

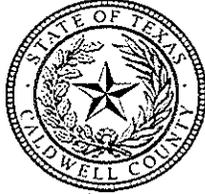
OCTOBER 23, 2017

**COMMISSIONERS
COURT**

AGENDA

Commissioners Court – October 23, 2017

**NOTICE OF A MEETING OF THE COMMISSIONERS COURT
OF CALDWELL COUNTY, TEXAS**



Notice is hereby given that an open meeting of the Caldwell County Commissioners Court will be held on the 23rd day of October, 2017 at 9:00 A.M. in the 2nd Floor Courtroom, Caldwell County Courthouse located at 110 S. Main Street, Lockhart, Texas at which time the following subjects will be discussed, considered, passed or adopted, to wit:

Call Meeting to Order.

Invocation. Lockhart Ministerial Alliance

Pledge of Allegiance to the Flags.

(Texas Pledge: Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible).

Announcements. Items or comments from Court members or staff.

Citizens' Comments. At this time any person may speak to Commissioners Court if they have filled out a Caldwell County Commissioners Court Participation Form. Comments will be limited to four (4) minutes per person. No action will be taken on these items and no discussion will be had between the speaker(s) and members of the Court. The Court does retain the right to correct factual inaccuracies made by the speakers. (If longer than 30 minutes, then the balance of comments will continue as the last agenda item of the day).

CONSENT AGENDA. (The following consent items may be acted upon in one motion).

1. Approve payment of County invoices in the amount of \$ 389,640.17.
2. Ratify re-occurring County payments in the amount of:
 - A. \$ 285,340.76 (Payroll)
 - B. \$ 41,298.27 (Utilities)
 - C. \$ 138,189.42 (Department of Motor Vehicle Fees collected from 9/11/2017 to 10/1/2017).
3. Accept the September 2017 Tax Collection Report submitted by the Caldwell County Appraisal District.

FILED this 19th day of Oct 20 17
2:55 P M
CAROL HOLCOMB
COUNTY CLERK, CALDWELL COUNTY, TEXAS
By Jene Page Deputy

4. **Accept and approve the Rider Increasing Surety Bond for Kenneth Schawe, County Judge of Caldwell County, Bond # 62242829.**
5. **Approve Budget Amendment #16 for the Constables Office, Precinct Four in the amount of \$873.00 to cover costs of Group Medical that went over budget and uniform costs. Funds are being transferred from 001-4324-4810 (Training) and 001-4324-5310 (Machinery & Equipment) to 001-4324-2020 (Group Medical) and 001-4324-2140 (Uniforms).**
6. **Approve Budget Amendment #17 for the Records Preservation Fund (County Clerk) in the amount of \$23,890 to cover costs for software maintenance and records preservation. Funds are being transferred from Line Items 003-3000-5325 (Computer Software), 003-3000-5615 (Binding) to Line Item 003-3000-4520 (Software Maintenance) and from 001-6510-4860 (Contingency) to Line Item 003-3000-5615 (Binding).**

ACTION AGENDA ITEMS

7. **Discussion/Action** regarding the burn ban. **Cost: None; Speaker: Judge Schawe/Martin Ritchey; Backup: None.**
8. **Discussion/Action** regarding a report on the additional funding provided for detention expenditures for FY 2017 to the Juvenile Probation Department. **Cost: TBD; Speaker: Judge Schawe/Jay Monkerud; Backup: 1.**
9. **Discussion/Action** to award the bid for the Intersection Improvement Project at the intersection of SH 21 and County Road 176 in Caldwell County. **Cost: None; Speaker: Commissioner Theriot/Jacque Thomas; Backup: 1.**
10. **Discussion/Action** regarding the engagement letter with Rutledge, Crain & Company, PC for the purposes of financial statements auditing. **Cost: TBD; Speaker: Judge Schawe/Barbara Gonzales; Backup: 8.**
11. **Discussion/Action** to consider possible next steps in communicating with Green Group Holdings regarding a possible host agreement related to 130 Environmental Park. **Cost: None; Speaker: Commissioner Haden; Backup: None.**

12. **Discussion/Action** to accept a donation from Carl Ohlendorf in the amount of \$250.00 for the purpose of replacing the courthouse flags. **Cost: None; Speaker: Commissioner Haden; Backup: None.**
13. **Discussion/Action** to approve the Amendment/Ratification of the Oil and Gas Lease with OAG Holdings II Texas, LLC. **Cost: None; Speaker: Judge Schawe; Backup: 5.**
14. **Discussion/Action** to renew the appointments of Jacque Thomas and Commissioner Ed Theriot to the Technical Advisory Committee for CAMPO for the year 2018. **Cost: None; Speaker: Judge Schawe; Backup: 1.**
15. **Discussion/Action** concerning approval of an Order authorizing the filing of a Final Plat (Short Form Procedure) for Spiller Compound located off Acorn Road (CR 126). **Cost: None; Speaker: Commissioner Theriot/ Kasi Miles; Backup: 17.**
16. **Discussion/Action** to approve the Revised Employee Handbook. **Cost: None; Speaker: Judge Schawe; Backup: 77.**
17. **Adjournment.**

As authorized by Chapter 551 of the Texas Government Code, the Commissioners Court of Caldwell County, Texas reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed above. The Court may adjourn for matters that may relate to Texas Government Code Section 551.071(1) (Consultation with Attorney about pending or contemplated litigation or settlement offers); Texas Government Code Section 551.071(2) (Consultation with Attorney when the Attorney's obligations under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code); Texas Government Code Section 551.072 (Deliberations about Real Property); Texas Government Code Section 551.073 (Deliberations about Gifts and Donations); Texas Government Code Section 551.074 (Personnel Matters); Texas Government Code Section 551.0745 (Deliberations about a County Advisory Body); Texas Government Code Section 551.076 (Deliberations about Security Devices); and Texas Government Code Section 551.087 (Economic Development Negotiations). In the event that the Court adjourns into Executive Session, the Court will announce under what section of the Texas Government Code the Commissioners Court is using as its authority to enter into an Executive Session. The meeting facility is wheelchair accessible and accessible parking spaces are available. Request for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the County Judge's office at 512-398-1808 for further information. www.co.caldwell.tx.us

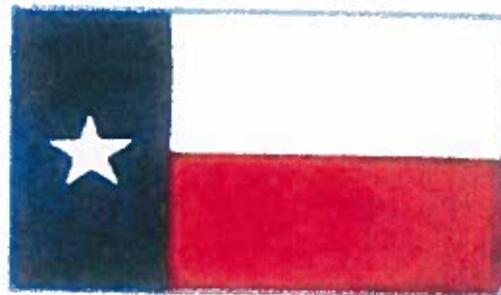
Invocation – Lockhart Ministry Alliance

Pledge of Allegiance to the Flag.



**(Texas Pledge: Honor the Texas flag; I
pledge allegiance to thee, Texas, one
state under God, one and indivisible).**

Pledge to the Texas Flag



Honor the Texas
Flag; I pledge
allegiance to thee,
Texas, one state
under God, one and
indivisible

Announcements:

**Items or comments from Court Members
or Staff**

Citizens' Comments:

At this time any person may speak to Commissioners Court if they have filled out a Caldwell County Commissioners Court Participation Form. Comments will be limited to four (4) minutes per person. No action will be taken on these items and no discussion will be had between the speaker(s) and members of the Court. The Court does retain the right to correct factual inaccuracies made by the speakers. (If longer than 30 minutes, then the balance of comment will continue as the last agenda item of the day).

CONSENT AGENDA.

(The following consent items may be acted upon in one motion).

- 1. Approve payment of County invoices in the amount of \$ 389,640.17.**



Caldwell County, TX

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
Fund: 001 - GENERAL FUND					
OMNIBASE SERVICES OF TEX	OBS172000219	JP #2 QUARTERLY ACTIVITY	DUE TO State-Failure to App	001-2730	810.00
OMNIBASE SERVICES OF TEX	OBS172000220	JP # 3 3RD QUARTER REPOR	DUE TO State-Failure to App	001-2730	216.00
OMNIBASE SERVICES OF TEX	OBS172000221	JP # 4 3RD QUARTER ACTIVIT	DUE TO State-Failure to App	001-2730	234.00
OMNIBASE SERVICES OF TEX	OBS173000218	3 RD QUARTER - JULY, AUGU	DUE TO State-Failure to App	001-2730	342.00
TEXAS AGRICULTURAL FINA	93017	REPORTING PERIOD: SEPT. 2	DUE TO STATE - OTHER FEES	001-2865	320.00
STATE COMPTROLLER	9302017	COUNTY ID # 1-74-6001631-	DUE TO TERTIARY FUND	001-2755	2,140.87
					4,062.87
Department : 2130 - COUNTY AUDITOR					
TYLER TECHNOLOGIES, INC.	025-202638	CUST # 47804 9/22/17 TRAI	Tyler Tech Training	001-2130-4815	437.50
TYLER TECHNOLOGIES, INC.	025-202742	PSA SERVICE - LGD-INCODE T	Tyler Tech Training	001-2130-4815	4,000.00
DEWITT POTH & SON	513341-0	CUST # 12430 DESKSHELL	OFFICE SUPPLIES	001-2130-3110	515.47
DEWITT POTH & SON	513341-1	CUST # 12430 DESKSHELL	OFFICE SUPPLIES	001-2130-3110	191.39
					Department 2130 - COUNTY AUDITOR Total: 5,144.36
Department : 2150 - COUNTY CLERK					
TEXAS DEPT.OF STATE HEALT	2004083	REMOTE BIRTH ACCESS FOR	Remote Site Trans Fees	001-2150-3145	49.41
					Department 2150 - COUNTY CLERK Total: 49.41
Department : 3200 - DISTRICT ATTORNEY					
TRANSUNION RISK AND ALT	100117	ACCT ID: 234599 SEPT 201	PUBLICATIONS	001-3200-4315	25.00
WEST GROUP PAYMENT CEN	836895741	ACCT # 1004772988	PUBLICATIONS	001-3200-4315	190.00
WEST GROUP PAYMENT CEN	836953032	ACCT # 1000732986 SEPT 20	PUBLICATIONS	001-3200-4315	290.00
					Department 3200 - DISTRICT ATTORNEY Total: 505.00
Department : 3220 - DISTRICT CLERK					
TINA FREEMAN	102017	EXPENSE REPORT 10/04 & 5/	TRAINING	001-3220-4810	144.46
GOVERNMENT FORMS AND	0006017	JOB # 006017	OFFICE SUPPLIES	001-3220-3110	602.50
					Department 3220 - DISTRICT CLERK Total: 746.96
Department : 3230 - DISTRICT JUDGE					
CLIFFORD W. MCCORMACK	05-D-120 1	CAUSE # 05-D-120 S.J.N. / M.	ADULT - INDIGENT ATTORNE	001-3230-4160	187.50
GEORGE V. C. PARKER	10102017	CAUSE #S 17-011 & 17-112	ADULT - EXPERT WITNESS	001-3230-4150	1,495.00
COMAL COUNTY TREASURER	101117	12% SHARE FOR JULY, AUGU	VISITING JUDGES	001-3230-4020	3,815.94
MIGUEL CASTILLO	15-FL-319 9	CAUSE # 15-FL-319 P.J.N.	ADULT - INDIGENT ATTORNE	001-3230-4160	294.00
MIGUEL CASTILLO	16-FL-365 3	CAUSE # 16-FL-365 Z.Z.W.	ADULT - INDIGENT ATTORNE	001-3230-4160	770.00
STACY M. JANUARY	16-FL-404	CAUSE # 16-FL-404 N.H.	ADULT - INDIGENT ATTORNE	001-3230-4160	350.00
TAHLIA T. STEWART	16-FL-412 4	CAUSE # 16-FL-412 C.E.	ADULT - INDIGENT ATTORNE	001-3230-4160	308.00
MIGUEL CASTILLO	16-FL-444 3	CAUSE # 16-FL-444 R. A., A.	ADULT - INDIGENT ATTORNE	001-3230-4160	301.00
AMANDA FLEWELLEN	16-FL-472 2	CAUSE # 16-FL-472 B.C.	ADULT - INDIGENT ATTORNE	001-3230-4160	700.00
MIGUEL CASTILLO	17-FL-129 1	CAUSE # 17-FL-129 M.R./ A.	ADULT - INDIGENT ATTORNE	001-3230-4160	308.00
MIGUEL CASTILLO	17-FL-134 1	CAUSE # 17-FL-134 F.F. & J.	ADULT - INDIGENT ATTORNE	001-3230-4160	294.00
CINDY A. DURAN	17-FL-164	CAUSE # 17-FL-164 A.D.C.	ADULT - INDIGENT ATTORNE	001-3230-4160	840.00
AMANDA FLEWELLEN	17-FL-170 2	CAUSE # 17-FL-170 K.W.	ADULT - INDIGENT ATTORNE	001-3230-4160	560.00
MIGUEL CASTILLO	17-FL-183 1	CAUSE # 17-FL-183 1	ADULT - INDIGENT ATTORNE	001-3230-4160	329.00
CINDY A. DURAN	17-FL-312	CAUSE # 17-FL-312 D.C./ E.C.	ADULT - INDIGENT ATTORNE	001-3230-4160	392.00
MIGUEL CASTILLO	17-FL-312	CAUSE # 17-FL-312 DAMC / E	ADULT - INDIGENT ATTORNE	001-3230-4160	375.00
CINDY A. DURAN	17-FL-358	CAUSE # 17-FL-358 A.A.M./	ADULT - INDIGENT ATTORNE	001-3230-4160	147.00
KIMBEL L. BROWN	17-137	CAUSE # 17-137 WILLIAM JO	ADULT - INDIGENT ATTORNE	001-3230-4160	500.00
JANA CLIFT-WILLIAMS	16-FL-461 2	CAUSE # 16-FL-461 J.N.N	ADULT - INDIGENT ATTORNE	001-3230-4160	210.00
ALFONSO CABANAS	12-170	CAUSE # 12-170 IRMA LOPEZ	ADULT - INDIGENT ATTORNE	001-3230-4160	300.00
ALEXANDER LEE CALHOUN	13-208	CAUSE # 13-208 LENORA WI	ADULT - INDIGENT ATTORNE	001-3230-4160	300.00
ALFONSO CABANAS	17-012	CAUSE # 17-012 SANDRA DE	ADULT - INDIGENT ATTORNE	001-3230-4160	300.00
ALFONSO CABANAS	17-085	CAUSE # 17-085 JACKLYN BR	ADULT - INDIGENT ATTORNE	001-3230-4160	350.00
RICHARD E. WETZEL	16-183	CAUSE # 16-183 BRANDEN	ADULT - ATTY LITIGATION EX	001-3230-4080	40.25
RICHARD E. WETZEL	16-183	CAUSE # 16-183 BRANDEN	ADULT - INDIGENT ATTORNE	001-3230-4160	3,300.00
TERRI ROBASON	100817	CPS DOCKET - JUDGE THOM	VISITING COURT REPORTERS	001-3230-4030	350.00

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
JANA CLIFT-WILLIAMS	15-FL-313 15	CAUSE 15-FL-313 K.B.C. &	ADULT - INDIGENT ATTORNE	001-3230-4160	455.00
BOVIK & MEREDITH P.C.	16-FL-365 1	CAUSE # 16-FL-365 Z.W.	ADULT - INDIGENT ATTORNE	001-3230-4160	805.00
CINDY A. DURAN	16-FL-404 3	CAUSE # 16-FL-404 N.H.	ADULT - INDIGENT ATTORNE	001-3230-4160	1,085.00
SEAN FIFIELD	16-FL-404	CAUSE # 16-FL-404 N.H.	ADULT - INDIGENT ATTORNE	001-3230-4160	1,600.00
CAMERON THOMAS COOKE	16-FL-404	CAUSE # 16-FL-404 N.H.	ADULT - INDIGENT ATTORNE	001-3230-4160	105.00
ADAM D. ROWINS	16-FL-445 5	CAUSE # 16-FL-445 J.L. / R.L.	ADULT - INDIGENT ATTORNE	001-3230-4160	175.00
TIFFANY E.CROUCH BARTLET	16-FL-461 2	CAUSE # 16-FL-461 J.N.	ADULT - INDIGENT ATTORNE	001-3230-4160	742.00
SEAN FIFIELD	16-FL-461	CAUSE # 16-FL-461 J.N.	ADULT - INDIGENT ATTORNE	001-3230-4160	973.00
JANA CLIFT-WILLIAMS	16-FL-484 5	CAUSE # 16-FL-484 X.C. / R.C	ADULT - INDIGENT ATTORNE	001-3230-4160	203.00
BOVIK & MEREDITH P.C.	16-FL-484	CAUSE # 16-FL-484 X.C. / R.	ADULT - INDIGENT ATTORNE	001-3230-4160	623.00
JANA CLIFT-WILLIAMS	17-FL-092	CAUSE # 17-FL-092 J.B.	ADULT - INDIGENT ATTORNE	001-3230-4160	231.00
SEAN FIFIELD	17-FL-092	CAUSE # 17-FL-092 J.B.	ADULT - INDIGENT ATTORNE	001-3230-4160	420.00
THE LAW OFFICES OF CARRIE	17-FL-130 1	CAUSE # 17-FL-130 M.J.S.	ADULT - INDIGENT ATTORNE	001-3230-4160	392.00
JANA CLIFT-WILLIAMS	17-FL-130 5	CAUSE # 17-FL-130 H.J.S.& T.	ADULT - INDIGENT ATTORNE	001-3230-4160	168.00
ADAM D. ROWINS	17-FL-130 5	CAUSE # 17-FL-130 M.J.S. /	ADULT - INDIGENT ATTORNE	001-3230-4160	119.00
THE LAW OFFICES OF CARRIE	17-FL-134 3	CAUSE # 17-FL-134 F.F./J.A	ADULT - INDIGENT ATTORNE	001-3230-4160	238.00
ADAM D. ROWINS	17-FL-170 3	CAUSE # 17-FL-170 K.W.	ADULT - INDIGENT ATTORNE	001-3230-4160	77.00
THE LAW OFFICES OF CARRIE	17-FL-176	CAUSE # 17-FL-176 E.E.K.	ADULT - INDIGENT ATTORNE	001-3230-4160	259.00
GLENN WILLIAMS	17-FL-287	CAUSE # 17-FL-287 Z.M.R. /	ADULT - INDIGENT ATTORNE	001-3230-4160	192.50
THE LAW OFFICES OF CARRIE	17-FL-287	CAUSE # 17-FL-287 Z.M.R.	ADULT - INDIGENT ATTORNE	001-3230-4160	577.50
JANA CLIFT-WILLIAMS	17-FL-307 1	CAUSE # 17-FL-307 K.M.H. /	ADULT - INDIGENT ATTORNE	001-3230-4160	126.00
ADAM D. ROWINS	17-FL-307 1	CASUE # 17-FL-307 K.B.C./K.	ADULT - INDIGENT ATTORNE	001-3230-4160	175.00
CAMERON THOMAS COOKE	17-fl-347	CAUSE # 17-FL-347 A.L.G., Z.	ADULT - INDIGENT ATTORNE	001-3230-4160	175.00
ADAM D. ROWINS	17-FL-347	CAUSE # 17-FL-347 A.L.C. / Z.	ADULT - INDIGENT ATTORNE	001-3230-4160	357.00
JANA CLIFT-WILLIAMS	17-FL--347	CAUSE # 17-FL-347 A.L.G./Z.	ADULT - INDIGENT ATTORNE	001-3230-4160	287.00
CAMERON THOMAS COOKE	17-FL-348	CAUSE # 17-FL-348 G.D.R., J	ADULT - INDIGENT ATTORNE	001-3230-4160	70.00
CAMERON THOMAS COOKE	17-FL-349	CAUSE # 17-FL-349 T.J.H.	ADULT - INDIGENT ATTORNE	001-3230-4160	70.00
MATTHEW K. GROVE	17-FL-357	CAUSE # 17-FL-357 TOKOLA	ADULT - INDIGENT ATTORNE	001-3230-4160	269.50
JUDITH BOHR	17-FL-358	CAUSE # 17-FL-358 A.A.M. /	ADULT - INDIGENT ATTORNE	001-3230-4160	77.00
THE LAW OFFICES OF CARRIE	17-FL-358	CAUSE # 17-FL-358 A.A.M.	ADULT - INDIGENT ATTORNE	001-3230-4160	140.00
MARIA CELESTE COSTLEY	3408	CAUSE # 17-046 V.C.M. / CA	TRIAL EXPENSE	001-3230-4170	227.10
THE LAW OFFICE OF TREY HI	16-256	CAUSE # 16-256 NATAEL CAR	ADULT - ATTY LITIGATION EX	001-3230-4080	5.00
THE LAW OFFICE OF TREY HI	16-256	CAUSE # 16-256 NATAEL CAR	ADULT - INDIGENT ATTORNE	001-3230-4160	500.00
ROBERT A HAEDGE	17-065	CAUSE # 17-065 WALKER CO	ADULT - ATTY LITIGATION EX	001-3230-4080	5.00
ROBERT A HAEDGE	17-065	CAUSE # 17-065 WALKER CO	ADULT - INDIGENT ATTORNE	001-3230-4160	650.00
ROBERT A HAEDGE	17-058	CAUSE # 17-058 NICO ANTH	ADULT - ATTY LITIGATION EX	001-3230-4080	5.00
ROBERT A HAEDGE	17-058	CAUSE # 17-058 NICO ANTH	ADULT - INDIGENT ATTORNE	001-3230-4160	700.00
THE CASEY LAW FIRM	2012-096 CT 1 & 2	CAUSE # 2012-096 CT 1 & 2	ADULT - INDIGENT ATTORNE	001-3230-4160	500.00
DEWITT POTTH & SON	515815-0	CUST # 12430 STAMP, ECO,	OFFICE SUPPLIES	001-3230-3110	67.30
ALEXANDER LEE CALHOUN	06-162	CAUSE # 06-162 & 06-174	ADULT - ATTY LITIGATION EX	001-3230-4080	74.90
ALEXANDER LEE CALHOUN	06-162	CAUSE # 06-162 & 06-174	ADULT - INDIGENT ATTORNE	001-3230-4160	800.00
JOSHUA ALAN ERWIN	13-138	CAUSE # 13-138 SHAWN CH	ADULT - INDIGENT ATTORNE	001-3230-4160	300.00
DARLON JAMES SOJAK	14-283	CAUSE # 14-283 JADE PERDI	ADULT - INDIGENT ATTORNE	001-3230-4160	400.00
AMANDA ERWIN	15-172	CAUSE # 15-172 RYAN LACKE	ADULT - ATTY LITIGATION EX	001-3230-4080	15.00
AMANDA ERWIN	15-172	CAUSE # 15-172 RYAN LACKE	ADULT - INDIGENT ATTORNE	001-3230-4160	300.00
BARBARA MOLINA	17-083	CAUSE # 17-083 LANOR LOU	ADULT - ATTY LITIGATION EX	001-3230-4080	5.00
BARBARA MOLINA	17-083	CAUSE # 17-083 LANOR LOU	ADULT - INDIGENT ATTORNE	001-3230-4160	500.00
LEON TRANSLATIONS	17825	17-FL-221/17-FL-332/17-FL-	TRIAL EXPENSE	001-3230-4170	225.00
JOSHUA ALAN ERWIN	15-042	CAUSE # 15-042 KRISTOPHE	ADULT - INDIGENT ATTORNE	001-3230-4160	300.00
KIMBEL L. BROWN	17-098	CAUSE # 17-098 SHAWN LO	ADULT - INDIGENT ATTORNE	001-3230-4160	650.00
Department 3230 - DISTRICT JUDGE Total:					34,532.60
Department : 3240 - COUNTY COURT LAW					
DEL PRADO-DIETZ, PLLC	2638-17CC	CAUSE # 2638-17CC T.R.W.	ADULT - ATTY LITIGATION EX	001-3240-4080	0.90
DEL PRADO-DIETZ, PLLC	2638-17CC	CAUSE # 2638-17CC T.R.W.	JUVENILE - INDIGENT ATTOR	001-3240-4180	500.00
HOLLIS BURKLUND	2655-17 CC	CAUSE # 2655-17 CC C.J.J.	JUVENILE - INDIGENT ATTOR	001-3240-4180	1,835.00
BARBARA MOLINA	2655-17-CC	CAUSE # 2655-17CC CLARE J	JUVENILE - INDIGENT ATTOR	001-3240-4180	1,690.00
JMP INTERESTS, LTD	100502331	CUST ID: 63412 TX CRIMINAL	OFFICE SUPPLIES	001-3240-3110	113.00
JMP INTERESTS, LTD	100504063	CUST ID: 63412 TX EXTATES	OFFICE SUPPLIES	001-3240-3110	113.00
Department 3240 - COUNTY COURT LAW Total:					4,251.90

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
Department : 3251 - JUSTICE OF THE PEACE - PRCT. 1					
TEXAS JUSTICE COURT TRAIN	100317	STUDENT # 40344 MATT KIE	TRAINING	001-3251-4810	100.00
DEWITT POTHS & SON	516492-0	CUST # 12430 FOLDER, FILE,	OFFICE SUPPLIES	001-3251-3110	428.94
DEWITT POTHS & SON	516476-0	CUST # 12430 ENVELOPES	OFFICE SUPPLIES	001-3251-3110	105.00
DEWITT POTHS & SON	516912-0	CUST # 12430 FOLDER, FILE,	OFFICE SUPPLIES	001-3251-3110	74.85
TEXAS JUSTICE COURT TRAIN	22018	STUDENT # 40344 MATT KIE	TRAINING	001-3251-4810	150.00
Department 3251 - JUSTICE OF THE PEACE - PRCT. 1 Total:					858.79
Department : 3252 - JUSTICE OF THE PEACE - PRCT. 2					
DEWITT POTHS & SON	516368-0	CUST B# 12430 TRODAT 491	OFFICE SUPPLIES	001-3252-3110	39.00
DEWITT POTHS & SON	516973-0	CUST # 12430 GUIDE, FILE, P	OFFICE SUPPLIES	001-3252-3110	252.44
Department 3252 - JUSTICE OF THE PEACE - PRCT. 2 Total:					291.44
Department : 3253 - JUSTICE OF THE PEACE - PRCT. 3					
TEXAS JUSTICE COURT TRAIN	100517	BEN BRADY FY18 JUSTICE	TRAINING	001-3253-4810	150.00
DEWITT POTHS & SON	516869-0	ACCT # 12430 FOLDER, FILE,	OFFICE SUPPLIES	001-3253-3110	556.49
Department 3253 - JUSTICE OF THE PEACE - PRCT. 3 Total:					706.49
Department : 4300 - COUNTY SHERIFF					
PITNEY BOWES GLOBAL FINA	3304569572	ACCT # 0016516092	RENTALS	001-4300-4610	99.73
ON CALL MOBILE VETERINA	034537	9 YO GREY GELDING	OPERATING SUPPLIES	001-4300-3130	117.75
ON CALL MOBILE VETERINA	034538	9 YO GREY GELDING	OPERATING SUPPLIES	001-4300-3130	100.00
JOHNNY & SONS PAINT AND	RO # 15996	2016 FORD F-150 XL SUPERC	REPAIRS & MAINTENANCE	001-4300-4510	285.00
ON CALL MOBILE VETERINA	034232	8 YO GRULLA/ WHITE, 9 YO	OPERATING SUPPLIES	001-4300-3130	143.00
ON CALL MOBILE VETERINA	034536	9 YO GREY GELDING	OPERATING SUPPLIES	001-4300-3130	50.00
DANIEL LAW	92017	EXPENSE REPORT 9/18-21/1	TRANSPORTATION	001-4300-4260	62.00
QUILL CORPORATION	1203723	ACCT # C3400806 HAMMER	OPERATING SUPPLIES	001-4300-3130	179.94
OFFICE DEPOT	966297117001	ACCT # 43682634 INK CART	OPERATING SUPPLIES	001-4300-3130	144.91
LAW ENFORCEMENT SYSTE	199942	ACCT # 78644 TX TRAFFIC TI	OPERATING SUPPLIES	001-4300-3130	301.00
OFFICE DEPOT	966669570001	ACCT # 43682634 CALCULAT	OPERATING SUPPLIES	001-4300-3130	44.81
Department 4300 - COUNTY SHERIFF Total:					1,528.14
Department : 4310 - COUNTY JAIL					
FLOWERS BAKING CO. OF SA	1038382536	CUST # 0040078309 MIC 20	FOOD SUPPLIES	001-4310-3100	264.96
MARK'S PLUMBING PARTS	INVOO1653040	CUST ID: 278898 SLOAN CLO	REPAIRS & MAINTENANCE	001-4310-4510	409.54
ORKIN - AUSTIN COMMERC	162436154	ACCT # 29121597 OCT 2017	PROFESSIONAL SERVICES	001-4310-4110	285.48
FLOWERS BAKING CO. OF SA	1038382408	CUST # 0040078309 MIC 20	FOOD SUPPLIES	001-4310-3100	452.16
FERRIS JOSEPH PRODUCE, IN	101168	BANANAS EA	FOOD SUPPLIES	001-4310-3100	116.00
AERODYNAMICS AIRCONDITI	1085	SERVICE CALL 10/03 & 10/09	REPAIRS & MAINTENANCE	001-4310-4510	1,010.00
SETON FAMILY OF HOSPITAL	204155C8363	ANDERSON, JEREMY DOB: 1	EMPLOYEE PHYSICALS	001-4310-4135	65.00
PFG-TEMPLE	8920011	CUST # 435577 DRY GROCER	FOOD SUPPLIES	001-4310-3100	1,309.17
FERRIS JOSEPH PRODUCE, IN	101184	24 CT ROMAINE CASE	FOOD SUPPLIES	001-4310-3100	21.50
FERRIS JOSEPH PRODUCE, IN	101196	BANANAS, ICEBERG 24 CT	FOOD SUPPLIES	001-4310-3100	109.00
SYSCO CENTRAL TEXAS, INC	113870708	CUST # 043430 DAIRY / SEAF	FOOD SUPPLIES	001-4310-3100	2,349.00
M.B. HAMMO ENTERPRISES,	3746	TOILET PAPER REGULAR / RO	OPERATING SUPPLIES	001-4310-3130	596.14
FERRIS JOSEPH PRODUCE, IN	101206	RED CABBAGE LB	FOOD SUPPLIES	001-4310-3100	187.30
ACE AUDIO COMMUNICATIO	171005-08	SERVICE DATE 9/12/17	REPAIRS & MAINTENANCE	001-4310-4510	428.41
BLUEBONNET TRAILS MHMR	27092017	PERIOD COVERED - SEPTEMB	PROFESSIONAL SERVICES	001-4310-4110	400.00
PFG-TEMPLE	8924022	CUST # 435577 DRY GROCER	FOOD SUPPLIES	001-4310-3100	1,010.91
GRAINGER	9576206164	ACCT # 841505548 FLARING	REPAIRS & MAINTENANCE	001-4310-4510	46.90
FERRIS JOSEPH PRODUCE, IN	101213	AA LARGE 15 DOZ EGGS	FOOD SUPPLIES	001-4310-3100	466.00
SYSCO CENTRAL TEXAS, INC	113877134	CUST # 043430 DAIRY / MEA	FOOD SUPPLIES	001-4310-3100	2,665.71
UNIFIRST CORPORATION	822 2005687	CUST # 222777 RTE # F6140	OPERATING SUPPLIES	001-4310-3130	77.60
ACC HEALTH LLC	CCTX00926	SERVICES ON 10/04/17	PROFESSIONAL SERVICES	001-4310-4110	2,600.00
FERRIS JOSEPH PRODUCE, IN	101223	25 LB 6X6 TOMATOES CASE	FOOD SUPPLIES	001-4310-3100	168.50
FERRIS JOSEPH PRODUCE, IN	101264	BANANAS EA	FOOD SUPPLIES	001-4310-3100	121.00
PFG-TEMPLE	8927259	CUST # 435577 DRY GROCER	FOOD SUPPLIES	001-4310-3100	-20.91
PFG-TEMPLE	8927259	CUST # 435577 DRY GROCER	FOOD SUPPLIES	001-4310-3100	1,038.31
CITY OF LOCKHART EMS	1719995	CARDENAS, FERNANDO DO	PROFESSIONAL SERVICES	001-4310-4110	3,532.00
AUSTIN RADIOLOGICAL ASS	001-2007293	TUCKER, SHELLEY DOB: 7/0	PROFESSIONAL SERVICES	001-4310-4110	32.00
LOCKHART POST REGISTER	00082961	9/07 & 14/17 FOUND	OPERATING SUPPLIES	001-4310-3130	31.90
LOCKHART POST REGISTER	00082973	9/14 & 21/17 FOUND	OPERATING SUPPLIES	001-4310-3130	17.00
M.B. HAMMO ENTERPRISES,	3712	TOILET PAPER REGULAR / RO	OPERATING SUPPLIES	001-4310-3130	612.90

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
GRAINGER	9566313871	ACCT # 841505548 SOAP DIS	REPAIRS & MAINTENANCE	001-4310-4510	87.14
GRAINGER	9566775442	ACCT # 841505548 HIGH SP	REPAIRS & MAINTENANCE	001-4310-4510	1,588.88
FERRIS JOSEPH PRODUCE, IN	101106	ICEBERG 24 CT	FOOD SUPPLIES	001-4310-3100	108.00
FLOWERS BAKING CO. OF SA	1038382311	CUST # 0040078309 MIC 20	FOOD SUPPLIES	001-4310-3100	97.20
M.B. HAMMO ENTERPRISES,	3723	STAR CLEAN - NEUTRAL LEM	OPERATING SUPPLIES	001-4310-3130	50.48
FARMER BROTHERS. CO.	66080863 SO	ACCT # 6302473 CAINS SUN	FOOD SUPPLIES	001-4310-3100	467.20
PFG-TEMPLE	8916947	CUST # 435577 DRY GROCER	FOOD SUPPLIES	001-4310-3100	1,066.32
FERRIS JOSEPH PRODUCE, IN	101113	AA MED 15 DOZ EGGS	FOOD SUPPLIES	001-4310-3100	337.00
SYSCO CENTRAL TEXAS, INC	113854364	CUST # 043430 DAIRY / MEA	FOOD SUPPLIES	001-4310-3100	2,538.06
UNIFIRST CORPORATION	822 2003445	CUST # 222727 RTE # F6140	OPERATING SUPPLIES	001-4310-3130	77.60
FERRIS JOSEPH PRODUCE, IN	101162	25 LB 6X6 TOMATOES RCP	FOOD SUPPLIES	001-4310-3100	195.00
CONTRACT PHARMACY SERV	9-235-17	JAIL - PRESCRIPTION MEDICA	INMATE MEDICATION	001-4310-4122	6,201.28
Department 4310 - COUNTY JAIL Total:					33,218.02
Department : 4321 - CONSTABLES - PCT 1					
PRINTING SOLUTIONS	19972	BUSINESS CARDS - RICHARD	OFFICE SUPPLIES	001-4321-3110	44.00
JUBAL RAGSDALE	7151	DESK CHARGING BASE	MACHINERY AND EQUIPME	001-4321-5310	99.90
WOLFCOM ENTERPRISES	SI-00001391	BODY CAMERA W/ROTATAB	MACHINERY AND EQUIPME	001-4321-5310	300.00
Department 4321 - CONSTABLES - PCT 1 Total:					443.90
Department : 4324 - CONSTABLES - PCT 4					
JOHN JUAREZ	92117	REIMBURSEMENT 9/21/17	TRANSPORTATION	001-4324-4260	24.90
Department 4324 - CONSTABLES - PCT 4 Total:					24.90
Department : 4325 - HIGHWAY PATROL					
APPLIED CONCEPTS, INC.	315033	2 X COUNTING UNIT	RENTALS	001-4325-4610	287.50
Department 4325 - HIGHWAY PATROL Total:					287.50
Department : 6510 - NON-DEPARTMENTAL					
THYSSENKRUPP ELEVATOR	3003490904	CUST # 63166 10/1 - 12/3	Telephone	001-6510-4420	61.67
XEROX CORPORATION	949983	CONTRACT # 010-0063777-0	RENTALS	001-6510-4610	3,887.11
XEROX CORPORATION	950159	CUST # 76391 CONTRACT 01	RENTALS	001-6510-4610	171.00
RICOH USA, INC.	99549700	ACCT # 505575-1010175A16	RENTALS	001-6510-4610	888.28
MAILFINANCE	N6789200	LEASE # N17031682 10/11	RENTALS	001-6510-4610	322.30
CALDWELL COUNTY TAX ASS	0285 2017	VIN # 0285 TAG # BGV5572 S	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	102017	VIN # 1422 TAG # 1263147 C	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	2369 2017	VIN # 2369 TAG # 1263149	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	3213 2017	VIN # 3213 TAG # BGV5571	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	3498 2017	VIN # 3498 TAX # 1263102 U	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	5985 2017	VIN # 5985 TAG # HYG1994	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	6087 2017	VIN # 6087 TAG # CNH5670	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	7553 2017	VIN # 7553 TAG # 1097082 J	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	8634 2017	VIN # 8634 TAG # 1263148	MISCELLANEOUS	001-6510-4850	7.50
CALDWELL COUNTY TAX ASS	8992 2017	VIN # 8992 TAG # 1342536 S	MISCELLANEOUS	001-6510-4850	7.50
AT&T	10052017	ACCT # 512 A13-0189 725 1	FAX & INTERNET	001-6510-4425	3,825.40
MAILFINANCE	N6735953	CUST # 01054254 9/11 -10	RENTALS	001-6510-4610	322.30
DELL MARKETING L.P.	10191462340	CUST # 2120993 ORDER # 2	CONTINGENCY	001-6510-4860	4,316.00
MILLER UNIFORMS & EMBLE	87468	ACCT # 73 HI-LITE W/2 HI-LIT	Uniforms	001-6510-3140	821.70
CHARTER COMMUNICATION	0000426092817	ACCT # 8260 16 300 000042	Telephone	001-6510-4420	4,166.15
CHARTER COMMUNICATION	0000426092817	ACCT # 8260 16 300 000042	FAX & INTERNET	001-6510-4425	7,765.82
WATCHGUARD VIDEO	BCMINV0004166	CUST ID: CALDWELL COU1	MACHINERY AND EQUIPME	001-6510-5310	4,550.00
DAHILL OFFICE TECHNOLOG	IN1361086	ACCT # CC26 CNTR# CN314	RENTALS	001-6510-4610	1,364.82
LEGENDS TRI-COUNTY FUNE	2017/123	JAIME FUENTES DOT: 9/03	AUTOPSY	001-6510-4123	300.00
LEGENDS TRI-COUNTY FUNE	2017/125	JONAS RANGEL DOT: 9/11/	AUTOPSY	001-6510-4123	300.00
TRAVIS COUNTY TREASURER	3300000689	CUST # 100427	AUTOPSY	001-6510-4123	2,900.00
TEXAS ASSOCIATION OF COU	93017	REF # UF-2017-3-280 214 E	UNEMPLOYMENT	001-6510-2050	3,704.00
Department 6510 - NON-DEPARTMENTAL Total:					39,741.62
Department : 6520 - BUILDING MAINTENANCE					
B-ALERT SECURITY SYSTEMS	319184	CUST # ID: 677 OCTOBER 20	JP3 SIMON BUILDING-MAXW	001-6520-3500	25.00
CENTRAL TEXAS REFUSE, INC	68688	ACCT # 020545 9675 HIGHW	JP3 SIMON BUILDING-MAXW	001-6520-3500	80.30
DEWITT POTH & SON	517549-0	PAPER SHREDDER	OPERATING SUPPLIES	001-6520-3130	4,995.00
UNIFIRST CORPORATION	822 2008055	CUST # 222727 RTE # F6110	CALDWELL CO. COURTHOUS	001-6520-5120	217.40
LOCKHART - TRUE VALUE	20218 /1	CUST # 11239 12 OZ BIG GA	JP3 SIMON BUILDING-MAXW	001-6520-3500	17.90

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
LOCKHART - TRUE VALUE	20220 /1	CUST # 11239 GT PT WEED/	REPAIRS & MAINTENANCE	001-6520-4510	14.98
UNIFIRST CORPORATION	822 2003834	CUST # 222727 RTE # F2900	LULING ANNEX	001-6520-3510	42.85
LOCKHART - TRUE VALUE	20239 /1	16 OZ BACK YD FOGGER	JUDICIAL CENTER-LOCKHART	001-6520-3550	28.47
DANIELLE M. PETROSKY	100417	10/02 - 04/17	TRANSPORTATION	001-6520-4260	17.49
UNIFIRST CORPORATION	822 2005764	CUST # 222727 RTE # F6110	CALDWELL CO. COURTHOUS	001-6520-5120	217.45
GALBRAITH'S CLOCKS	731	SUPPLEMENT PAYMENT FOR	CALDWELL CO. COURTHOUS	001-6520-5120	575.00
UNIFIRST CORPORATION	822 2006116	CUST # 222727 RTE # F2900	LULING ANNEX	001-6520-3510	42.85
COTHRON'S SAFE & LOCK	190148	CUST # CALD119	REPAIRS & MAINTENANCE	001-6520-4510	200.00
COTHRON'S SAFE & LOCK	190202	CUST # CALD119	REPAIRS & MAINTENANCE	001-6520-4510	715.00
COTHRON'S SAFE & LOCK	190810	CUST # CALD119	REPAIRS & MAINTENANCE	001-6520-4510	417.50
COTHRON'S SAFE & LOCK	191114	CUST # CALD119	REPAIRS & MAINTENANCE	001-6520-4510	555.00
TAYLOR SECURITY SYSTEMS,	74433	ACCT # 0103-0676 F,5 COU	CALDWELL CO. COURTHOUS	001-6520-5120	5,741.64
UNIFIRST CORPORATION	822 1980492	CUST # 222727 RTE # G4200	JP3 SIMON BUILDING-MAXW	001-6520-3500	39.24
UNIFIRST CORPORATION	822 1982691	CUST # 222727 RTE # G4200	JP3 SIMON BUILDING-MAXW	001-6520-3500	39.24
UNIFIRST CORPORATION	822 1989390	CUST # 222727 PRCT # 3 RT	JP3 SIMON BUILDING-MAXW	001-6520-3500	36.25
UNIFIRST CORPORATION	822 1984905	CUST # 222727 RTE # G4200	JP3 SIMON BUILDING-MAXW	001-6520-3500	39.22
UNIFIRST CORPORATION	822 1993854	CUST # 222727 RTE # G4200	JP3 SIMON BUILDING-MAXW	001-6520-3500	36.25
UNIFIRST CORPORATION	822 1987168	CUST # 222727 RTE # G4200	JP3 SIMON BUILDING-MAXW	001-6520-3500	36.25
COTHRON'S SAFE & LOCK	193764	CUST # CALD119	REPAIRS & MAINTENANCE	001-6520-4510	163.00
LOCKHART - TRUE VALUE	19906 /1	CUST # 11239 1+GAL RED P	CALDWELL CO. COURTHOUS	001-6520-5120	28.98
CINTAS CORPORATION #86	086600300	CONTRACT # 01681 ACCT # 0	UNIFORMS	001-6520-3140	89.74
LOCKHART - TRUE VALUE	19913 /1	CUST # 11239 SCREWS, NUT	CALDWELL CO. COURTHOUS	001-6520-5120	3.65
LOCKHART - TRUE VALUE	19968 /1	CUST # 11239 TV 5 GAL WHT	REPAIRS & MAINTENANCE	001-6520-4510	35.57
LOCKHART - TRUE VALUE	20010 /1	CUST # 11239 5/8 X 36 WAT	REPAIRS & MAINTENANCE	001-6520-4510	16.99
CINTAS CORPORATION #86	086604202	CONTRACT # 01681 ACCT # 0	UNIFORMS	001-6520-3140	89.74
LOCKHART - TRUE VALUE	20057 /1	CUST # 11239 RID-X 39.2 OX	REPAIRS & MAINTENANCE	001-6520-4510	75.74
LOCKHART - TRUE VALUE	20061 /1	CUST # 11239 4X4X8 # 2 TRE	CALDWELL CO. COURTHOUS	001-6520-5120	29.97
LOCKHART - TRUE VALUE	20080 /1	CUST # 11239 SCREWS, NUT	CALDWELL CO. COURTHOUS	001-6520-5120	2.54
LOCKHART - TRUE VALUE	20087 /1	CUST # 11239 SINGLE SIDED	L.W.SCOTT ANNEX-LOCKHAR	001-6520-3540	2.58
GONZALES BUILDING CENTE	INV0719012	CUST # CALD001 TOILET TIS	OPERATING SUPPLIES	001-6520-3130	2,763.74
LOCKHART - TRUE VALUE	20117 /1	CUST # 11239 MK726 10X25	JP1/DRC BUILDING-LOCKHA	001-6520-3560	19.99
SMITH SUPPLY CO.- LOCKHA	746073	GAVL BOX TRACK 10' NO2	REPAIRS & MAINTENANCE	001-6520-4510	125.90
COTHRON'S SAFE & LOCK	T200-116554	CUST # CALD119 BEST/FALC	CALDWELL CO. COURTHOUS	001-6520-5120	24.00
CINTAS CORPORATION #86	086608088	CONTRACT # 01681 ACCT # 0	UNIFORMS	001-6520-3140	89.74
LOCKHART - TRUE VALUE	20155 /1	EVER 8 PK AA. ALK BATTERY	JUDICIAL CENTER-LOCKHART	001-6520-3550	38.35
UNIFIRST CORPORATION	822 2002909	CUST #222727 RTE # G4200	JP3 SIMON BUILDING-MAXW	001-6520-3500	39.05
LOCKHART - TRUE VALUE	20170 /1	50 PK 1/4 COAXIAL STAPLE	CALDWELL CO. COURTHOUS	001-6520-5120	8.78
LOCKHART - TRUE VALUE	20172 /1	CUST # 11239 50 PK 9X2.5 A	REPAIRS & MAINTENANCE	001-6520-4510	112.68
LOCKHART - TRUE VALUE	20178 /1	CUST # 11239 QT # 430 TILE	JUDICIAL CENTER-LOCKHART	001-6520-3550	11.97
DEWITT POTH & SON	516181-0	CUST # 12430 ENGRAVED SI	CALDWELL CO. COURTHOUS	001-6520-5120	140.00
GONZALES BUILDING CENTE	INV0719838	CUST # CALD001 ZEP CARPET	OPERATING SUPPLIES	001-6520-3130	299.36
GONZALES BUILDING CENTE	INV0719846	CUST # CALD001 BOWN ROL	OPERATING SUPPLIES	001-6520-3130	-221.60
LOCKHART - TRUE VALUE	20186 /1	CUST # 11239 TW GAL SG PA	JP1/DRC BUILDING-LOCKHA	001-6520-3560	67.41
DANIELLE M. PETROSKY	93017	MILEAGE REBURSEMENT 9/1	TRANSPORTATION	001-6520-4260	95.25
CINTAS CORPORATION #86	086596460	CONTRACT # 01681 ACCT # 0	UNIFORMS	001-6520-3140	89.74
Department 6520 - BUILDING MAINTENANCE Total:					18,373.27
Department : 6550 - ELECTIONS					
DEWITT POTH & SON	517484-0	CUST # 12430 CARTRIDGE, I	OFFICE SUPPLIES	001-6550-3110	39.99
DEWITT POTH & SON	514705-1	CUST # 12430 PLANNER, WK	OFFICE SUPPLIES	001-6550-3110	17.17
DEWITT POTH & SON	517063-0	CUST # 12430 CRTDG, INKIE	OFFICE SUPPLIES	001-6550-3110	30.99
ELECTION SYSTEMS & SOFT	1018921	ACCT # C04192 ELECTION RE	Ballot Supplies	001-6550-3115	17.17
Department 6550 - ELECTIONS Total:					105.32
Department : 6560 - COMMISSIONERS COURT					
THE LULING NEWSBOY & SIG	090717	9/07/17 3 COL X 4 1/2" (13.	ADVERTISING AND LEGAL N	001-6560-4310	78.30
LEXISNEXIS RISK DATA MAN	1623451-20170930	BILLING ID: 1623451 SEPT 20	DUES & SUBSCRIPTIONS	001-6560-3050	50.00
KENNETH SCHAWWE	93017	MEALS & MILEAGE REIMBUR	TRANSPORTATION	001-6560-4260	176.56
KENNETH SCHAWWE	93017	MEALS & MILEAGE REIMBUR	TRANSPORTATION	001-6560-4260	51.30
SWAGIT PRODUCTIONS, LLC	9614	SERVICES FOR 2017	DUES & SUBSCRIPTIONS	001-6560-3050	575.00
Department 6560 - COMMISSIONERS COURT Total:					931.16

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
Department : 6600 - ENG. & SUBDIVISION					
BOWMAN CONSULTING GR	239505	PROJ # 070004-06-001 TX ST	Professional Services	001-6600-4110	262.50
BOWMAN CONSULTING GR	239506	PROJ # 070004-22-002 LYTT	Professional Services	001-6600-4110	625.00
BOWMAN CONSULTING GR	239507	PROJ: 070004-44-003 MURP	Professional Services	001-6600-4110	153.75
BOWMAN CONSULTING GR	239508	PROJ # 070004-60-001 N-CO	Professional Services	001-6600-4110	536.25
BOWMAN CONSULTING GR	239509	PROJ # 070004-61-001 SLOA	Professional Services	001-6600-4110	256.25
BOWMAN CONSULTING GR	239510	PROJ # 070004-62-001 JACKS	Professional Services	001-6600-4110	358.75
BOWMAN CONSULTING GR	239511	PROJ: 070004-63-001 EL DO	Professional Services	001-6600-4110	410.00
BOWMAN CONSULTING GR	239512	PROJ: 070004-64-001 EL DO	Professional Services	001-6600-4110	1,072.50
BOWMAN CONSULTING GR	239514	PROJ: 070004-65-001 DON'S	Professional Services	001-6600-4110	256.25
Department 6600 - ENG. & SUBDIVISION Total:					3,931.25
Department : 6640 - CODE INVESTIGATOR					
DEWITT POTH & SON	516910-0	CUST # 12430 CRTDG, INK, H	OFFICE SUPPLIES	001-6640-3110	110.50
DEWITT POTH & SON	516910-1	CUST # 12430 BATTERY, EVE	OFFICE SUPPLIES	001-6640-3110	21.89
Department 6640 - CODE INVESTIGATOR Total:					132.39
Department : 6650 - EMERG MGNT / HOMELAND SEC					
H2O PARTNERS, INC	112799	COMPLETION OF GRANT APP	EMERGENCY OPERATIONS C	001-6650-4800	500.00
MARTIN RITCHEY	93017	CHEMICAL DATA UPDATES F	LEPC	001-6650-4830	3,599.94
Department 6650 - EMERG MGNT / HOMELAND SEC Total:					4,099.94
Department : 7600 - ANIMAL CONTROL					
CITY OF LOCKHART	ASL 18-001	PAYMENT #73	ANIMAL CONTROL EXPENSES	001-7600-4114	965.50
CITY OF LOCKHART	ASV 17-104	DOGS & CATS - JULY, AUGU	ANIMAL CONTROL EXPENSES	001-7600-4114	32,889.79
Department 7600 - ANIMAL CONTROL Total:					33,855.29
Department : 7610 - SANITATION DEPARTMENT					
DEWITT POTH & SON	516853-0	CUST # 12430 SPOTPAPER	OFFICE SUPPLIES	001-7610-3110	34.75
Department 7610 - SANITATION DEPARTMENT Total:					34.75
Department : 7620 - COUNTY WELFARE					
TRAVIS COUNTY CLERK	17-001712	CAUSE # C-1-MH-17-001712	SANITY HEARINGS	001-7620-4312	429.00
Department 7620 - COUNTY WELFARE Total:					429.00
Department : 7630 - INDIGENT HEALTH CARE					
AUSTIN GASTROENTEROLOG	1110646-742048	NAVARRO, ALIFONSO DOB:	1115 WAIVER PAYMENTS	001-7630-4155	58.72
AUSTIN GASTROENTEROLOG	1110646-742049	NAVARRO, ALIFONSO DOB:	1115 WAIVER PAYMENTS	001-7630-4155	44.87
AUSTIN GASTROENTEROLOG	1110646-748815	NAVARRO, ALIFONSO DOB:	1115 WAIVER PAYMENTS	001-7630-4155	114.67
Department 7630 - INDIGENT HEALTH CARE Total:					218.26
Department : 8700 - COUNTY AGENT					
RONDA LEHMAN	101117	MESQUITO RESEARCH SUPPL	POSTAGE	001-8700-3120	13.60
DEWITT POTH & SON	516690-0	CUST # 12430 TOTE, FILE, N	OFFICE SUPPLIES	001-8700-3110	340.75
Department 8700 - COUNTY AGENT Total:					354.35
Fund 001 - GENERAL FUND Total:					188,858.99
Fund: 002 - UNIT ROAD FUND					
Department : 1101 - ADMINISTRATION					
JOHN DEERE FINANCIAL	1710-262123	ACCT # 1-99 KEY HIDER	OPERATING SUPPLIES	002-1101-3130	3.59
LOCKHART - TRUE VALUE	20360 /1	CUST # 11239 18" RUBB GR	OPERATING SUPPLIES	002-1101-3130	277.83
SCHMIDT & SONS, INC	0422260-IN	CUST # 05-CALDCO TX LOW	FUEL	002-1101-3163	4,393.05
LOCKHART - TRUE VALUE	20243 /1	CUST # 11239 26" GRY/BLK	OPERATING SUPPLIES	002-1101-3130	28.99
MARTINDALE-GUADALUPE G	57556	215 GALLONS	OPERATING SUPPLIES	002-1101-3130	440.75
DEWITT POTH & SON	516850-0	CUST # 12430 SPOTPAPER	OPERATING SUPPLIES	002-1101-3130	34.75
ERGON ASPHALT AND EMUL	9401727026	ORDER # 94031 DEMURRA	SEAL COATING	002-1101-4630	180.00
RDO EQUIPMENT CO.	PO # 985947	ACCT # 7269004 2017 JOHN	MACHINERY AND EQUIPME	002-1101-5310	129,620.00
COUNTY LINE SPECIAL UTILIT	92617	ACCT # 1011 ROUTE 2 METE	SEAL COATING	002-1101-4630	120.43
ERGON ASPHALT AND EMUL	9401719373	PROJECT DESCRIPTION: 201	SEAL COATING	002-1101-4630	7,621.93
MIDSTATE ENVIRONMENTAL	182127	ACCT # 86903 USED OIL	OPERATING SUPPLIES	002-1101-3130	175.00
JOHN DEERE FINANCIAL	1709-254104	ACCT # 1-99 CM SKT WRNC S	OPERATING SUPPLIES	002-1101-3130	402.95
LOCKHART - TRUE VALUE	20193 /1	CUST # 11239 SMALL FOLD-	OPERATING SUPPLIES	002-1101-3130	260.83
SMITH SUPPLY CO.- LOCKHA	746314	FENCE TOOL	OPERATING SUPPLIES	002-1101-3130	166.65
ERGON ASPHALT AND EMUL	9401723073	ORDER # 93983 DEMURRAG	SEAL COATING	002-1101-4630	360.00
ERGON ASPHALT AND EMUL	9401723074	ORDER # 93982 DEMURRAG	SEAL COATING	002-1101-4630	100.00

Expense Approval Register

Packet: APPKT02166 - 10/23/17 A/P RUN

Vendor Name	Payable Number	Description (Item)	Account Name	Account Number	Amount
HOFMANN'S SUPPLY	827528	CUST # 01734 RENTAL	RENTALS	002-1101-4610	103.84
Department 1101 - ADMINISTRATION Total:					144,290.59
Department : 1102 - VEHICLE MAINTENANCE					
GLOSSERMAN AUTOMOTIVE	085731	ACCT #e1010 3 8 DR LOCK F	SUPPLIES & SMALL TOOLS	002-1102-3136	143.97
AG-PRO COMPANIES	P10713	ACCT # CALW005 TAIL LAMP	SUPPLIES & SMALL TOOLS	002-1102-3136	112.70
GLOSSERMAN AUTOMOTIVE	085502	ACCT # 1010 FAST ORG PU	SUPPLIES & SMALL TOOLS	002-1102-3136	58.75
KJ'S AUTO ACCESSORIES	21267	ID: CALDM CAP END	SUPPLIES & SMALL TOOLS	002-1102-3136	146.02
GLOSSERMAN AUTOMOTIVE	085532	ACCT # 1010 NAPA OIL FILTE	SUPPLIES & SMALL TOOLS	002-1102-3136	195.55
OVERALL SUPPLY, INC	IN00094508	CUST # 166242 NUT BUSTER	SUPPLIES & SMALL TOOLS	002-1102-3136	393.22
E & R SUPPLY CO., INC	212471	ACCT # 0023750 HOSE END	SUPPLIES & SMALL TOOLS	002-1102-3136	233.07
RDO EQUIPMENT CO.	P53693	ACCT # 7269004 RELAY	SUPPLIES & SMALL TOOLS	002-1102-3136	36.19
GLOSSERMAN AUTOMOTIVE	085635	ACCT # 1010 CLASS 2 STROB	SUPPLIES & SMALL TOOLS	002-1102-3136	144.00
GLOSSERMAN AUTOMOTIVE	085688	ACCT # 1010 WIRE KIT	SUPPLIES & SMALL TOOLS	002-1102-3136	15.28
LONGHORN INTERNATIONAL	1019314	ACCT # 8110 CAP RA123138	SUPPLIES & SMALL TOOLS	002-1102-3136	24.66
FLEETPRIDE	86923731	ACCT # 83215 SW MOM NC	SUPPLIES & SMALL TOOLS	002-1102-3136	24.45
MAGNUM TRAILERS	426133	CUST # 1800	SUPPLIES & SMALL TOOLS	002-1102-3136	229.00
BOEHM TRACTOR SALES, INC	CT160921	ACCT # C03021	SUPPLIES & SMALL TOOLS	002-1102-3136	195.44
Department 1102 - VEHICLE MAINTENANCE Total:					1,952.30
Department : 1103 - FLEET MAINTENANCE					
1-800-RADIATOR & A/C	34516514	CUST # 300429287 HEATER-	OPERATING SUPPLIES	002-1103-3135	46.00
LOCKHART MOTOR CO.,INC.	T43011	CUST # 3810 MOTOR ASY	OPERATING SUPPLIES	002-1103-3135	62.15
HENRY'S TOWING SERVICE	01799	LICENSE # BGV-5571	CONTRACT LABOR	002-1103-4529	114.50
Department 1103 - FLEET MAINTENANCE Total:					222.65
Fund 002 - UNIT ROAD FUND Total:					146,465.54
Fund: 003 - RECORDS PRESERVATION FUND					
Department : 3000 - COUNTY CLERK EXP					
NBS HOLDINGS, LLC	2767	GRANTOR BOOK 1 A-C	BINDING	003-3000-5615	16,069.90
IMAGE-TEK, INC.	2844	DEC2017-NOV2018 MAINT	SOFTWARE MAINTENANCE	003-3000-4520	2,175.00
NBS HOLDINGS, LLC	2507	DEED ROCORD VOL 5 640 PA	BINDING	003-3000-5615	24,017.15
Department 3000 - COUNTY CLERK EXP Total:					42,262.05
Fund 003 - RECORDS PRESERVATION FUND Total:					42,262.05
Fund: 010 - GRANT FUND					
Department : 5000 - FINES AND FORFEITURES					
ELIZABETH ARCENEUX, P.E.	20170066	ENGINEERING SERVICES 10/	OTHER EXPENSES	010-5000-4851	2,400.00
Department 5000 - FINES AND FORFEITURES Total:					2,400.00
Department : 6600 - ENG. & SUBDIVISION					
ERGON ASPHALT AND EMUL	9401726294	PROJ # 2017-18 ASPHALT M	MATERIAL-IVY SWITCH RD	010-6600-5152	9,653.59
Department 6600 - ENG. & SUBDIVISION Total:					9,653.59
Fund 010 - GRANT FUND Total:					12,053.59
Grand Total:					389,640.17

Fund Summary

Fund	Expense Amount
001 - GENERAL FUND	188,858.99
002 - UNIT ROAD FUND	146,465.54
003 - RECORDS PRESERVATION FUND	42,262.05
010 - GRANT FUND	12,053.59
Grand Total:	389,640.17

Account Summary

Account Number	Account Name	Expense Amount
001-2130-3110	OFFICE SUPPLIES	706.86
001-2130-4815	Tyler Tech Training	4,437.50
001-2150-3145	Remote Site Trans Fees	49.41
001-2730	DUE TO State-Failure to	1,602.00
001-2755	DUE TO TERTIARY FUND	2,140.87
001-2865	DUE TO STATE - OTHER	320.00
001-3200-4315	PUBLICATIONS	505.00
001-3220-3110	OFFICE SUPPLIES	602.50
001-3220-4810	TRAINING	144.46
001-3230-3110	OFFICE SUPPLIES	67.35
001-3230-4020	VISITING JUDGES	3,815.94
001-3230-4030	VISITING COURT REPOR	350.00
001-3230-4080	ADULT - ATTY LITIGATIO	150.24
001-3230-4150	ADULT - EXPERT WITNES	1,495.00
001-3230-4160	ADULT - INDIGENT ATTO	28,202.00
001-3230-4170	TRIAL EXPENSE	452.10
001-3240-3110	OFFICE SUPPLIES	226.00
001-3240-4080	ADULT - ATTY LITIGATIO	0.98
001-3240-4180	JUVENILE - INDIGENT AT	4,025.00
001-3251-3110	OFFICE SUPPLIES	608.79
001-3251-4810	TRAINING	250.00
001-3252-3110	OFFICE SUPPLIES	291.44
001-3253-3110	OFFICE SUPPLIES	556.49
001-3253-4810	TRAINING	150.00
001-4300-3130	OPERATING SUPPLIES	1,081.41
001-4300-4260	TRANSPORTATION	62.00
001-4300-4510	REPAIRS & MAINTENAN	285.00
001-4300-4610	RENTALS	99.73
001-4310-3100	FOOD SUPPLIES	15,067.56
001-4310-3130	OPERATING SUPPLIES	1,463.71
001-4310-4110	PROFESSIONAL SERVICE	6,849.48
001-4310-4122	INMATE MEDICATION	6,201.28
001-4310-4135	EMPLOYEE PHYSICALS	65.00
001-4310-4510	REPAIRS & MAINTENAN	3,570.99
001-4321-3110	OFFICE SUPPLIES	44.00
001-4321-5310	MACHINERY AND EQUIP	399.90
001-4324-4260	TRANSPORTATION	24.90
001-4325-4610	RENTALS	287.50
001-6510-2050	UNEMPLOYMENT	3,704.07
001-6510-3140	Uniforms	821.70
001-6510-4123	AUTOPSY	3,500.00
001-6510-4420	Telephone	4,227.82
001-6510-4425	FAX & INTERNET	11,591.22
001-6510-4610	RENTALS	6,955.81
001-6510-4850	MISCELLANEOUS	75.00
001-6510-4860	CONTINGENCY	4,316.00
001-6510-5310	MACHINERY AND EQUIP	4,550.00
001-6520-3130	OPERATING SUPPLIES	7,836.50
001-6520-3140	UNIFORMS	358.96
001-6520-3500	JP3 SIMON BUILDING-M	388.78
001-6520-3510	LULING ANNEX	85.70

Account Summary

Account Number	Account Name	Expense Amount
001-6520-3540	L.W.SCOTT ANNEX-LOCK	2.58
001-6520-3550	JUDICIAL CENTER-LOCK	78.79
001-6520-3560	JP1/DRC BUILDING-LOC	87.40
001-6520-4260	TRANSPORTATION	112.74
001-6520-4510	REPAIRS & MAINTENAN	2,432.36
001-6520-5120	CALDWELL CO. COURTH	6,989.46
001-6550-3110	OFFICE SUPPLIES	88.15
001-6550-3115	Ballot Supplies	17.17
001-6560-3050	DUES & SUBSCRIPTIONS	625.00
001-6560-4260	TRANSPORTATION	227.86
001-6560-4310	ADVERTISING AND LEGA	78.30
001-6600-4110	Professional Services	3,931.25
001-6640-3110	OFFICE SUPPLIES	132.39
001-6650-4800	EMERGENCY OPERATIO	500.00
001-6650-4830	LEPC	3,599.94
001-7600-4114	ANIMAL CONTROL EXPE	33,855.29
001-7610-3110	OFFICE SUPPLIES	34.75
001-7620-4312	SANITY HEARINGS	429.00
001-7630-4155	1115 WAIVER PAYMENT	218.26
001-8700-3110	OFFICE SUPPLIES	340.75
001-8700-3120	POSTAGE	13.60
002-1101-3130	OPERATING SUPPLIES	1,791.34
002-1101-3163	FUEL	4,393.05
002-1101-4610	RENTALS	103.84
002-1101-4630	SEAL COATING	8,382.36
002-1101-5310	MACHINERY AND EQUIP	129,620.00
002-1102-3136	SUPPLIES & SMALL TOO	1,952.30
002-1103-3135	OPERATING SUPPLIES	108.15
002-1103-4529	CONTRACT LABOR	114.50
003-3000-4520	SOFTWARE MAINTENAN	2,175.00
003-3000-5615	BINDING	40,087.05
010-5000-4851	OTHER EXPENSES	2,400.00
010-6600-5152	MATERIAL-IVY SWITCH R	9,653.59
	Grand Total:	389,640.17

Project Account Summary

Project Account Key	Expense Amount
None	389,640.17
Grand Total:	389,640.17



Caldwell County, TX

Payment Register

APPKT02166 - 10/23/17 A/P RUN

01 - Vendor Set 01

Bank: AP BNK - Pooled Cash - Operation

Vendor Number <u>18QORA</u>	Vendor Name 1-800-RADIATOR & A/C			Total Vendor Amount 46.00
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	46.00	
Payable Number <u>34516514</u>	Description CUST # 300429287 HEATER-2002 FORD CROWN VIC	Payable Date 10/02/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 46.00

Vendor Number <u>ACCHEA</u>	Vendor Name ACC HEALTH LLC			Total Vendor Amount 2,600.00
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	2,600.00	
Payable Number <u>CCTX00926</u>	Description SERVICES ON 10/04/17	Payable Date 10/06/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 2,600.00

Vendor Number <u>ACEAUD</u>	Vendor Name ACE AUDIO COMMUNICATIONS, INC.			Total Vendor Amount 428.48
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	428.48	
Payable Number <u>171005-08</u>	Description SERVICE DATE 9/12/17	Payable Date 10/05/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 428.48

Vendor Number <u>ADAROW</u>	Vendor Name ADAM D. ROWINS			Total Vendor Amount 903.00
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	903.00	
Payable Number <u>16-FL-445_5</u>	Description CAUSE # 16-FL-445 J.L. / R.L.	Payable Date 10/06/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 175.00
Payable Number <u>17-FL-130_5</u>	Description CAUSE # 17-FL-130 M.J.S. / T.S.	Payable Date 10/06/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 119.00
Payable Number <u>17-FL-170_3</u>	Description CAUSE # 17-FL-170 K.W.	Payable Date 10/06/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 77.00
Payable Number <u>17-FL-307_1</u>	Description CASUE # 17-FL-307 K.B.C./K.M.H./K.D.H./K.C.H.	Payable Date 10/06/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 175.00
Payable Number <u>17-FL-347</u>	Description CAUSE # 17-FL-347 A.L.C. / Z.B.G. / Z.Z.G.	Payable Date 10/06/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 357.00

Vendor Number <u>AERDYN</u>	Vendor Name AERODYNAMICS AIRCONDITIONING & REFRIG.			Total Vendor Amount 1,010.00
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	1,010.00	
Payable Number <u>1085</u>	Description SERVICE CALL 10/03 & 10/09 & 10/10/17	Payable Date 10/02/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 1,010.00

Vendor Number <u>AG-PRO</u>	Vendor Name AG-PRO COMPANIES			Total Vendor Amount 112.70
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	112.70	
Payable Number <u>P10713</u>	Description ACCT # CALW005 TAIL LAMP	Payable Date 10/10/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 112.70

Vendor Number <u>ALECAL</u>	Vendor Name ALEXANDER LEE CALHOUN			Total Vendor Amount 1,174.99
Payment Type Check	Payment Number	Payment Date	Payment Amount	
		10/18/2017	1,174.99	
Payable Number <u>06-162</u>	Description CAUSE # 06-162 & 06-174	Payable Date 09/28/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 874.99
Payable Number <u>13-208</u>	Description CAUSE # 13-208 LENORA WILLIAMS	Payable Date 10/03/2017	Due Date 10/23/2017	Discount Amount 0.00
				Payable Amount 300.00

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount
<u>ALFCAB</u>	ALFONSO CABANAS					950.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	950.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>12-170</u>	CAUSE # 12-170 IRMA LOPEZ	10/03/2017	10/23/2017	0.00	300.00	
<u>17-012</u>	CAUSE # 17-012 SANDRA DEE ELLISON	10/03/2017	10/23/2017	0.00	300.00	
<u>17-085</u>	CAUSE # 17-085 JACKLYN BROOKS	10/03/2017	10/23/2017	0.00	350.00	
<u>AMAERW</u>	AMANDA ERWIN					315.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	315.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>15-172</u>	CAUSE # 15-172 RYAN LACKEY	09/28/2017	10/23/2017	0.00	315.00	
<u>AMAFLE</u>	AMANDA FLEWELLEN					1,260.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,260.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>16-FL-472_2</u>	CAUSE # 16-FL-472 B.C.	10/11/2017	10/23/2017	0.00	700.00	
<u>17-FL-170_2</u>	CAUSE # 17-FL-170 K.W.	10/11/2017	10/23/2017	0.00	560.00	
<u>APPCON</u>	APPLIED CONCEPTS, INC.					287.50
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	287.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>315033</u>	2 X COUNTING UNIT	10/02/2017	10/23/2017	0.00	287.50	
<u>AT0189</u>	AT&T					3,825.40
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	3,825.40	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>10052017</u>	ACCT # 512 A13-0189 725 10/05-11/04/17	10/05/2017	10/23/2017	0.00	3,825.40	
<u>AUSGAS</u>	AUSTIN GASTROENTEROLOGY PA					218.26
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	218.26	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>1110646-742048</u>	NAVARRO, ALIFONSO DOB: 12/08/64 DOS: 6/24/17	06/24/2017	10/23/2017	0.00	58.72	
<u>1110646-742049</u>	NAVARRO, ALIFONSO DOB: 12/08/64 DOS: 6/25/17	06/25/2017	10/23/2017	0.00	44.87	
<u>1110646-748815</u>	NAVARRO, ALIFONSO DOB: 12/08/64 DOS: 6/26/17	06/26/2017	10/23/2017	0.00	114.67	
<u>AUSRAD</u>	AUSTIN RADIOLOGICAL ASSOCIATION					32.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	32.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>001-2007293</u>	TUCKER, SHELLEY DOB: 7/091993 DOS: 9/11/17	09/11/2017	10/23/2017	0.00	32.00	
<u>B-ALER</u>	B-ALERT SECURITY SYSTEMS					25.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	25.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>319184</u>	CUST # ID: 677 OCTOBER 2017	10/01/2017	10/23/2017	0.00	25.00	

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount
<u>BARMOL</u>	BARBARA MOLINA					2,195.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	2,195.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17-083</u>	CAUSE # 17-083 LANOR LOUISE WILLIAMS	09/28/2017	10/23/2017	0.00	505.00	
<u>2655-17-CC</u>	CAUSE # 2655-17CC CLARE JUDSON JOHNSON	10/03/2017	10/23/2017	0.00	1,690.00	
<u>BLUETR</u>	BLUEBONNET TRAILS MHMR					400.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	400.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>27092017</u>	PERIOD COVERED - SEPTEMBER, 2017	10/05/2017	10/23/2017	0.00	400.00	
<u>BOETRA</u>	BOEHM TRACTOR SALES, INC.					195.44
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	195.44	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>CT160921</u>	ACCT # C03021	09/29/2017	10/23/2017	0.00	195.44	
<u>BOVMER</u>	BOVIK & MEREDITH P.C.					1,428.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,428.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>16-FL-365_1</u>	CAUSE # 16-FL-365 Z.W.	10/06/2017	10/23/2017	0.00	805.00	
<u>16-FL-484</u>	CAUSE # 16-FL-484 X.C. / R.C.	10/06/2017	10/23/2017	0.00	623.00	
<u>BOWMAN</u>	BOWMAN CONSULTING GROUP LTD					3,931.25
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	262.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239505</u>	PROJ # 070004-06-001 TX STATE TUBES	08/31/2017	10/23/2017	0.00	262.50	
Check				10/18/2017	625.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239506</u>	PROJ # 070004-22-002 LYTTON HILLS	08/31/2017	10/23/2017	0.00	625.00	
Check				10/18/2017	153.75	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239507</u>	PROJ: 070004-44-003 MURPHY RANCH SECTION 2	08/31/2017	10/23/2017	0.00	153.75	
Check				10/18/2017	536.25	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239508</u>	PROJ # 070004-60-001 N-CONTROL RC SITE PLAN	08/31/2017	10/23/2017	0.00	536.25	
Check				10/18/2017	256.25	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239509</u>	PROJ # 070004-61-001 SLOAN ANNEX SHORT FORM PLAT	08/31/2017	10/23/2017	0.00	256.25	
Check				10/18/2017	358.75	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239510</u>	PROJ # 070004-62-001 JACKS ACRES SHORT FORM PLAT	08/31/2017	10/23/2017	0.00	358.75	
Check				10/18/2017	410.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239511</u>	PROJ: 070004-63-001 EL DORADO PRELIMINARY	08/31/2017	10/23/2017	0.00	410.00	
Check				10/18/2017	1,072.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>239512</u>	PROJ: 070004-64-001 EL DORADO FINAL PLAT	08/31/2017	10/23/2017	0.00	1,072.50	

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Check	Payable Number	Description	Payable Date	Due Date	10/18/2017 Discount Amount	256.25 Payable Amount
	<u>239514</u>	PROJ: 070004-65-001 DON'S FISH CAMP	08/31/2017	10/23/2017	0.00	256.25

Vendor Number	Vendor Name	Total Vendor Amount
<u>CALTAX</u>	CALDWELL COUNTY TAX ASSESSOR	75.00

Payment Type	Payment Number	Payment Date	Payment Amount		
Check		10/18/2017	75.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>0285 2017</u>	VIN # 0285 TAG # BGV5572 SHERIFF	10/02/2017	10/23/2017	0.00	7.50
<u>102017</u>	VIN # 1422 TAG # 1263147 CONSTABLE #1	10/02/2017	10/23/2017	0.00	7.50
<u>2369 2017</u>	VIN # 2369 TAG # 1263149	10/02/2017	10/23/2017	0.00	7.50
<u>3213 2017</u>	VIN # 3213 TAG # BGV5571 JAIL	10/02/2017	10/23/2017	0.00	7.50
<u>3498 2017</u>	VIN # 3498 TAX # 1263102 UNIT ROAD/ FLEET MAINT.	10/02/2017	10/23/2017	0.00	7.50
<u>5985 2017</u>	VIN # 5985 TAG # HYG1994 SHERIFF	10/02/2017	10/23/2017	0.00	7.50
<u>6087 2017</u>	VIN # 6087 TAG # CNH5670 SHERIFF	10/02/2017	10/23/2017	0.00	7.50
<u>7553 2017</u>	VIN # 7553 TAG # 1097082 JUVENILE PROBATION	10/02/2017	10/23/2017	0.00	7.50
<u>8634 2017</u>	VIN # 8634 TAG # 1263148 JUVENILE PROBATION	10/02/2017	10/23/2017	0.00	7.50
<u>8992 2017</u>	VIN # 8992 TAG # 1342536 SHERIFF	10/02/2017	10/23/2017	0.00	7.50

Vendor Number	Vendor Name	Total Vendor Amount
<u>COOLAW</u>	CAMERON THOMAS COOKE	420.00

Payment Type	Payment Number	Payment Date	Payment Amount		
Check		10/18/2017	420.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>16-FL-404</u>	CAUSE # 16-FL-404 N.H.	10/06/2017	10/23/2017	0.00	105.00
<u>17-FL-347</u>	CAUSE # 17-FL-347 A.L.G., Z.B.G., & Z.Z.G.	10/06/2017	10/23/2017	0.00	175.00
<u>17-FL-348</u>	CAUSE # 17-FL-348 G.D.R., J	10/06/2017	10/23/2017	0.00	70.00
<u>17-FL-349</u>	CAUSE # 17-FL-349 T.J.H.	10/06/2017	10/23/2017	0.00	70.00

Vendor Number	Vendor Name	Total Vendor Amount
<u>CENREF</u>	CENTRAL TEXAS REFUSE, INC	80.31

Payment Type	Payment Number	Payment Date	Payment Amount		
Check		10/18/2017	80.31		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>68688</u>	ACCT # 020545 9675 HIGHWAY 142	10/01/2017	10/23/2017	0.00	80.31

Vendor Number	Vendor Name	Total Vendor Amount
<u>SPEBUS</u>	CHARTER COMMUNICATIONS HOLDINGS, LLC	11,931.97

Payment Type	Payment Number	Payment Date	Payment Amount		
Check		10/18/2017	11,931.97		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>0000426092817</u>	ACCT # 8260 16 300 0000426	09/28/2017	10/23/2017	0.00	11,931.97

Vendor Number	Vendor Name	Total Vendor Amount
<u>CINDUR</u>	CINDY A. DURAN	2,464.00

Payment Type	Payment Number	Payment Date	Payment Amount		
Check		10/18/2017	2,464.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>16-FL-404 3</u>	CAUSE # 16-FL-404 N.H.	10/06/2017	10/23/2017	0.00	1,085.00
<u>17-FL-164</u>	CAUSE # 17-FL-164 A.D.C.	10/11/2017	10/23/2017	0.00	840.00
<u>17-FL-312</u>	CAUSE # 17-FL-312 D.C./ E.C.	10/11/2017	10/23/2017	0.00	392.00
<u>17-FL-358</u>	CAUSE # 17-FL-358 A.A.M./G..G./ G.G.	10/11/2017	10/23/2017	0.00	147.00

Vendor Number	Vendor Name	Total Vendor Amount
<u>CINTAS</u>	CINTAS CORPORATION #86	358.96

Payment Type	Payment Number	Payment Date	Payment Amount		
Check		10/18/2017	358.96		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>086596460</u>	CONTRACT # 01681 ACCT # 09158 CUST # 09158	09/06/2017	10/23/2017	0.00	89.74
<u>086600300</u>	CONTRACT # 01681 ACCT # 09158 CUST # 09158	09/13/2017	10/23/2017	0.00	89.74
<u>086604202</u>	CONTRACT # 01681 ACCT # 09158 CUST # 091258	09/20/2017	10/23/2017	0.00	89.74

Payment Register

APPKT02166 - 10/23/17 A/P RUN

086608088 CONTRACT # 01681 ACCT # 09158 CUST # 09158 09/27/2017 10/23/2017 0.00 89.74

Vendor Number Vendor Name **Total Vendor Amount**
CITLOC CITY OF LOCKHART 33,855.29

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 965.50
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
ASL 18-001 PAYMENT #73 10/02/2017 10/23/2017 0.00 965.50
 Check 10/18/2017 32,889.79
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
ASV 17-104 DOGS & CATS - JULY, AUGUST & SEPTEMBER 2017 09/30/2017 10/23/2017 0.00 32,889.79

Vendor Number Vendor Name **Total Vendor Amount**
CITEME CITY OF LOCKHART EMS 3,532.00

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 3,532.00
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
1719995 CARDENAS, FERNANDO DOB: 3/04/1987 DOS: 7/24/17 07/24/2017 10/23/2017 0.00 3,532.00

Vendor Number Vendor Name **Total Vendor Amount**
CLIMCC CLIFFORD W. MCCORMACK 187.50

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 187.50
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
05-D-120 1 CAUSE # 05-D-120 S.J.N. / M.J.N. 10/10/2017 10/23/2017 0.00 187.50

Vendor Number Vendor Name **Total Vendor Amount**
COMTRE COMAL COUNTY TREASURER'S OFFICE 3,815.94

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 3,815.94
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
101117 12% SHARE FOR JULY, AUGUST AND SEPTEMBER 2017 10/11/2017 10/23/2017 0.00 3,815.94

Vendor Number Vendor Name **Total Vendor Amount**
CONPHA CONTRACT PHARMACY SERVICES, INC. 6,201.28

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 6,201.28
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
9-235-17 JAIL - PRESCRIPTION MEDICATION CHARGES 09/30/2017 10/23/2017 0.00 6,201.28

Vendor Number Vendor Name **Total Vendor Amount**
COTSAF COTHRON'S SAFE & LOCK 2,074.50

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 2,074.50
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
190148 CUST # CALD119 06/28/2017 10/23/2017 0.00 200.00
190202 CUST # CALD119 07/01/2017 10/23/2017 0.00 715.00
190810 CUST # CALD119 07/12/2017 10/23/2017 0.00 417.50
191114 CUST # CALD119 07/18/2017 10/23/2017 0.00 555.00
193764 CUST # CALD119 09/11/2017 10/23/2017 0.00 163.00
T200-116554 CUST # CALD119 BEST/FALCON KEYBLANK 09/26/2017 10/23/2017 0.00 24.00

Vendor Number Vendor Name **Total Vendor Amount**
COULINE COUNTY LINE SPECIAL UTILITY DISTRICT 120.43

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 120.43
Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
92617 ACCT # 1011 ROUTE 2 METER READ 9/19 09/19/2017 10/23/2017 0.00 120.43

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DAHILL</u>	DAHILL OFFICE TECHNOLOGY CORPORATION					1,364.82	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	1,364.82		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>IN1361086</u>	ACCT # CC26 CNTR# CN31402-01 6/30-9/29/17	09/29/2017	10/23/2017	0.00	1,364.82		

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DANLAW</u>	DANIEL LAW					62.00	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	62.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>92017</u>	EXPENSE REPORT 9/18-21/17 FEDERAL COURT PARKING	09/21/2017	10/23/2017	0.00	62.00		

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DANPET</u>	DANIELLE M. PETROSKY					112.74	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	112.74		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>100417</u>	10/02 - 04/17	10/04/2017	10/23/2017	0.00	17.49		
<u>93017</u>	MILEAGE REBURSEMENT 9/18-29/17	09/30/2017	10/23/2017	0.00	95.25		

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DJSOJ</u>	DARLON JAMES SOJAK					400.00	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	400.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>14-283</u>	CAUSE # 14-283 JADE PERDIGOE	09/28/2017	10/23/2017	0.00	400.00		

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DELPR</u>	DEL PRADO-DIETZ, PLLC					500.98	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	500.98		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>2638-17CC</u>	CAUSE # 2638-17CC T.R.W.	10/10/2017	01/23/2017	0.00	500.98		

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DELCOM</u>	DELL MARKETING L.P.					4,316.00	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	4,316.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>10191462340</u>	CUST # 2120993 ORDER # 258326528	09/18/2017	10/23/2017	0.00	4,316.00		

Vendor Number	Vendor Name					Total Vendor Amount	
<u>DEWPOT</u>	DEWITT POT & SON					7,996.72	
Payment Type	Payment Number			Payment Date	Payment Amount		
Check				10/18/2017	7,996.72		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount		
<u>513341-0</u>	CUST # 12430 DESKSHELL	09/05/2017	10/23/2017	0.00	515.47		
<u>513341-1</u>	CUST # 12430 DESKSHELL	09/06/2017	10/23/2017	0.00	191.39		
<u>514705-1</u>	CUST # 12430 PLANNER, WK/MTH FLORA	10/03/2017	10/23/2017	0.00	17.17		
<u>515815-0</u>	CUST # 12430 STAMP, ECO, DO-IT-YOUR EA	09/26/2017	10/23/2017	0.00	67.35		
<u>516181-0</u>	CUST # 12430 ENGRAVED SIGNS	09/28/2017	10/23/2017	0.00	140.00		
<u>516368-0</u>	CUST B# 12430 TRODAT 4912 SELF INKING STAMPS	10/02/2017	10/23/2017	0.00	39.00		
<u>516476-0</u>	CUST # 12430 ENVELOPES	10/04/2017	10/23/2017	0.00	105.00		
<u>516492-0</u>	CUST # 12430 FOLDER, FILE, SUPRTAB	10/03/2017	10/23/2017	0.00	428.94		
<u>516690-0</u>	CUST # 12430 TOTE, FILE, NAVY SPL	10/04/2017	10/23/2017	0.00	340.75		
<u>516850-0</u>	CUST # 12430 SPOTPAPER	10/05/2017	10/23/2017	0.00	34.75		
<u>516853-0</u>	CUST # 12430 SPOTPAPER	10/05/2017	10/23/2017	0.00	34.75		
<u>516869-0</u>	ACCT # 12430 FOLDER, FILE, FASTENR	10/05/2017	10/23/2017	0.00	556.49		
<u>516910-0</u>	CUST # 12430 CRTDG, INK, HP 92, BK	10/05/2017	10/23/2017	0.00	110.50		
<u>516910-1</u>	CUST # 12430 BATTERY, EVERDY, GOLD, PK	10/09/2017	10/23/2017	0.00	21.89		

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount
<u>FLEPRI</u>	FLEETPRIDE					24.45
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	24.45	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>86923731</u>	ACCT # 83215 SW MOM NC GND (EA)	08/16/2017	10/23/2017	0.00	24.45	
<u>BUTBAK</u>	FLOWERS BAKING CO. OF SAN ANTONIO					814.32
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	814.32	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>1038382311</u>	CUST # 0040078309 MIC 20 7" FL TOR	09/28/2017	10/23/2017	0.00	97.20	
<u>1038382408</u>	CUST # 0040078309 MIC 20 7" FL TOR	10/16/2017	10/23/2017	0.00	452.16	
<u>1038382536</u>	CUST # 0040078309 MIC 20 7" FL TOR	10/10/2017	10/23/2017	0.00	264.96	
<u>GALCLO</u>	GALBRAITH'S CLOCKS					575.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	575.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>731</u>	SUPPLEMENT PAYMENT FOR SERVICES NOT COVERED	10/09/2017	10/23/2017	0.00	575.00	
<u>GEOPAR</u>	GEORGE V. C. PARKER					1,495.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,495.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>10102017</u>	CAUSE #'S 17-011 & 17-112 CLARK JACKSON WARREN	10/10/2017	10/23/2017	0.00	1,495.00	
<u>GLEWIL</u>	GLENN WILLIAMS					192.50
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	192.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17-FL-287</u>	CAUSE # 17-FL-287 Z.M.R. / Z.S.A. / K.S.R.	10/06/2017	10/23/2017	0.00	192.50	
<u>GLOAUT</u>	GLOSSERMAN AUTOMOTIVE CENTER					557.55
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	557.55	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>085502</u>	ACCT # 1010 FAST ORG PUMICE GAL	10/02/2017	10/23/2017	0.00	58.75	
<u>085532</u>	ACCT # 1010 NAPA OIL FILTER	10/03/2017	10/23/2017	0.00	195.55	
<u>085635</u>	ACCT # 1010 CLASS 2 STROBE BEACON	10/06/2017	10/23/2017	0.00	144.00	
<u>085688</u>	ACCT # 1010 WIRE KIT	10/09/2017	10/23/2017	0.00	15.28	
<u>085731</u>	ACCT #e1010 3 8 DR LOCK FLEX	10/10/2017	10/23/2017	0.00	143.97	
<u>GONBUJ</u>	GONZALES BUILDING CENTER					2,841.50
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	2,841.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>INV0719012</u>	CUST # CALD001 TOILET TISSUE 2-PLY 500 SH./ROLL	09/21/2017	10/23/2017	0.00	2,763.74	
<u>INV0719838</u>	CUST # CALD001 ZEP CARPET CLEANER PREMIUM	09/28/2017	10/23/2017	0.00	299.36	
<u>INV0719846</u>	CUST # CALD001 BOWN ROLL TOWELS	09/28/2017	09/28/2017	0.00	-221.60	

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount
<u>GOVFOR</u>	GOVERNMENT FORMS AND SUPPLIES, LLC					602.50
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	602.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>0006017</u>	JOB # 006017 CRIMINAL DOCKET SHEETS	09/25/2017	10/23/2017	0.00	602.50	

Vendor Number	Vendor Name					Total Vendor Amount
<u>GRAING</u>	GRAINGER					1,722.97
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,722.97	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>9566313871</u>	ACCT # 841505548 SOAP DISPENSER SILVER WALL MOUN	09/26/2017	10/23/2017	0.00	87.14	
<u>9566775442</u>	ACCT # 841505548 HIGH SPEED BURNISHER 1500 RPM	09/26/2017	10/23/2017	0.00	1,588.88	
<u>9576206164</u>	ACCT # 841505548 FLARING TOOL, 45 DEG, 3/16-5/8 IN	10/05/2017	10/23/2017	0.00	46.95	

Vendor Number	Vendor Name					Total Vendor Amount
<u>H2OPAR</u>	H2O PARTNERS, INC					500.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	500.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>112799</u>	COMPLETION OF GRANT APPLICATIONS	09/01/2017	10/23/2017	0.00	500.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>HENTOW</u>	HENRY'S TOWING SERVICE					114.50
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	114.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>01799</u>	LICENSE # BGV-5571	09/29/2017	10/23/2017	0.00	114.50	

Vendor Number	Vendor Name					Total Vendor Amount
<u>HOFSUP</u>	HOFMANN'S SUPPLY					103.84
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	103.84	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>827528</u>	CUST # 01734 RENTAL	09/30/2017	10/23/2017	0.00	103.84	

Vendor Number	Vendor Name					Total Vendor Amount
<u>HOLBUR</u>	HOLLIS BURKLUND					1,835.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,835.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>2655-17 CC</u>	CAUSE # 2655-17 CC C.J.J.	10/03/2017	10/23/2017	0.00	1,835.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>IMATEK</u>	IMAGE-TEK, INC.					2,175.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	2,175.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>2844</u>	DEC2017-NOV2018 MAINTENANCE / ADDITIONAL USER	10/01/2017	10/23/2017	0.00	2,175.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>JANWIL</u>	JANA CLIFT-WILLIAMS					1,680.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,680.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>15-FL-313 15</u>	CAUSE 15-FL-313 K.B.C. & K.C.H.	10/06/2017	10/23/2017	0.00	455.00	
<u>16-FL-461 2</u>	CAUSE # 16-FL-461 J.N.N	10/16/2017	10/23/2017	0.00	210.00	
<u>16-FL-484 5</u>	CAUSE # 16-FL-484 X.C. / R.C.	10/06/2017	10/23/2017	0.00	203.00	
<u>17-FL-092</u>	CAUSE # 17-FL-092 J.B.	10/06/2017	10/23/2017	0.00	231.00	
<u>17-FL-130 5</u>	CAUSE # 17-FL-130 H.J.S. & T.ST.	10/06/2017	10/23/2017	0.00	168.00	
<u>17-FL-307 1</u>	CAUSE # 17-FL-307 K.M.H. / K.D.H.	10/06/2017	10/23/2017	0.00	126.00	

Payment Register

APPKT02166 - 10/23/17 A/P RUN

17-FL-347 CAUSE # 17-FL-347 A.L.G./Z.B.G./Z.Z.G. 10/06/2017 10/23/2017 0.00 287.00

Vendor Number Vendor Name Total Vendor Amount
O'CONN JMP INTERESTS, LTD 226.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 226.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
100502331 CUST ID: 63412 TX CRIMINAL CODES PLUS 2017-18 09/23/2017 10/23/2017 0.00 113.00
100504063 CUST ID: 63412 TX EXTATES CODE PLUS 2017-18 09/30/2017 10/23/2017 0.00 113.00

Vendor Number Vendor Name Total Vendor Amount
FARPLA JOHN DEERE FINANCIAL 406.54

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 406.54
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
1709-254104 ACCT # 1-99 CM SKT WRNC ST16 PC 09/29/2017 10/23/2017 0.00 402.95
1710-262123 ACCT # 1-99 KEY HIDER 10/11/2017 10/23/2017 0.00 3.59

Vendor Number Vendor Name Total Vendor Amount
JOHJUA JOHN JUAREZ 24.90

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 24.90
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
92117 REIMBURSEMENT 9/21/17 09/21/2017 10/23/2017 0.00 24.90

Vendor Number Vendor Name Total Vendor Amount
JOHPAI JOHNNY & SONS PAINT AND BODY SHOP 285.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 285.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
RO # 15996 2016 FORD F-150 XL SUPERCREW 157" WB 4D LONG 09/14/2017 10/23/2017 0.00 285.00

Vendor Number Vendor Name Total Vendor Amount
JOSERW JOSHUA ALAN ERWIN 600.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 600.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
13-138 CAUSE # 13-138 SHAWN CHANDLER 09/28/2017 10/23/2017 0.00 300.00
15-042 CAUSE # 15-042 KRISTOPHER MADDUK 09/29/2017 10/23/2017 0.00 300.00

Vendor Number Vendor Name Total Vendor Amount
10-8VID JUBAL RAGSDALE 99.90

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 99.90
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
7151 DESK CHARGING BASE 09/18/2017 10/23/2017 0.00 99.90

Vendor Number Vendor Name Total Vendor Amount
JUDBOH JUDITH BOHR 77.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 77.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
17-FL-358 CAUSE # 17-FL-358 A.A.M. / G.G. / G.G. 10/06/2017 10/23/2017 0.00 77.00

Vendor Number Vendor Name Total Vendor Amount
KENNSH KENNETH SCHAWA 227.8

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 227.86
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
93017 MEALS & MILEAGE REIMBURSEMENT 9/25- 29/17 09/30/2017 10/23/2017 0.00 227.86

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount
<u>KIMBRO</u>	KIMBEL L. BROWN					1,150.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,150.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17-098</u>	CAUSE # 17-098 SHAWN LOUIS GONZALES	09/29/2017	10/23/2017	0.00	650.00	
<u>17-137</u>	CAUSE # 17-137 WILLIAM JOHN MCGUGIN	10/13/2017	10/23/2017	0.00	500.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>KJSAUT</u>	KJ'S AUTO ACCESSORIES					146.02
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	146.02	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>21267</u>	ID: CALDM CAP END	10/02/2017	10/23/2017	0.00	146.02	

Vendor Number	Vendor Name					Total Vendor Amount
<u>LAWENF</u>	LAW ENFORCEMENT SYSTEMS, INC.					301.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	301.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>199942</u>	ACCT # 78644 TX TRAFFIC TICKET W/WARNINGS	09/28/2017	10/23/2017	0.00	301.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>LEGTRI</u>	LEGENDS TRI-COUNTY FUNERAL SERVICES					600.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	600.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>2017/123</u>	JAIME FUENTES DOT: 9/03/17	09/30/2017	10/23/2017	0.00	300.00	
<u>2017/125</u>	JONAS RANGEL DOT: 9/11/17	09/30/2017	10/23/2017	0.00	300.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>THOLEO</u>	LEON TRANSLATIONS					225.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	225.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17825</u>	17-FL-221/17-FL-332/17-FL-330 /17-FL-298/17-FL-326	09/28/2017	10/23/2017	0.00	225.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>LEXRIS</u>	LEXISNEXIS RISK DATA MANAGEMENT					50.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	50.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>1623451-20170930</u>	BILLING ID: 1623451 SEPT 2017 MINIMUM COMMITMEN	09/30/2017	10/23/2017	0.00	50.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>LOCTRU</u>	LOCKHART - TRUE VALUE					1,084.27
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,084.27	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>19906 /1</u>	CUST # 11239 1+GAL RED POLY GAS CAN	09/12/2017	10/23/2017	0.00	28.98	
<u>19913 /1</u>	CUST # 11239 SCREWS, NUTS & BOLTS	09/13/2017	10/23/2017	0.00	3.65	
<u>19968 /1</u>	CUST # 11239 TV 5 GAL WHT PLAS PAIL	09/15/2017	10/23/2017	0.00	35.57	
<u>20010 /1</u>	CUST # 11239 5/8 X 36 WATER METER KEY	09/18/2017	10/23/2017	0.00	16.99	
<u>20057 /1</u>	CUST # 11239 RID-X 39.2 OX TREATMENT	09/20/2017	10/23/2017	0.00	75.74	
<u>20061 /1</u>	CUST # 11239 4X4X8 # 2 TREATED MCA	09/20/2017	10/23/2017	0.00	29.97	
<u>20080 /1</u>	CUST # 11239 SCREWS, NUTS & BOLTS	09/21/2017	10/23/2017	0.00	2.54	
<u>20087 /1</u>	CUST # 11239 SINGLE SIDED KEYS	09/21/2017	10/23/2017	0.00	2.58	
<u>20117 /1</u>	CUST # 11239 MK726 10X25 4ML POLY CLR	09/25/2017	10/23/2017	0.00	19.99	
<u>20155 /1</u>	EVER 8 PK AA. ALKBATTERY	09/27/2017	10/23/2017	0.00	38.35	
<u>20170 /1</u>	50 PK 1/4 COAXIAL STAPLE	09/28/2017	10/23/2017	0.00	8.78	
<u>20172 /1</u>	CUST # 11239 50 PK 9X2.5 AP WD SCREW	09/28/2017	10/23/2017	0.00	112.68	
<u>20178 /1</u>	CUST # 11239 QT # 430 TILE ADHESIVE	09/28/2017	10/23/2017	0.00	11.97	

Payment Register

Payment Number	Vendor Name	Payable Date	Due Date	Discount Amount	Payable Amount	Total Vendor Amount
<u>20186 /1</u>	CUST # 11239 TW GAL SG PAST INT BASE	09/29/2017	10/23/2017	0.00	67.41	
<u>20193 /1</u>	CUST # 11239 SMALL FOLD-UP HEX KEY SET	09/29/2017	10/23/2017	0.00	260.83	
<u>20218 /1</u>	CUST # 11239 12 OZ BIG GAP FOAM SEALANT	10/02/2017	10/23/2017	0.00	17.97	
<u>20220 /1</u>	CUST # 11239 GT PT WEED/GRASS KILLER	10/02/2017	10/23/2017	0.00	14.98	
<u>20239 /1</u>	16 OZ BACK YD FOGGER	10/03/2017	10/23/2017	0.00	28.47	
<u>20243 /1</u>	CUST # 11239 26" GRY/BLK TOOL BOX	10/03/2017	10/23/2017	0.00	28.99	
<u>20360 /1</u>	CUST # 11239 18" RUBB GREASE GUN HOSE	10/11/2017	10/23/2017	0.00	277.83	

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>LOCMOT</u>	LOCKHART MOTOR CO.,INC.	Check		10/18/2017	62.15	62.15		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			T43011	CUST # 3810 MOTOR ASY	10/03/2017	10/23/2017	0.00	62.15

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>LOCPOS</u>	LOCKHART POST REGISTER	Check		10/18/2017	48.96	48.96		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			00082961	9/07 & 14/17 FOUND	09/19/2017	10/23/2017	0.00	31.96
			00082973	9/14 & 21/17 FOUND	09/19/2017	10/23/2017	0.00	17.00

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>LONINT</u>	LONGHORN INTERNATIONAL TRUCKS, LTD.	Check		10/18/2017	24.66	24.66		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			1019314	ACCT # 8110 CAP RA1231380	08/16/2017	10/23/2017	0.00	24.66

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>JCOJAN</u>	M.B. HAMMO ENTERPRISES, LLC	Check		10/18/2017	1,259.55	1,259.55		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			3712	TOILET PAPER REGULAR / ROSES	09/26/2017	10/23/2017	0.00	612.93
			3723	STAR CLEAN - NEUTRAL LEMON	09/28/2017	10/23/2017	0.00	50.48
			3746	TOILET PAPER REGULAR / ROSES	10/04/2017	10/23/2017	0.00	596.14

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>MAGTRA</u>	MAGNUM TRAILERS	Check		10/18/2017	229.00	229.00		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			426133	CUST # 1800	09/28/2017	10/23/2017	0.00	229.00

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>NEOPOS</u>	MAILFINANCE	Check		10/18/2017	644.60	644.60		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			N6735953	CUST # 01054254 9/11 - 10/11/17	09/10/2017	10/23/2017	0.00	322.30
			N6789200	LEASE # N17031682 10/11 - 11/10/17	10/10/2017	10/23/2017	0.00	322.30

Vendor Number	Vendor Name	Payment Type	Payment Number	Payment Date	Payment Amount	Total Vendor Amount		
<u>MARCOS</u>	MARIA CELESTE COSTLEY	Check		10/18/2017	227.10	227.10		
			<u>Payable Number</u>	<u>Description</u>	<u>Payable Date</u>	<u>Due Date</u>	<u>Discount Amount</u>	<u>Payable Amount</u>
			3408	CAUSE # 17-046 V.C.M. / CAUSE # 17-0-386 A.Z-A	10/09/2017	10/23/2017	0.00	227.10

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name			Total Vendor Amount
<u>MARPLU</u>	MARK'S PLUMBING PARTS			409.54
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	409.54	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>INV001653040</u>	CUST ID: 278898 SLOAN CLOSET DIAPHRAGM KIT	10/11/2017	10/23/2017	0.00 409.54

Vendor Number	Vendor Name			Total Vendor Amount
<u>MARRIT</u>	MARTIN RITCHEY			3,599.94
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	3,599.94	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>93017</u>	CHEMICAL DATA UPDATES FROM TCEQ	09/29/2017	10/23/2017	0.00 3,599.94

Vendor Number	Vendor Name			Total Vendor Amount
<u>MARGUA</u>	MARTINDALE-GUADALUPE GAS			440.75
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	440.75	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>57556</u>	215 GALLONS	10/04/2017	10/23/2017	0.00 440.75

Vendor Number	Vendor Name			Total Vendor Amount
<u>MATGRO</u>	MATTHEW K. GROVE			269.50
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	269.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>17-FL-357</u>	CAUSE # 17-FL-357 TOKOLA	10/06/2017	10/23/2017	0.00 269.50

Vendor Number	Vendor Name			Total Vendor Amount
<u>MIDENV</u>	MIDSTATE ENVIRONMENTAL SERVICES, LP			175.00
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	175.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>182127</u>	ACCT # 86903 USED OIL	09/26/2017	10/23/2017	0.00 175.00

Vendor Number	Vendor Name			Total Vendor Amount
<u>MIGCAS</u>	MIGUEL CASTILLO			2,671.00
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	2,671.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>15-FL-319 9</u>	CAUSE # 15-FL-319 P.J.N.	10/11/2017	10/23/2017	0.00 294.00
<u>16-FL-365 3</u>	CAUSE # 16-FL-365 Z.Z.W.	10/11/2017	10/23/2017	0.00 770.00
<u>16-FL-444 3</u>	CAUSE # 16-FL-444 R, A., A, ,A, & D.C.	10/11/2017	10/23/2017	0.00 301.00
<u>17-FL-129 1</u>	CAUSE # 17-FL-129 M.R../ A, A, J, B., R.	10/11/2017	10/23/2017	0.00 308.00
<u>17-FL-134 1</u>	CAUSE # 17-FL-134 F.F. & J.A.L.	10/11/2017	10/23/2017	0.00 294.00
<u>17-FL-183 1</u>	CAUSE # 17-FL-183 T.P / S.H. / J.H.,J	10/11/2017	10/23/2017	0.00 329.00
<u>17-FL-312</u>	CAUSE # 17-FL-312 DAMC / EHIC	10/11/2017	10/23/2017	0.00 375.00

Vendor Number	Vendor Name			Total Vendor Amount
<u>MILUNI</u>	MILLER UNIFORMS & EMBLEMS, INC.			821.70
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	821.70	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>87468</u>	ACCT # 73 HI-LITE W/2 HI-LITE TAN CARRIER	09/27/2017	10/23/2017	0.00 821.70

Vendor Number	Vendor Name			Total Vendor Amount
<u>DATPRE</u>	NBS HOLDINGS, LLC			40,087.05
Payment Type	Payment Number	Payment Date	Payment Amount	
Check		10/18/2017	40,087.05	
Payable Number	Description	Payable Date	Due Date	Discount Amount Payable Amount
<u>2507</u>	DEED RECORD VOL 5 640 PAGES	08/17/2017	10/23/2017	0.00 24,017.15

Payment Register

APPKT02166 - 10/23/17 A/P RUN

2767 GRANTOR BOOK 1 A-C 10/01/2017 10/23/2017 0.00 16,069.90

Vendor Number Vendor Name **Total Vendor Amount**
OFFIDE OFFICE DEPOT 189.72

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 189.72

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
966297117001 ACCT # 43682634 INK CARTRIDGE, HP 63, 2-PK 09/27/2017 10/23/2017 0.00 144.91
966669570001 ACCT # 43682634 CALCULATOR, DESKTOP, TI-17 09/28/2017 10/23/2017 0.00 44.81

Vendor Number Vendor Name **Total Vendor Amount**
OMNBAS OMNIBASE SERVICES OF TEXAS, LP 1,602.00

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 1,602.00

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
OBS172000219 JP # 2 QUARTERLY ACTIVITY REPORT 10/05/2017 10/23/2017 0.00 810.00
OBS172000220 JP # 3 3RD QUARTER REPORT 10/05/2017 10/23/2017 0.00 216.00
OBS172000221 JP # 4 3RD QUARTER ACTIVITY REPORT 10/05/2017 10/23/2017 0.00 234.00
OBS173000218 3 RD QUARTER - JULY, AUGUST, SEPTEMBER 2017 10/05/2017 10/23/2017 0.00 342.00

Vendor Number Vendor Name **Total Vendor Amount**
ONCALL ON CALL MOBILE VETERINARY SERVICES 410.75

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 410.75

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
034232 8 YO GRULLA/ WHITE, 9 YO BAY MARE QH / 5 YO GREY G 09/18/2017 10/23/2017 0.00 143.00
034536 9 YO GREY GELDING 09/19/2017 10/23/2017 0.00 50.00
034537 9 YO GREY GELDING 10/05/2017 10/23/2017 0.00 117.75
034538 9 YO GREY GELDING 10/07/2017 10/23/2017 0.00 100.00

Vendor Number Vendor Name **Total Vendor Amount**
ORKIN ORKIN - AUSTIN COMMERCIAL 285.48

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 285.48

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
162436154 ACCT # 29121597 OCT 2017 10/12/2017 10/23/2017 0.00 285.48

Vendor Number Vendor Name **Total Vendor Amount**
OVESUP OVERALL SUPPLY, INC 393.22

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 393.22

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
IN00094508 CUST # 166242 NUT BUSTER PLUS(22) 10/03/2017 10/23/2017 0.00 393.22

Vendor Number Vendor Name **Total Vendor Amount**
PFGTEM PFG-TEMPLE 4,403.87

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 4,403.87

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
8916947 CUST # 435577 DRY GROCERY / FROZEN 09/28/2017 10/23/2017 0.00 1,066.32
8920011 CUST # 435577 DRY GROCERY / FROZEN 10/02/2017 10/23/2017 0.00 1,309.17
8924022 CUST # 435577 DRY GROCERY / FROZEN 10/05/2017 10/23/2017 0.00 1,010.99
8927259 CUST # 435577 DRY GROCERY / FROZEN 10/09/2017 10/23/2017 0.00 1,017.39

Vendor Number Vendor Name **Total Vendor Amount**
PITBOW PITNEY BOWES GLOBAL FINANCIAL SERVICES L 99.73

Payment Type **Payment Number** **Payment Date** **Payment Amount**
 Check 10/18/2017 99.73

Payable Number **Description** **Payable Date** **Due Date** **Discount Amount** **Payable Amount**
3304569572 ACCT # 0016516092 9/30 - 10/29/17 10/01/2017 10/23/2017 0.00 99.73

Payment Register

APPKT02166 - 10/23/17 A/P RUN

Vendor Number	Vendor Name					Total Vendor Amount
<u>PRISOL</u>	PRINTING SOLUTIONS					44.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	44.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>19972</u>	BUSINESS CARDS - RICHARD SANDERS	08/13/2017	10/23/2017	0.00	44.00	
<u>QUICOR</u>	QUILL CORPORATION					179.94
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	179.94	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>1203723</u>	ACCT # C3400806 HAMMERMILL COPY PLUS	09/27/2017	10/23/2017	0.00	179.94	
<u>RDOEQU</u>	RDO EQUIPMENT CO.					129,656.19
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	129,656.19	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>P53693</u>	ACCT # 7269004 RELAY	10/05/2017	10/23/2017	0.00	36.19	
<u>PO # 985947</u>	ACCT # 7269004 2017 JOHN DEERE 444K	07/11/2017	10/23/2017	0.00	129,620.00	
<u>RICWET</u>	RICHARD E. WETZEL					3,340.25
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	3,340.25	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>16-183</u>	CAUSE # 16-183 BRANDEN MASSEY	10/04/2017	10/23/2017	0.00	3,340.25	
<u>IKONOF</u>	RICOH USA, INC.					888.28
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	888.28	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>99549700</u>	ACCT # 505575-1010175A16 9/29 - 10/58/17	10/10/2017	10/23/2017	0.00	888.28	
<u>ROBHAE</u>	ROBERT A HAEDGE					1,360.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,360.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17-058</u>	CAUSE # 17-058 NICO ANTHONY PETERS	09/26/2017	10/23/2017	0.00	705.00	
<u>17-065</u>	CAUSE # 17-065 WALKER CORDELL BROWN	09/25/2017	10/23/2017	0.00	655.00	
<u>RONLEH</u>	RONDA LEHMAN					13.60
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	13.60	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>101117</u>	MESQUITO RESEARCH SUPPLIES POSTAGE	10/13/2017	10/23/2017	0.00	13.60	
<u>SCHSON</u>	SCHMIDT & SONS, INC					4,393.05
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	4,393.05	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>0422260-IN</u>	CUST # 05-CALDCO TX LOW EMISSION DIESEL FUEL	10/02/2017	10/23/2017	0.00	4,393.05	

Payment Register

Vendor Number Vendor Name Total Vendor Amount
SEAFIF SEAN FIFIELD 2,993.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 2,993.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
16-FL-404 CAUSE # 16-FL-404 N.H. 10/06/2017 10/23/2017 0.00 1,600.00
16-FL-461 CAUSE # 16-FL-461 J.N. 10/06/2017 10/23/2017 0.00 973.00
17-FL-092 CAUSE # 17-FL-092 J.B. 10/06/2017 10/23/2017 0.00 420.00

Vendor Number Vendor Name Total Vendor Amount
SETFAM SETON FAMILY OF HOSPITALS 65.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 65.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
204155C8363 ANDERSON, JEREMY DOB: 12/27/1986 PHYSICAL EXAM 10/02/2017 10/23/2017 0.00 65.00

Vendor Number Vendor Name Total Vendor Amount
SMISUP SMITH SUPPLY CO.- LOCKHART 292.55

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 292.55
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
746073 GAVL BOX TRACK 10' NO2 09/26/2017 10/23/2017 0.00 125.90
746314 FENCE TOOL 09/29/2017 10/23/2017 0.00 166.65

Vendor Number Vendor Name Total Vendor Amount
STAJAN STACY M. JANUARY 350.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 350.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
16-FL-404 CAUSE # 16-FL-404 N.H. 10/11/2017 10/23/2017 0.00 350.00

Vendor Number Vendor Name Total Vendor Amount
TXCOMP STATE COMPTROLLER 2,140.87

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 2,140.87
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
9302017 COUNTY ID # 1-74-6001631-8 09/30/2017 10/23/2017 0.00 2,140.87

Vendor Number Vendor Name Total Vendor Amount
SWAGIT SWAGIT PRODUCTIONS, LLC 575.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 575.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
9614 SERVICES FOR 2017 09/30/2017 10/23/2017 0.00 575.00

Vendor Number Vendor Name Total Vendor Amount
SYSCO SYSCO CENTRAL TEXAS, INC 7,552.87

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 7,552.87
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
113854364 CUST # 043430 DAIRY / MEATS / POULTRY / FROZEN / C 09/29/2017 10/23/2017 0.00 2,538.06
113870708 CUST # 043430 DAIRY / SEAFOOD / POULTRY / FROZEN 10/04/2017 10/23/2017 0.00 2,349.02
113877134 CUST # 043430 DAIRY / MEATS / SEAFOOD / POULTRY / 10/06/2017 10/23/2017 0.00 2,665.79

Vendor Number Vendor Name Total Vendor Amount
TAHSTE TAHLIA T. STEWART 308.00

Payment Type Payment Number Payment Date Payment Amount
 Check 10/18/2017 308.00
 Payable Number Description Payable Date Due Date Discount Amount Payable Amount
16-FL-412 4 CAUSE # 16-FL-412 C.E. 10/11/2017 10/23/2017 0.00 308.00

Payment Register

Vendor Number	Vendor Name					Total Vendor Amount
<u>TAYSEC</u>	TAYLOR SECURITY SYSTEMS, INC.					5,741.64
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	5,741.64			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>74433</u>	ACCT # 0103-0676 F,S COURTHOUSE	07/19/2017	10/23/2017	0.00	5,741.64	

Vendor Number	Vendor Name					Total Vendor Amount
<u>TERRQB</u>	TERRI ROBASON					350.00
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	350.00			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>100817</u>	CPS DOCKET - JUDGE THOMAS STUCKEY	10/05/2017	10/23/2017	0.00	350.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>TXAGFI</u>	TEXAS AGRICULTURAL FINANCE AUTHORITY					320.00
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	320.00			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>93017</u>	REPORTING PERIOD: SEPT. 2017	09/30/2017	10/23/2017	0.00	320.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>TACUNE</u>	TEXAS ASSOCIATION OF COUNTIES					3,704.07
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	3,704.07			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>93017</u>	REF # UF-2017-3-280 214 EMPLOYEES.	09/30/2017	10/23/2017	0.00	3,704.07	

Vendor Number	Vendor Name					Total Vendor Amount
<u>TEXVITST</u>	TEXAS DEPT.OF STATE HEALTH SERVICES					49.41
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	49.41			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>2004083</u>	REMOTE BIRTH ACCESS FOR SEPTEMBER,2017	10/02/2017	10/23/2017	0.00	49.41	

Vendor Number	Vendor Name					Total Vendor Amount
<u>SWTSU</u>	TEXAS JUSTICE COURT TRAINING					400.00
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	400.00			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>100317</u>	STUDENT # 40344 MATT KIELY 5/14 - 16/17	10/03/2017	10/23/2017	0.00	100.00	
<u>100517</u>	BEN BRADY FY18 JUSTICE OF PEACE 2/11-14/18	10/05/2017	10/23/2017	0.00	150.00	
<u>22018</u>	STUDENT # 40344 MATT KIELY 2/11 - 13/18	09/27/2017	10/23/2017	0.00	150.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>JAMCAS</u>	THE CASEY LAW FIRM					500.00
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	500.00			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>2012-096 CT 1 & 2</u>	CAUSE # 2012-096 CT 1 & 2 JUSTIN PATSCHKE	09/26/2017	10/23/2017	0.00	500.00	

Vendor Number	Vendor Name					Total Vendor Amount
<u>RICHIC</u>	THE LAW OFFICE OF TREY HICKS, PLLC					505.00
Payment Type	Payment Number	Payment Date	Payment Amount			
Check		10/18/2017	505.00			
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>16-256</u>	CAUSE # 16-256 NATAEL CARRANZA	06/16/2017	10/23/2017	0.00	505.00	

Payment Register

Vendor Number	Vendor Name					Total Vendor Amount
<u>CARWAR</u>	THE LAW OFFICES OF CARRIE WARD PLLC					1,606.50
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	1,606.50	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17-FL-130_1</u>	CAUSE # 17-FL-130 M.J.S.	10/06/2017	10/23/2017	0.00	392.00	
<u>17-FL-134_3</u>	CAUSE # 17-FL-134 F.F./ J.A.L.	10/06/2017	10/23/2017	0.00	238.00	
<u>17-FL-176</u>	CAUSE # 17-FL-176 E.E.K.	10/06/2017	10/23/2017	0.00	259.00	
<u>17-FL-287</u>	CAUSE # 17-FL-287 Z.M.R.	10/06/2017	10/23/2017	0.00	577.50	
<u>17-FL-358</u>	CAUSE # 17-FL-358 A.A.M.	10/06/2017	10/23/2017	0.00	140.00	
<u>LULNEW</u>	THE LULING NEWSBOY & SIGNAL					78.30
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	78.30	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>090717</u>	9/07/17 3 COL X 4 1/2" (13.5")	09/30/2017	10/23/2017	0.00	78.30	
<u>THYELE</u>	THYSSENKRUPP ELEVATOR					61.67
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	61.67	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>3003490904</u>	CUST # 63166 10/1 - 12/31/17	10/01/2017	10/23/2017	0.00	61.67	
<u>TIFBAR</u>	TIFFANY E.CROUCH BARTLETT					742.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	742.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>16-FL-461_2</u>	CAUSE # 16-FL-461 J.N.	10/06/2017	10/23/2017	0.00	742.00	
<u>TINMOR</u>	TINA FREEMAN					144.46
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	144.46	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>102017</u>	EXPENSE REPORT 10/04 & 5/17	10/09/2017	10/23/2017	0.00	144.46	
<u>TRARIS</u>	TRANSUNION RISK AND ALTERNATIVE DATA SOLUTION					25.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	25.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>100117</u>	ACCT ID: 234599 SEPT 2017	10/01/2017	10/23/2017	0.00	25.00	
<u>TRACLE</u>	TRAVIS COUNTY CLERK					429.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	429.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>17-001712</u>	CAUSE # C-1-MH-17-001712 AGUIL RUFINO	09/12/2017	10/23/2017	0.00	429.00	
<u>TRATRE</u>	TRAVIS COUNTY TREASURER					2,900.00
Payment Type	Payment Number			Payment Date	Payment Amount	
Check				10/18/2017	2,900.00	
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
<u>3300000689</u>	CUST # 100427 SIXTO MORA CASAS DOT: 6/11/17	09/30/2017	10/23/2017	0.00	2,900.00	

Payment Register

Vendor Number <u>TYLTEC</u>	Vendor Name TYLER TECHNOLOGIES, INC.			Total Vendor Amount 4,437.50	
Payment Type Check	Payment Number	Payment Date 10/18/2017	Payment Amount 4,437.50		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>025-202638</u>	CUST # 47804 9/22/17 TRAINING	09/27/2017	10/23/2017	0.00	437.50
<u>025-202742</u>	PSA SERVICE - LGD-INCODE TRAINING	09/28/2017	10/23/2017	0.00	4,000.00

Vendor Number <u>UNIFIR</u>	Vendor Name UNIFIRST CORPORATION			Total Vendor Amount 941.30	
Payment Type Check	Payment Number	Payment Date 10/18/2017	Payment Amount 941.30		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>822 1980492</u>	CUST # 222727 RTE # G4200 PRCT # 3	07/19/2017	10/23/2017	0.00	39.24
<u>822 1982691</u>	CUST # 222727 RTE # G4200 PRCT # 3	07/26/2017	10/23/2017	0.00	39.24
<u>822 1984905</u>	CUST # 222727 RTE # G4200 PRCT # 2	08/02/2017	10/23/2017	0.00	39.22
<u>822 1987168</u>	CUST # 222727 RTE # G4200 PRCT # 3	08/09/2017	10/23/2017	0.00	36.25
<u>822 1989390</u>	CUST # 222727 PRCT # 3 RTE # G4200	08/16/2017	10/23/2017	0.00	36.25
<u>822 1993854</u>	CUST # 222727 RTE # G4200 PRCT # 3	08/30/2017	10/23/2017	0.00	36.25
<u>822 2002909</u>	CUST #222727 RTE # G4200 PRCT # 3	09/27/2017	10/23/2017	0.00	39.05
<u>822 2003445</u>	CUST # 222727 RTE # F6140 SHERIFF'S	09/29/2017	10/23/2017	0.00	77.60
<u>822 2003834</u>	CUST # 222727 RTE # F2900 PRCT # 2	10/02/2017	10/23/2017	0.00	42.85
<u>822 2005687</u>	CUST # 222777 RTE # F6140 SHERIFF'S	10/06/2017	10/23/2017	0.00	77.60
<u>822 2005764</u>	CUST # 222727 RTE # F6110 COURTHOUSE	10/06/2017	10/23/2017	0.00	217.45
<u>822 2006116</u>	CUST # 222727 RTE # F2900 PRCT # 2	10/09/2017	10/23/2017	0.00	42.85
<u>822 2008055</u>	CUST # 222727 RTE # F6110	10/13/2017	10/23/2017	0.00	217.45

Vendor Number <u>WATGUA</u>	Vendor Name WATCHGUARD VIDEO			Total Vendor Amount 4,550.00	
Payment Type Check	Payment Number	Payment Date 10/18/2017	Payment Amount 4,550.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>BCMINV0004166</u>	CUST ID: CALDWELL COU1 5 WEARABLE CAMERAS	09/28/2017	10/23/2017	0.00	4,550.00

Vendor Number <u>WESGRO</u>	Vendor Name WEST GROUP PAYMENT CENTER			Total Vendor Amount 480.00	
Payment Type Check	Payment Number	Payment Date 10/18/2017	Payment Amount 480.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>836895741</u>	ACCT # 1004772988 SEPT. 2017	10/01/2017	10/23/2017	0.00	190.00
<u>836953032</u>	ACCT # 1000732986 SEPT 2017	10/01/2017	10/23/2017	0.00	290.00

Vendor Number <u>WOLENT</u>	Vendor Name WOLFCOM ENTERPRISES			Total Vendor Amount 300.00	
Payment Type Check	Payment Number	Payment Date 10/18/2017	Payment Amount 300.00		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>SI-00001391</u>	BODY CAMERA W/ROTATABLE CAMERA HEAD	09/19/2017	10/23/2017	0.00	300.00

Vendor Number <u>XERCOR</u>	Vendor Name XEROX CORPORATION			Total Vendor Amount 4,058.11	
Payment Type Check	Payment Number	Payment Date 10/18/2017	Payment Amount 4,058.11		
Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
<u>949983</u>	CONTRACT # 010-0063777-001 9/30-10/29/17	10/10/2017	10/23/2017	0.00	3,887.11
<u>950159</u>	CUST # 76391 CONTRACT 010-0076391-001 9/30-10/29/	10/10/2017	10/23/2017	0.00	171.00

Payment Summary

Type	Payable Count	Payment Count	Discount	Payment
Check	301	145	0.00	389,640.17
Packet Totals:	301	145	0.00	389,640.17

Cash Fund Summary

Fund	Name	Amount
999	POOLED CASH	-389,640.17
Packet Totals:		-389,640.17

2. Ratify re-occurring County payments in the amount of:

A. \$ 285,340.76 (Payroll)

B. \$ 41,298.27 (Utilities)

C. \$138,189.42

(Department of Motor Vehicle Fees collected from 9/11/2017 to 10/1/2017).

	Subject To	Employer	Employee
Deductions			
400 - RETIRE	388,563.72	15,542.63	19,428.22
520 - NATIONWIDE	0.00	0.00	2,199.00
530 - CHD SUP	0.00	0.00	1,138.84
540 - N.Y.L.	0.00	0.00	165.46
550 - PRETAX-SUP	0.00	0.00	846.20
551 - FSA-NFC	0.00	0.00	2,952.60
552 - DCE-NFC	0.00	0.00	312.49
560 - IRS Levy	0.00	0.00	75.00
580 - DEARBORN LI	0.00	0.00	154.38
590 - BLUE CROSS BLUE SHIELD	0.00	69,704.23	9,186.01
610 - TAXED-NFC	0.00	0.00	274.70
615 - DENTAL SEL Pre Tax	0.00	0.00	2,261.45
620 - STUD.LOAN	0.00	0.00	263.21
Bankruptcy - Bankruptcy - Chapter 13 Trustee	0.00	0.00	529.09
		85,246.86	39,786.65
Taxes			
Federal W/H - Federal Income Tax Withholdi...	353,211.32	0.00	36,594.83
MC - Medicare	374,838.54	5,435.12	5,435.12
SS - Social Security	374,838.54	23,239.93	23,239.93
Unemployment - Unemployment	357,486.29	0.00	0.00
		28,675.05	65,269.88
Earnings Corrections			
CORR - Correction Pay	0.00	0.00	188.63
		0.00	188.63

Payroll Net Total : 285,340.76



Caldwell County, TX

Detail Register

Department Summary

Packet: PYPKT00744 - 10132017 payroll
Payroll Set: 01 - Payroll Set 01

Pay Period: 10/01/2017 - 10/15/2017

Department: 1000 - Courthouse Security

Total Direct Deposits: 9,798.28
Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
SAL	8.00	12,653.83
Total:	8.00	12,671.33

TAXES

Code	Subject To	Employee	Employer
Federal W/H	11,763.39	814.80	0.00
MC	12,396.95	179.73	179.73
SS	12,396.95	768.60	768.60
Unemployment	12,656.58	0.00	0.00
Total:	1,763.13	948.33	948.33

DEDUCTIONS

Code	Subject To	Employee	Employer
400	12,671.33	633.56	506.87
550	0.00	14.75	0.00
580	0.00	4.98	0.00
590	0.00	172.93	2,432.90
615	0.00	86.70	0.00
620	0.00	197.00	0.00
Total:	1,109.92	2,939.77	2,939.77

RECAP 1000 - Courthouse Security

Earnings: 12,671.33 Benefits: 0.00 Deductions: 1,109.92 Taxes: 1,763.13 Net Pay: 9,798.28

Department: 1101 - Unit Road

Total Direct Deposits: 18,930.72
Total Check Amounts: 5,355.45

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	72.50
SAL	23.00	34,045.29
Total:	23.00	34,117.79

TAXES

Code	Subject To	Employee	Employer
Federal W/H	30,502.80	3,195.66	0.00
MC	32,208.65	467.04	467.04
SS	32,208.65	1,996.93	1,996.93
Unemployment	34,036.29	0.00	0.00
Total:	5,659.63	2,463.97	2,463.97

DEDUCTIONS

Code	Subject To	Employee	Employer
400	34,117.79	1,705.85	1,364.71
530	0.00	0.00	0.00
550	0.00	81.50	0.00
551	0.00	41.66	0.00
580	0.00	13.28	0.00
590	0.00	1,603.53	7,695.70
610	0.00	14.63	0.00
615	0.00	182.45	0.00
Bankruptcy	0.00	529.09	0.00
Total:	4,171.99	9,060.41	9,060.41

RECAP 1101 - Unit Road

Earnings: 34,117.79 Benefits: 0.00 Deductions: 4,171.99 Taxes: 5,659.63 Net Pay: 24,286.17

Department: 1102 - Vehicle Maintenance

Total Direct Deposits: 958.62
 Total Check Amounts: 2,427.43

EARNINGS

Pay Code	Units	Pay Amount
SAL	3.00	4,431.35
Total:	3.00	4,431.35

TAXES

Code	Subject To	Employee	Employer
Federal W/H	4,128.23	407.77	0.00
MC	4,349.80	63.07	63.07
SS	4,349.80	269.68	269.68
Unemployment	4,417.30	0.00	0.00
Total:	740.52	332.75	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	4,431.35	221.57	177.26
550	0.00	14.05	0.00
551	0.00	50.00	0.00
580	0.00	1.66	0.00
590	0.00	0.00	1,035.66
615	0.00	17.50	0.00
Total:		304.78	1,212.92

RECAP 1102 - Vehicle Maintenance

Earnings:	4,431.35	Benefits:	0.00	Deductions:	304.78	Taxes:	740.52	Net Pay:	3,386.05
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Department: 1103 - Fleet Maintenance

Total Direct Deposits: 1,271.73
 Total Check Amounts: 1,173.84

EARNINGS

Pay Code	Units	Pay Amount
SAL	2.00	3,077.51
Total:	2.00	3,077.51

TAXES

Code	Subject To	Employee	Employer
Federal W/H	2,906.09	224.77	0.00
MC	3,059.96	44.37	44.37
SS	3,059.96	189.72	189.72
Unemployment	3,077.51	0.00	0.00
Total:	458.86	234.09	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	3,077.51	153.87	123.10
580	0.00	1.66	0.00
590	0.00	0.00	690.44
615	0.00	17.55	0.00
Total:		173.08	813.54

RECAP 1103 - Fleet Maintenance

Earnings:	3,077.51	Benefits:	0.00	Deductions:	173.08	Taxes:	458.86	Net Pay:	2,445.57
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Department: 2000 - District Clerk

Total Direct Deposits: 444.76
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
Hourly	50.00	525.00
Total:	50.00	525.00

TAXES

Code	Subject To	Employee	Employer
Federal W/H	498.75	13.83	0.00
MC	525.00	7.61	7.61
SS	525.00	32.55	32.55
Unemployment	525.00	0.00	0.00
Total:	53.99	40.16	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	525.00	26.25	21.00
Total:		26.25	21.00

RECAP 2000 - District Clerk

Earnings:	525.00	Benefits:	0.00	Deductions:	26.25	Taxes:	53.99	Net Pay:	444.76
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Department: 2120 - County Treasurer

Total Direct Deposits: 2,436.98
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	2.00	3,521.39
Total:	2.00	3,521.39

TAXES

Code	Subject To	Employee	Employer
Federal W/H	2,965.88	282.54	0.00
MC	3,176.95	46.07	46.07
SS	3,176.95	196.97	196.97
Unemployment	1,592.42	0.00	0.00
Total:	525.58	243.04	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	3,521.39	176.07	140.86
520	0.00	35.00	0.00
551	0.00	118.66	0.00
580	0.00	3.32	0.00
590	0.00	172.93	706.80
615	0.00	52.85	0.00
Total:	558.83	847.66	

RECAP 2120 - County Treasurer

Earnings: 3,521.39 Benefits: 0.00 Deductions: 558.83 Taxes: 525.58 Net Pay: 2,436.98

Department: 2130 - County Auditor

Total Direct Deposits: 5,920.58
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	4.00	8,218.18
Total:	4.00	8,218.18

TAXES

Code	Subject To	Employee	Employer
Federal W/H	7,572.22	1,017.06	0.00
MC	8,033.13	116.48	116.48
SS	8,033.13	498.06	498.06
Unemployment	8,185.68	0.00	0.00
Total:	1,631.60	614.54	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	8,218.18	410.91	328.74
520	0.00	50.00	0.00
550	0.00	32.50	0.00
551	0.00	100.00	0.00
580	0.00	1.66	0.00
590	0.00	0.00	690.44
610	0.00	18.38	0.00
615	0.00	52.55	0.00
Total:	666.00	1,019.18	

RECAP 2130 - County Auditor

Earnings: 8,218.18 Benefits: 0.00 Deductions: 666.00 Taxes: 1,631.60 Net Pay: 5,920.58

Department: 2140 - Tax Assessor-Collector

Total Direct Deposits: 5,335.75
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	5.00	7,274.32
Total:	5.00	7,274.32

TAXES

Code	Subject To	Employee	Employer
Federal W/H	6,552.54	675.07	0.00
MC	7,016.26	101.73	101.73
SS	7,016.26	435.01	435.01
Unemployment	5,364.58	0.00	0.00
Total:	1,211.81	536.74	536.74

DEDUCTIONS

Code	Subject To	Employee	Employer
400	7,274.32	363.72	290.98
520	0.00	100.00	0.00
551	0.00	50.83	0.00
580	0.00	4.98	0.00
590	0.00	172.93	1,742.46
615	0.00	34.30	0.00
Total:	726.76	2,033.44	2,033.44

RECAP 2140 - Tax Assessor-Collector

Earnings: 7,274.32 Benefits: 0.00 Deductions: 726.76 Taxes: 1,211.81 Net Pay: 5,335.75

Department: 2150 - County Clerk

Total Direct Deposits: 8,543.70
 Total Check Amounts: 913.19

EARNINGS

Pay Code	Units	Pay Amount
SAL	9.00	12,544.47
Total:	9.00	12,544.47

TAXES

Code	Subject To	Employee	Employer
Federal W/H	11,572.02	1,095.38	0.00
MC	12,259.24	177.76	177.76
SS	12,259.24	760.06	760.06
Unemployment	10,524.17	0.00	0.00
Total:	2,033.20	937.82	937.82

DEDUCTIONS

Code	Subject To	Employee	Employer
400	12,544.47	627.22	501.78
520	0.00	60.00	0.00
540	0.00	41.05	0.00
550	0.00	70.25	0.00
551	0.00	145.33	0.00
580	0.00	11.62	0.00
590	0.00	0.00	2,416.54
610	0.00	29.26	0.00
615	0.00	69.65	0.00
Total:	1,054.38	2,918.32	2,918.32

RECAP 2150 - County Clerk

Earnings: 12,544.47 Benefits: 0.00 Deductions: 1,054.38 Taxes: 2,033.20 Net Pay: 9,456.89

Department: 3000 - County Clerk

Total Direct Deposits: 1,085.51
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	1.00	1,309.96
Total:	1.00	1,309.96

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,201.46	16.60	0.00
MC	1,276.96	18.52	18.52
SS	1,276.96	79.17	79.17
Unemployment	1,309.96	0.00	0.00
Total:	114.29	114.29	97.69

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,309.96	65.50	52.40
520	0.00	10.00	0.00
551	0.00	33.00	0.00
580	0.00	1.66	0.00
590	0.00	0.00	345.22
Total:	110.16	110.16	397.62

RECAP 3000 - County Clerk

Earnings: 1,309.96 Benefits: 0.00 Deductions: 110.16 Taxes: 114.29 Net Pay: 1,085.51

Department: 3200 - District Attorney

Total Direct Deposits: 19,193.53
 Total Check Amounts: 1,192.58

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
DA Supplement	0.00	151.67
Hourly	64.00	1,230.77
Longevity w/RET	0.00	170.00
SAL	13.00	26,879.25
Total:	77.00	28,449.19

TAXES

Code	Subject To	Employee	Employer
Federal W/H	25,883.55	3,392.35	0.00
MC	27,366.02	396.78	396.78
SS	27,366.02	1,696.69	1,696.69
Unemployment	28,280.02	0.00	0.00
Total:	5,485.82	5,485.82	2,093.47

DEDUCTIONS

Code	Subject To	Employee	Employer
400	28,449.19	1,422.47	1,137.98
520	0.00	60.00	0.00
550	0.00	0.00	0.00
551	0.00	529.50	0.00
552	0.00	104.16	0.00
580	0.00	11.62	0.00
590	0.00	345.86	4,520.58
610	0.00	0.00	0.00
615	0.00	103.65	0.00
Total:	2,577.26	2,577.26	5,658.56

RECAP 3200 - District Attorney

Earnings: 28,449.19 Benefits: 0.00 Deductions: 2,577.26 Taxes: 5,485.82 Net Pay: 20,386.11

Department: 3220 - District Clerk

Total Direct Deposits: 7,480.41
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	7.00	10,220.56
Total:	7.00	10,220.56

TAXES

Code	Subject To	Employee	Employer
Federal W/H	9,050.43	833.60	0.00
MC	9,561.45	138.63	138.63
SS	9,561.45	592.81	592.81
Unemployment	8,264.55	0.00	0.00
Total:	36,438.88	1,565.04	731.44

DEDUCTIONS

Code	Subject To	Employee	Employer
400	10,220.56	511.02	408.82
551	0.00	91.00	0.00
580	0.00	4.98	0.00
590	0.00	534.51	2,450.16
615	0.00	33.60	0.00
Total:	10,220.56	1,175.11	2,858.98

RECAP 3220 - District Clerk

Earnings: 10,220.56 Benefits: 0.00 Deductions: 1,175.11 Taxes: 1,565.04 Net Pay: 7,480.41

Department: 3230 - District Judge

Total Direct Deposits: 2,269.67
 Total Check Amounts: 2,247.06

EARNINGS

Pay Code	Units	Pay Amount
SAL	6.00	6,396.12
Total:	6.00	6,396.12

TAXES

Code	Subject To	Employee	Employer
Federal W/H	5,458.00	489.97	0.00
MC	5,877.81	85.21	85.21
SS	5,877.81	364.43	364.43
Unemployment	6,344.62	0.00	0.00
Total:	23,558.24	939.61	449.64

DEDUCTIONS

Code	Subject To	Employee	Employer
400	6,396.12	319.81	255.84
520	0.00	100.00	0.00
551	0.00	84.00	0.00
580	0.00	1.66	0.00
590	0.00	345.86	723.16
615	0.00	88.45	0.00
Total:	6,396.12	939.78	979.00

RECAP 3230 - District Judge

Earnings: 6,396.12 Benefits: 0.00 Deductions: 939.78 Taxes: 939.61 Net Pay: 4,516.73

Department: 3240 - County Court Law

Total Direct Deposits: 1,843.03
 Total Check Amounts: 3,720.56

EARNINGS

Pay Code	Units	Pay Amount
Jud Stip	1.00	200.39
SAL	2.00	9,117.70
Total:	3.00	9,318.09

TAXES

Code	Subject To	Employee	Employer
Federal W/H	7,099.53	880.69	0.00
MC	8,565.43	124.20	124.20
SS	8,565.43	531.05	531.05
Unemployment	2,709.19	0.00	0.00
Total:	1,535.94	655.25	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	9,318.09	465.90	372.73
520	0.00	1,000.00	0.00
550	0.00	29.50	0.00
590	0.00	723.16	724.96
Total:	2,218.56	1,097.69	

RECAP 3240 - County Court Law

Earnings: 9,318.09 Benefits: 0.00 Deductions: 2,218.56 Taxes: 1,535.94 Net Pay: 5,563.59

Department: 3251 - JP Prec. 1

Total Direct Deposits: 2,547.37
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
SAL	3.00	4,206.36
Total:	3.00	4,223.86

TAXES

Code	Subject To	Employee	Employer
Federal W/H	3,166.46	284.04	0.00
MC	3,377.66	48.98	48.98
SS	3,377.66	209.41	209.41
Unemployment	2,586.43	0.00	0.00
Total:	542.43	258.39	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	4,223.86	211.20	168.96
550	0.00	41.38	0.00
551	0.00	186.25	0.00
560	0.00	75.00	0.00
580	0.00	1.66	0.00
590	0.00	539.52	1,064.31
615	0.00	79.05	0.00
Total:	1,134.06	1,233.27	

RECAP 3251 - JP Prec. 1

Earnings: 4,223.86 Benefits: 0.00 Deductions: 1,134.06 Taxes: 542.43 Net Pay: 2,547.37

Department: 3252 - JP Prect. 2

Total Direct Deposits: 3,257.40
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
SAL	3.00	4,217.83
Total:	3.00	4,235.33

TAXES

Code	Subject To	Employee	Employer
Federal W/H	3,982.21	387.69	0.00
MC	4,193.98	60.81	60.81
SS	4,193.98	260.02	260.02
Unemployment	2,609.15	0.00	0.00
Total:	708.52	320.83	320.83

DEDUCTIONS

Code	Subject To	Employee	Employer
400	4,235.33	211.77	169.42
580	0.00	1.66	0.00
590	0.00	0.00	690.44
610	0.00	14.63	0.00
615	0.00	41.35	0.00
Total:	269.41	859.86	859.86

RECAP 3252 - JP Prect. 2

Earnings: 4,235.33 Benefits: 0.00 Deductions: 269.41 Taxes: 708.52 Net Pay: 3,257.40

Department: 3253 - JP Prect. 3

Total Direct Deposits: 2,109.20
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
SAL	2.00	2,926.60
Total:	2.00	2,944.10

TAXES

Code	Subject To	Employee	Employer
Federal W/H	2,476.96	167.01	0.00
MC	2,624.17	38.05	38.05
SS	2,624.17	162.70	162.70
Unemployment	1,317.92	0.00	0.00
Total:	367.76	200.75	200.75

DEDUCTIONS

Code	Subject To	Employee	Employer
400	2,944.10	147.21	117.77
550	0.00	14.75	0.00
551	0.00	100.00	0.00
590	0.00	172.93	706.80
615	0.00	32.25	0.00
Total:	467.14	824.57	824.57

RECAP 3253 - JP Prect. 3

Earnings: 2,944.10 Benefits: 0.00 Deductions: 467.14 Taxes: 367.76 Net Pay: 2,109.20

Department: 3254 - JP Prect. 4

Total Direct Deposits: 1,826.59
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
SAL	2.00	2,926.60
Total:	2.00	2,944.10

TAXES

Code	Subject To	Employee	Employer
Federal W/H	2,600.11	263.30	0.00
MC	2,747.32	39.84	39.84
SS	2,747.32	170.33	170.33
Unemployment	1,317.92	0.00	0.00
Total:	473.47	210.17	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	2,944.10	147.21	117.77
530	0.00	262.50	0.00
540	0.00	34.23	0.00
580	0.00	3.32	0.00
590	0.00	172.93	706.80
615	0.00	23.85	0.00
Total:	644.04	824.57	

RECAP 3254 - JP Prect. 4

Earnings: 2,944.10 Benefits: 0.00 Deductions: 644.04 Taxes: 473.47 Net Pay: 1,826.59

Department: 4300 - County Sheriff

Total Direct Deposits: 45,974.75
 Total Check Amounts: 2,798.88

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	592.50
OT	26.25	776.14
SAL	37.00	63,424.09
VAC-PAYOUT	72.00	1,246.05
Total:	135.25	66,038.78

TAXES

Code	Subject To	Employee	Employer
Federal W/H	61,094.57	6,776.20	0.00
MC	64,475.53	934.87	934.87
SS	64,475.53	3,997.47	3,997.47
Unemployment	62,722.15	0.00	0.00
Total:	11,708.54	4,932.34	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	66,038.78	3,301.96	2,641.53
520	0.00	79.00	0.00
530	0.00	446.96	0.00
540	0.00	38.13	0.00
550	0.00	129.13	0.00
551	0.00	398.00	0.00
580	0.00	24.90	0.00
590	0.00	691.72	10,767.26
610	0.00	102.41	0.00
615	0.00	344.40	0.00
Total:	5,556.61	13,408.79	

RECAP 4300 - County Sheriff

Earnings: 66,038.78 Benefits: 0.00 Deductions: 5,556.61 Taxes: 11,708.54 Net Pay: 48,773.63

Department: 4310 - County Jail

Total Direct Deposits: 67,061.92
 Total Check Amounts: 5,274.98

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	232.50
OT	518.00	13,124.96
SAL	55.00	82,825.25
Total:	573.00	96,182.71

TAXES

Code	Subject To	Employee	Employer
Federal W/H	89,212.96	9,093.36	0.00
MC	94,122.13	1,364.81	1,364.81
SS	94,122.13	5,835.56	5,835.56
Unemployment	96,053.21	0.00	0.00
Total:	16,293.73	16,293.73	7,200.37

DEDUCTIONS

Code	Subject To	Employee	Employer
400	96,182.71	4,809.17	3,847.32
520	0.00	100.00	0.00
530	0.00	429.38	0.00
550	0.00	129.50	0.00
551	0.00	98.33	0.00
580	0.00	28.22	0.00
590	0.00	1,241.95	18,380.26
610	0.00	58.52	0.00
615	0.00	590.80	0.00
620	0.00	66.21	0.00
Total:	7,552.08	22,227.58	

RECAP 4310 - County Jail

Earnings: 96,182.71 Benefits: 0.00 Deductions: 7,552.08 Taxes: 16,293.73 Net Pay: 72,336.90

Department: 4321 - Constables-Pct. 1

Total Direct Deposits: 10.91
 Total Check Amounts: 859.71

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
Hourly	1.00	12.50
SAL	1.00	1,040.52
Total:	2.00	1,070.52

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,016.99	64.47	0.00
MC	1,070.52	15.52	15.52
SS	1,070.52	66.38	66.38
Unemployment	12.50	0.00	0.00
Total:	146.37	146.37	81.90

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,070.52	53.53	42.82
Total:	53.53	42.82	

RECAP 4321 - Constables-Pct. 1

Earnings: 1,070.52 Benefits: 0.00 Deductions: 53.53 Taxes: 146.37 Net Pay: 870.62

Department: 4322 - Constables-Pct. 2

Total Direct Deposits: 800.71
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
SAL	1.00	1,040.52
Total:	1.00	1,058.02

TAXES

Code	Subject To	Employee	Employer
Federal W/H	996.72	115.71	0.00
MC	1,049.62	15.22	15.22
SS	1,049.62	65.08	65.08
Unemployment	1,058.02	0.00	0.00
Total:		196.01	80.30

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,058.02	52.90	42.32
590	0.00	0.00	345.22
615	0.00	8.40	0.00
Total:		61.30	387.54

RECAP 4322 - Constables-Pct. 2

Earnings:	1,058.02	Benefits:	0.00	Deductions:	61.30	Taxes:	196.01	Net Pay:	800.71
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Department: 4323 - Constables-Pct. 3

Total Direct Deposits: 1,184.89
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
Hourly	47.00	587.50
SAL	1.00	1,040.52
Total:	48.00	1,645.52

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,336.96	41.84	0.00
MC	1,419.24	20.57	20.57
SS	1,419.24	88.00	88.00
Unemployment	1,616.02	0.00	0.00
Total:		150.41	108.57

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,645.52	82.28	65.82
530	0.00	0.00	0.00
550	0.00	29.50	0.00
580	0.00	1.66	0.00
590	0.00	172.93	361.58
615	0.00	23.85	0.00
Total:		310.22	427.40

RECAP 4323 - Constables-Pct. 3

Earnings:	1,645.52	Benefits:	0.00	Deductions:	310.22	Taxes:	150.41	Net Pay:	1,184.89
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Department: 4324 - Constables-Pct. 4

Total Direct Deposits: 1,046.77
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	17.50
Hourly	39.00	487.50
SAL	1.00	1,040.52
Total:	40.00	1,545.52

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,250.96	100.91	0.00
MC	1,328.24	19.26	19.26
SS	1,328.24	82.36	82.36
Unemployment	487.50	0.00	0.00
Total:	202.53	101.62	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,545.52	77.28	61.82
550	0.00	20.50	0.00
580	0.00	1.66	0.00
590	0.00	172.93	361.58
615	0.00	23.85	0.00
Total:	296.22	423.40	

RECAP 4324 - Constables-Pct. 4

Earnings: 1,545.52 Benefits: 0.00 Deductions: 296.22 Taxes: 202.53 Net Pay: 1,046.77

Department: 4330 - Driver's License

Total Direct Deposits: 493.79
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
Hourly	48.00	588.00
Total:	48.00	588.00

TAXES

Code	Subject To	Employee	Employer
Federal W/H	558.60	19.82	0.00
MC	588.00	8.53	8.53
SS	588.00	36.46	36.46
Unemployment	588.00	0.00	0.00
Total:	64.81	44.99	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	588.00	29.40	23.52
Total:	29.40	23.52	

RECAP 4330 - Driver's License

Earnings: 588.00 Benefits: 0.00 Deductions: 29.40 Taxes: 64.81 Net Pay: 493.79

Department: 5401 - Juvenile Probation

Total Direct Deposits: 14,105.50
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	140.00
SAL	9.00	19,825.55
Total:	9.00	19,965.55

TAXES

Code	Subject To	Employee	Employer
Federal W/H	17,212.01	1,691.85	0.00
MC	18,405.28	266.89	266.89
SS	18,405.28	1,141.13	1,141.13
Unemployment	19,965.55	0.00	0.00
Total:	3,099.87	1,408.02	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	19,965.55	998.27	798.63
520	0.00	195.00	0.00
551	0.00	521.00	0.00
552	0.00	208.33	0.00
580	0.00	6.64	0.00
590	0.00	707.44	2,811.74
615	0.00	123.50	0.00
Total:	2,760.18	3,610.37	

RECAP 5401 - Juvenile Probation

Earnings: 19,965.55 Benefits: 0.00 Deductions: 2,760.18 Taxes: 3,099.87 Net Pay: 14,105.50

Department: 6520 - Building Maintenance

Total Direct Deposits: 5,540.65
 Total Check Amounts: 922.71

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	70.00
SAL	6.00	8,617.80
Total:	6.00	8,687.80

TAXES

Code	Subject To	Employee	Employer
Federal W/H	7,914.16	790.49	0.00
MC	8,348.56	121.06	121.06
SS	8,348.56	517.61	517.61
Unemployment	8,611.92	0.00	0.00
Total:	1,429.16	638.67	

DEDUCTIONS

Code	Subject To	Employee	Employer
400	8,687.80	434.40	347.52
550	0.00	75.88	0.00
551	0.00	64.53	0.00
580	0.00	6.64	0.00
590	0.00	172.93	2,087.68
610	0.00	15.00	0.00
615	0.00	25.90	0.00
Total:	795.28	2,435.20	

RECAP 6520 - Building Maintenance

Earnings: 8,687.80 Benefits: 0.00 Deductions: 795.28 Taxes: 1,429.16 Net Pay: 6,463.36

Department: 6550 - Elections

Total Direct Deposits: 2,111.65
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
Hourly	0.00	0.00
SAL	2.00	3,089.88
Total:	2.00	3,089.88

TAXES

Code	Subject To	Employee	Employer
Federal W/H	2,480.40	137.40	0.00
MC	2,694.90	39.08	39.08
SS	2,694.90	167.08	167.08
Unemployment	3,052.63	0.00	0.00
Total:	343.56	343.56	206.16

DEDUCTIONS

Code	Subject To	Employee	Employer
400	3,089.88	154.50	123.60
520	0.00	60.00	0.00
550	0.00	37.25	0.00
551	0.00	125.60	0.00
580	0.00	3.32	0.00
590	0.00	172.93	706.80
610	0.00	21.87	0.00
615	0.00	59.20	0.00
Total:	634.67	830.40	

RECAP 6550 - Elections

Earnings: 3,089.88 Benefits: 0.00 Deductions: 634.67 Taxes: 343.56 Net Pay: 2,111.65

Department: 6560 - Commissioners Court

Total Direct Deposits: 5,644.44
 Total Check Amounts: 3,059.23

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	247.50
SAL	7.00	12,178.92
Total:	7.00	12,426.42

TAXES

Code	Subject To	Employee	Employer
Federal W/H	10,645.51	1,071.12	0.00
MC	11,316.82	164.10	164.10
SS	11,316.82	701.64	701.64
Unemployment	6,631.09	0.00	0.00
Total:	1,936.86	1,936.86	865.74

DEDUCTIONS

Code	Subject To	Employee	Employer
400	12,426.42	621.31	497.06
520	0.00	50.00	0.00
550	0.00	18.25	0.00
551	0.00	110.41	0.00
580	0.00	4.98	0.00
590	0.00	896.09	2,122.20
615	0.00	84.85	0.00
Total:	1,785.89	2,619.26	

RECAP 6560 - Commissioners Court

Earnings: 12,426.42 Benefits: 0.00 Deductions: 1,785.89 Taxes: 1,936.86 Net Pay: 8,703.67

Department: 6570 - Veteran Service Officer

Total Direct Deposits: 1,579.94
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
Hourly	57.00	712.50
SAL	1.00	1,333.33
Total:	58.00	2,045.83

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,943.54	207.10	0.00
MC	2,045.83	29.66	29.66
SS	2,045.83	126.84	126.84
Unemployment	2,045.83	0.00	0.00
Total:		363.60	156.50

DEDUCTIONS

Code	Subject To	Employee	Employer
400	2,045.83	102.29	81.83
Total:		102.29	81.83

RECAP 6570 - Veteran Service Officer

Earnings: 2,045.83 Benefits: 0.00 Deductions: 102.29 Taxes: 363.60 Net Pay: 1,579.94

Department: 6580 - Human Resources

Total Direct Deposits: 1,007.51
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	1.00	1,716.67
Total:	1.00	1,716.67

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,622.44	484.25	0.00
MC	1,708.27	24.77	24.77
SS	1,708.27	105.91	105.91
Unemployment	1,716.67	0.00	0.00
Total:		614.93	130.68

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,716.67	85.83	68.67
615	0.00	8.40	0.00
Total:		94.23	68.67

RECAP 6580 - Human Resources

Earnings: 1,716.67 Benefits: 0.00 Deductions: 94.23 Taxes: 614.93 Net Pay: 1,007.51

Department: 6600 - Eng. & Subdivision

Total Direct Deposits: 1,761.43
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	37.50
LWOP	24.00	-831.84
SAL	1.00	3,004.17
Total:	25.00	2,209.83

TAXES

Code	Subject To	Employee	Employer
Federal W/H	2,069.84	141.62	0.00
MC	2,180.33	31.61	31.61
SS	2,180.33	135.18	135.18
Unemployment	2,180.33	0.00	0.00
Total:		308.41	166.79

DEDUCTIONS

Code	Subject To	Employee	Employer
400	2,209.83	110.49	88.39
550	0.00	29.50	0.00
Total:		139.99	88.39

RECAP 6600 - Eng. & Subdivision

Earnings: 2,209.83 Benefits: 0.00 Deductions: 139.99 Taxes: 308.41 Net Pay: 1,761.43

Department: 6610 - IT-Technology

Total Direct Deposits: 3,263.23
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	37.50
SAL	2.00	4,650.68
Total:	2.00	4,688.18

TAXES

Code	Subject To	Employee	Employer
Federal W/H	4,147.84	530.74	0.00
MC	4,582.25	66.45	66.45
SS	4,582.25	284.10	284.10
Unemployment	4,641.80	0.00	0.00
Total:		881.29	350.55

DEDUCTIONS

Code	Subject To	Employee	Employer
400	4,688.18	234.41	187.52
520	0.00	200.00	0.00
550	0.00	46.38	0.00
551	0.00	42.00	0.00
580	0.00	3.32	0.00
590	0.00	0.00	690.44
615	0.00	17.55	0.00
Total:		543.66	877.96

RECAP 6610 - IT-Technology

Earnings: 4,688.18 Benefits: 0.00 Deductions: 543.66 Taxes: 881.29 Net Pay: 3,263.23

Department: 6640 - Code Investigator

Total Direct Deposits: 1,304.04
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	37.50
SAL	1.00	1,586.93
Total:	1.00	1,624.43

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,543.21	113.25	0.00
MC	1,624.43	23.55	23.55
SS	1,624.43	100.71	100.71
Unemployment	1,624.43	0.00	0.00
Total:		237.51	124.26

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,624.43	81.22	64.98
580	0.00	1.66	0.00
590	0.00	0.00	345.22
Total:		82.88	410.20

RECAP 6640 - Code Investigator

Earnings: 1,624.43 Benefits: 0.00 Deductions: 82.88 Taxes: 237.51 Net Pay: 1,304.04

Department: 6650 - Emerg Mgnt/Homeland Sec

Total Direct Deposits: 2,761.93
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	75.00
SAL	2.00	3,859.24
Total:	2.00	3,934.24

TAXES

Code	Subject To	Employee	Employer
Federal W/H	3,508.40	455.38	0.00
MC	3,805.11	55.17	55.17
SS	3,805.11	235.92	235.92
Unemployment	3,902.61	0.00	0.00
Total:		746.47	291.09

DEDUCTIONS

Code	Subject To	Employee	Employer
400	3,934.24	196.71	157.37
520	0.00	100.00	0.00
550	0.00	31.63	0.00
551	0.00	62.50	0.00
590	0.00	0.00	690.44
615	0.00	35.00	0.00
Total:		425.84	847.81

RECAP 6650 - Emerg Mgnt/Homeland Sec

Earnings:	3,934.24	Benefits:	0.00	Deductions:	425.84	Taxes:	746.47	Net Pay:	2,761.93
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Department: 7610 - Sanitation Department

Total Direct Deposits: 0.00
 Total Check Amounts: 1,646.29

EARNINGS

Pay Code	Units	Pay Amount
165 Stipend w/RET	0.00	37.50
SAL	1.00	1,964.82
Total:	1.00	2,002.32

TAXES

Code	Subject To	Employee	Employer
Federal W/H	1,902.20	49.03	0.00
MC	2,002.32	29.03	29.03
SS	2,002.32	124.14	124.14
Unemployment	2,002.32	0.00	0.00
Total:		202.20	153.17

DEDUCTIONS

Code	Subject To	Employee	Employer
400	2,002.32	100.12	80.09
540	0.00	52.05	0.00
551	0.00	0.00	0.00
580	0.00	1.66	0.00
590	0.00	0.00	345.22
Total:		153.83	425.31

RECAP 7610 - Sanitation Department

Earnings:	2,002.32	Benefits:	0.00	Deductions:	153.83	Taxes:	202.20	Net Pay:	1,646.29
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Department: 8700 - County Agent

Total Direct Deposits: 2,652.33
 Total Check Amounts: 0.00

EARNINGS

Pay Code	Units	Pay Amount
SAL	3.00	3,224.42
Total:	3.00	3,224.42

TAXES

Code	Subject To	Employee	Employer
Federal W/H	3,154.88	255.89	0.00
MC	3,224.42	46.75	46.75
SS	3,224.42	199.91	199.91
Unemployment	3,224.42	0.00	0.00
Total:		502.55	246.66

DEDUCTIONS

Code	Subject To	Employee	Employer
400	1,390.85	69.54	55.63
590	0.00	0.00	345.22
Total:		69.54	400.85

RECAP 8700 - County Agent

Earnings:	3,224.42	Benefits:	0.00	Deductions:	69.54	Taxes:	502.55	Net Pay:	2,652.33
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Bill Name	Location	Sep-17
Maxwell Water Supply Corp.	Hwy 142/CCR 239 & FM 1966 JP 3	84.10
	MAXWELL WATER SUPPLY CORP. - TOTAL	84.10
Polonia Water Supply Corp.	Caldwell County Unit Rd	50.45
Polonia Water Supply Corp.	Caldwell Co. Prec. 4-49 Civic Dr., Dale, TX	33.06
	POLONIA WATER SUPPLY CORP. - TOTAL	83.51
Texas Gas Service	Caldwell County Jail #2, 1204 Reed Rd CCSO	807.43
	Caldwell County 405 E. Market, Lockhart	51.61
	County Bldg Luling, 510 E Pierce, Luling	17.94
	Caldwell County #2, 401 E. Market, Lockhart	50.95
	Caldwell Cty Juv Prob Dept	57.61
	Caldwell Co. New Building-1703 S. Colorado	95.17
	TEXAS GAS SERVICE - TOTAL	1,080.71
City of Lockhart - CALDCO 01	Caldwell Co. Annex, 405 E. Market	316.18
	Caldwell Co. Annex, 405 E. Market	499.38
	CITY OF LOCKHART - CALDCO 01 -TOTAL	815.56
City of Lockhart - CALDCO 02	Caldwell Co. Annex, 110 S. Main	2,059.25
	Bkroom, 312 E. San Antonio SERVER RM	247.01
	CC Juvenile Prob. Dept, 312 E. San Antonio	843.50
	CC Annex, CC Courthouse, 401 E. Market	853.51
	CC District Resource Cent, 401 E. Market - DRC	603.77
	Caldwell Co. Annex, 110 S. Main-Sprinkler	36.83
	CC Judicial Center, 1703 S. Colorado	9,137.24
	Caldwell Co. Annex, 1196 Reed Dr.-Barn MAINT.	173.99
	Caldwell Co. Annex, Blackjack	2,280.64
	Caldwell Co. Annex, 1204 Reed Dr. CCSO	20,882.34
	Caldwell Co. Annex, 1403 Blackjack-LW School	281.82
	Caldwell Co. Annex, 1403 Blackjack-Maint Bldg	218.93
	CITY OF LOCKHART - CALDCO 02 - TOTAL	37,618.83
City of Luling - CALDWELL	Caldwell Co-JP/County Auditor, 508 N. Fannin St	235.78
Statement date usually end of	Caldwell Co-Adult/Juv Serv, 512 E. Fannin St.	100.16
	Caldwell Co. Welfare Off, 505 E. Fannin St.	114.89
	Caldwell Co Prec. #2, 423 San Marcos Hwy.	76.21
	CITY OF LULING - CALDWELL - TOTAL	527.04
Bluebonnet Electric	Caldwell County Precint #3	295.86
	Caldwell County Prec 4	110.90
Bluebonnet Electric	Caldwell County URS	527.85
	Sanitation - meter no: 122860878/43673230	153.91
	BLUEBONNET ELECTRIC - TOTAL	1,088.52

Total Utilities Paid: 41,298.27

Jan

Remitted
10/17/17

1,132.00 +
231.00 +
213.00 +
455.00 +
134.00 +
41,556.25 +
3.45 +
573.00 +
134.00 +
232.00 +
217.00 +
241.00 +
37,009.23 +
124.00 +
201.00 +
124.00 +
265.00 +
522.00 +
49,330.67 +
637.27 +
220.....
15,157.42

Dates 9/11/17 to 10/1/17

RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number: 2180876

Transaction ID: 02800043023093644

Payment Total: \$1,189.00
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: DLAW

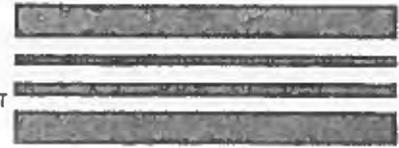
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/11/2017	09/11/2017	\$650.00	REBUILT-FEE1
09/11/2017	09/11/2017	\$195.00	REBUILT-FEE2
09/11/2017	09/11/2017	\$215.00	TITLECOMP
09/11/2017	09/11/2017	\$129.00	TITLEAPPL

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RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180878

Transaction ID: 02800043023093709

Payment Total \$281.00
Date 10/17/2017
Method EFT (Suffix 1)
Requested By OLAW

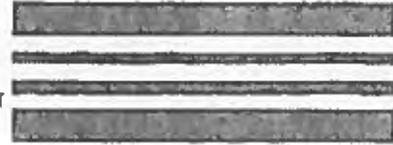
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/12/2017	09/12/2017	\$50.00	REBUILT-FEE1
09/12/2017	09/12/2017	\$15.00	REBUILT-FEE2
09/12/2017	09/12/2017	\$135.00	TITLECOMP
09/12/2017	09/12/2017	\$81.00	TITLEAPPL

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RTS POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number: 2180879

Transaction ID: 02800043023093740

Payment Total: \$288.00
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: DLAW

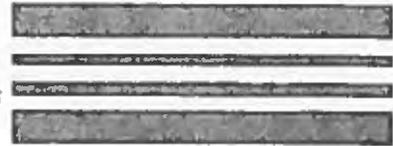
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/13/2017	09/13/2017	\$180.00	TITLECOMP
09/13/2017	09/13/2017	\$108.00	TITLEAPPL

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RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number: 2180880

Transaction ID: 02800043023093823

Payment Total: \$489.00
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/14/2017	09/14/2017	\$50.00	REBUILT-FEE1
09/14/2017	09/14/2017	\$15.00	REBUILT-FEE2
09/14/2017	09/14/2017	\$265.00	TITLECOMP
09/14/2017	09/14/2017	\$159.00	TITLEAPPL

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RTS.PGS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number: 2180882

Transaction ID: 02800043023093903

Payment Total: \$184.00
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/15/2017	09/15/2017	\$115.00	TITLECOMP
09/15/2017	09/15/2017	\$69.00	TITLEAPPL

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RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180885

Transaction ID 02800043023093950

Payment Total: \$46,636.80
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/16/2017	09/16/2017	\$587.00	INS
09/16/2017	09/16/2017	\$1,146.00	INSP-TCEQ-1
09/16/2017	09/16/2017	\$2,005.50	INSP-TXMBLTY-1
09/16/2017	09/16/2017	\$1,144.00	INSP-TXONLNE-1
09/16/2017	09/16/2017	\$30.00	INSP-TCEQ-4
09/16/2017	09/16/2017	\$52.50	INSP-TXMBLTY-4
09/16/2017	09/16/2017	\$30.00	MBLTY-CLN-AIR
09/16/2017	09/16/2017	\$1.00	ORGAN DONOR
09/16/2017	09/16/2017	\$-82.00	PHTXOCOMP
09/16/2017	09/16/2017	\$-41.00	PHTXODISCNT
09/16/2017	09/16/2017	\$369.00	PHAUTOMATE
09/16/2017	09/16/2017	\$1,468.55	PHDMVCOMP
09/16/2017	09/16/2017	\$37,836.85	CRBFUND
09/16/2017	09/16/2017	\$1.00	SPCLOLY-DN
09/16/2017	09/16/2017	\$10.00	STATE PARKS
09/16/2017	09/16/2017	\$1.00	VETERANS' FUND
09/16/2017	09/16/2017	\$465.00	BUYERS-TAG
09/16/2017	09/16/2017	\$100.00	DELTRNSEDUC
09/16/2017	09/16/2017	\$375.00	DELTRNSTXDOT
09/16/2017	09/16/2017	\$130.00	INSP-TERP
09/16/2017	09/16/2017	\$130.00	INSP-TXMBLTY-3
09/16/2017	09/16/2017	\$54.00	INSP-LIRAP-2
09/16/2017	09/16/2017	\$14.00	INSP-TCEQ-3
09/16/2017	09/16/2017	\$56.00	INSP-TMF-EMISS
09/16/2017	09/16/2017	\$7.00	INSP-TXONLNE-2
09/16/2017	09/16/2017	\$59.50	REPLACEMENT1
09/16/2017	09/16/2017	\$24.00	SPDMVVP6
09/16/2017	09/16/2017	\$5.30	SPVND05FD6
09/16/2017	09/16/2017	\$100.70	SPDMV95FD1
09/16/2017	09/16/2017	\$41.50	SPTXDOT
09/16/2017	09/16/2017	\$65.00	DISPARKCARD
09/16/2017	09/16/2017	\$83.75	TRANSFER
09/16/2017	09/16/2017	\$22.00	SP-PRO FF
09/16/2017	09/16/2017	\$116.25	SP-PERSONALIZE
09/16/2017	09/16/2017	\$3.75	SPTXDMV
09/16/2017	09/16/2017	\$22.00	SP-BIG BEN PRK
09/16/2017	09/16/2017	\$20.00	DELTRANSFER
09/16/2017	09/16/2017	\$56.00	INSP-TCEQ-2
09/16/2017	09/16/2017	\$150.50	INSP-TXMBLTY-2
09/16/2017	09/16/2017	\$44.50	SPDEALER
09/16/2017	09/16/2017	\$6.00	INSP-LIRAP-1
09/16/2017	09/16/2017	\$-74.35	APPREHCROT

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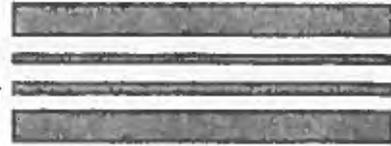
RUNDATE 10/17/2017
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END OF REPORT



RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180886

Transaction ID: 02800043023094039

Payment Total \$3.45
Date 10/17/2017
Method EFT (Suffix 1)
Requested By DLAW

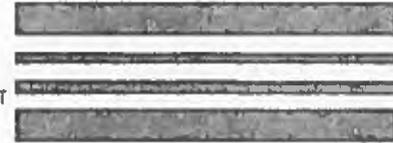
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/17/2017	09/17/2017	\$1.00	INS
09/17/2017	09/17/2017	\$0.50	PHAUTOMATE
09/17/2017	09/17/2017	\$1.95	PHDNVCOMP

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RIS.POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180867

Transaction ID: 02800043023094111

Payment Total \$678.00
Date 10/17/2017
Method EFT (Suffix: 1)
Requested By DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/18/2017	09/18/2017	\$300.00	REBUILT-FEE1
09/18/2017	09/18/2017	\$90.00	REBUILT-FEE2
09/18/2017	09/18/2017	\$180.00	TITLECOMP
09/18/2017	09/18/2017	\$108.00	TITLEAPPL

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RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (2B)



Trace Number 2180889

Transaction ID: 02800043023094147

Payment Total: \$434.00
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: OLAW

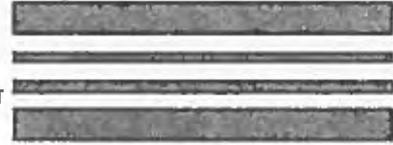
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/19/2017	09/19/2017	\$100.00	REBUILT-FEE1
09/19/2017	09/19/2017	\$30.00	REBUILT-FEE2
09/19/2017	09/19/2017	\$190.00	TITLECOMP
09/19/2017	09/19/2017	\$114.00	TITLEAPPL

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RTS.POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number: 2180894

Transaction ID: 02800043023094208

Payment Total \$232.00
Date 10/17/2017
Method: EFT (Suffix 1)
Requested By DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/20/2017	09/20/2017	\$145.00	TITLECOMP
09/20/2017	09/20/2017	\$87.00	TITLEAPPL

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RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180896

Transaction ID: 02800043023094241

Payment Total \$208.00
Date 10/17/2017
Method EFT (Suffix: 1)
Requested By DLAW

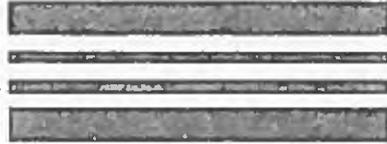
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/21/2017	09/21/2017	\$125.00	TITLECOMP
09/21/2017	09/21/2017	\$75.00	TITLEAPPL

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RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180901

Transaction ID 02800043023094303

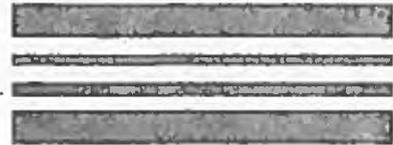
Payment Total \$240.00
Date 10/17/2017
Method EFT (Suffix: 1)
Requested By DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/22/2017	09/22/2017	\$150.00	TITLECMP
09/22/2017	09/22/2017	\$90.00	TITLEAPPL

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RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180959

Transaction ID: 02800043023102531

Payment Total \$37,009.23
Date 10/17/2017
Method EFT (Suffix 1)
Requested By DLAW

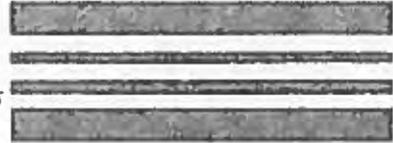
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/23/2017	09/23/2017	\$481.00	INS
09/23/2017	09/23/2017	\$902.00	INSP-TCEQ-1
09/23/2017	09/23/2017	\$1,578.50	INSP-TXMBLTY-1
09/23/2017	09/23/2017	\$916.00	INSP-TXONLNE-1
09/23/2017	09/23/2017	\$-68.00	PHTXOCOMP
09/23/2017	09/23/2017	\$-34.00	PHTXODISCNT
09/23/2017	09/23/2017	\$295.00	PHAUTOMATE
09/23/2017	09/23/2017	\$1,148.05	PHDMVCOMP
09/23/2017	09/23/2017	\$30,401.43	CRBFUND
09/23/2017	09/23/2017	\$370.00	BUYERS-TAG
09/23/2017	09/23/2017	\$60.00	DELTRNSEDUC
09/23/2017	09/23/2017	\$102.50	DELTRNSTXDOT
09/23/2017	09/23/2017	\$60.00	INSP-TERP
09/23/2017	09/23/2017	\$60.00	INSP-TXMBLTY-3
09/23/2017	09/23/2017	\$6.00	INSP-LIRAP-1
09/23/2017	09/23/2017	\$7.00	INSP-TCEQ-3
09/23/2017	09/23/2017	\$28.00	INSP-TMF-EMISS
09/23/2017	09/23/2017	\$3.50	INSP-TXONLNE-2
09/23/2017	09/23/2017	\$26.00	INSP-LIRAP-2
09/23/2017	09/23/2017	\$16.00	INSP-TCEQ-4
09/23/2017	09/23/2017	\$28.00	INSP-TXMBLTY-4
09/23/2017	09/23/2017	\$16.00	MBLTY-CLN-AIR
09/23/2017	09/23/2017	\$73.50	REPLACEMENT1
09/23/2017	09/23/2017	\$36.00	SPTXDOT
09/23/2017	09/23/2017	\$35.00	DISPARKCARD
09/23/2017	09/23/2017	\$85.00	TRANSFER
09/23/2017	09/23/2017	\$5.00	STATE PARKS
09/23/2017	09/23/2017	\$5.00	VETERANS' FUND
09/23/2017	09/23/2017	\$60.00	INSP-TCEQ-2
09/23/2017	09/23/2017	\$161.25	INSP-TXMBLTY-2
09/23/2017	09/23/2017	\$22.00	SP-LMOUTH BASS
09/23/2017	09/23/2017	\$35.00	DELTRANSFER
09/23/2017	09/23/2017	\$38.50	SP-HOUSTON TXN
09/23/2017	09/23/2017	\$48.43	SP-PERSONALIZE
09/23/2017	09/23/2017	\$1.57	SPTXDMV

*** Please retain this report for your records ***



RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number: 2180962

Transaction ID: 02800043023102558

Payment Total: \$144.00
Date: 10/17/2017
Method: EFT (Suffix: 1)
Requested By: DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/25/2017	09/25/2017	\$90.00	TITLECOMP
09/25/2017	09/25/2017	\$54.00	TITLEAPPL

*** Please retain this report for your records ***



RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180965

Transaction ID: 02800043023102624

Payment Total \$201.00
Date 10/17/2017
Method EFT (Suffix 1)
Requested By DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/26/2017	09/26/2017	\$50.00	REBUILT-FEE1
09/26/2017	09/26/2017	\$15.00	REBUILT-FEE2
09/26/2017	09/26/2017	\$85.00	TITLECOMP
09/26/2017	09/26/2017	\$51.00	TITLEAPPL

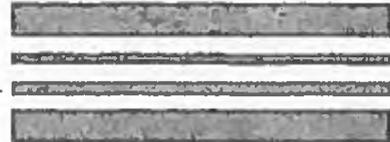
*** Please retain this report for your records ***



Texas Department of Motor Vehicles

RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Traco Number 2180966

Transaction ID: 02800043023102647

Payment Total \$144.00
Date 10/17/2017
Method EFT (Suffix: 1)
Requested By DLAW

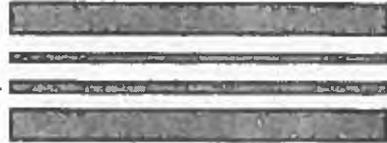
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/27/2017	09/27/2017	\$90.00	TITLECOMP
09/27/2017	09/27/2017	\$54.00	TITLEAPPL

*** Please retain this report for your records ***



RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180967

Transaction ID: 02800043023102709

Payment Total \$266.00
Date 10/17/2017
Method EFT (Suffix. 1)
Requested By DLAW

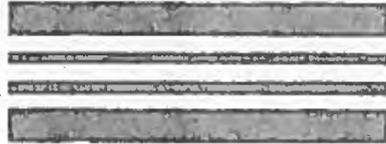
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/28/2017	09/28/2017	\$100.00	REBUILT-FEE1
09/28/2017	09/28/2017	\$30.00	REBUILT-FEE2
09/28/2017	09/28/2017	\$85.00	TITLECOMP
09/28/2017	09/28/2017	\$51.00	TITLEAPPL

*** Please retain this report for your records ***



RTS.POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180969

Transaction ID: 02800043023102731

Payment Total \$522.00
Date 10/17/2017
Method EFT (Suffix: 1)
Requested By DLAW

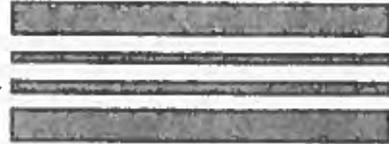
Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/29/2017	09/29/2017	\$100.00	REBUILT-FEE1
09/29/2017	09/29/2017	\$30.00	REBUILT-FEE2
09/29/2017	09/29/2017	\$245.00	TITLECOMP
09/29/2017	09/29/2017	\$147.00	TITLEAPPL

*** Please retain this report for your records ***



RTS POS.2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180973

Transaction ID: 02800043023102759

Payment Total \$48,390.67
Date 10/17/2017
Method EFT (Suffix 1)
Requested By DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
09/30/2017	09/30/2017	\$653.00	INS
09/30/2017	09/30/2017	\$1,330.00	INSP-TCEQ-1
09/30/2017	09/30/2017	\$2,327.50	INSP-TXMBLTY-1
09/30/2017	09/30/2017	\$1,312.00	INSP-TXONLNE-1
09/30/2017	09/30/2017	\$-58.00	PHTXOCOMP
09/30/2017	09/30/2017	\$-29.00	PHTXODISCNT
09/30/2017	09/30/2017	\$388.50	PHAUTOMATE
09/30/2017	09/30/2017	\$1,506.35	PHDMVCOMP
09/30/2017	09/30/2017	\$39,536.57	CRBFUND
09/30/2017	09/30/2017	\$205.00	BUYERS-TAG
09/30/2017	09/30/2017	\$30.00	DELTRANSFER
09/30/2017	09/30/2017	\$42.00	INSP-LIRAP-2
09/30/2017	09/30/2017	\$12.50	INSP-TCEQ-3
09/30/2017	09/30/2017	\$50.00	INSP-TMF-EMISS
09/30/2017	09/30/2017	\$6.25	INSP-TXONLNE-2
09/30/2017	09/30/2017	\$40.00	INSP-TCEQ-2
09/30/2017	09/30/2017	\$107.50	INSP-TXMBLTY-2
09/30/2017	09/30/2017	\$16.00	INSP-TCEQ-4
09/30/2017	09/30/2017	\$28.00	INSP-TXMBLTY-4
09/30/2017	09/30/2017	\$16.00	MBLTY-CLN-AIR
09/30/2017	09/30/2017	\$80.50	REPLACEMENT 1
09/30/2017	09/30/2017	\$40.00	SPTXDOT
09/30/2017	09/30/2017	\$70.00	DISPARKCARD
09/30/2017	09/30/2017	\$85.00	TRANSFER
09/30/2017	09/30/2017	\$80.00	DELTRANSEDUC
09/30/2017	09/30/2017	\$132.50	DELTRNSXDOT
09/30/2017	09/30/2017	\$60.00	INSP-TERP
09/30/2017	09/30/2017	\$60.00	INSP-TXMBLTY-3
09/30/2017	09/30/2017	\$77.50	SP-PERSONALIZE
09/30/2017	09/30/2017	\$1.50	SPTXDMV
09/30/2017	09/30/2017	\$5.00	STATE PARKS
09/30/2017	09/30/2017	\$5.00	VETERANS' FUND
09/30/2017	09/30/2017	\$24.00	INSP-LIRAP-1
09/30/2017	09/30/2017	\$8.00	SPDMVVP6
09/30/2017	09/30/2017	\$7.10	SPVND05FD6
09/30/2017	09/30/2017	\$134.90	SPDMV95FD1
09/30/2017	09/30/2017	\$-0.50	SP-COMM CRDT

*** Please retain this report for your records ***

RTS POS 2311

FUNDS REMITTANCE VERIFICATION REPORT
CALDWELL (28)



Trace Number 2180976

Transaction ID: 02800043023102839

Payment Total: \$657.27
Date: 10/17/2017
Method: EFT (Suffix 1)
Requested By: DLAW

Funds Report Date	Reporting Date	Payment Amount	Funds Category
10/01/2017	10/01/2017	\$1.00	INS
10/01/2017	10/01/2017	\$653.82	CRBFUND
10/01/2017	10/01/2017	\$0.50	PHAUTOMATE
10/01/2017	10/01/2017	\$1.95	PHDMVCOMP

*** Please retain this report for your records ***

3. Accept the September 2017 Tax Collection Report submitted by the Caldwell County Appraisal District.

CALDWELL COUNTY COMMISSIONERS

Tax Collection Report

SEPTEMBER 2017

	September	Year to Date	TOTAL	PRIOR YEAR
2016 Tax Collection	\$43,718.36	\$14,305,097.07	\$14,348,815.43	\$12,885,978.34
2015 & Prior Collection	\$36,250.03	\$714,689.31	\$750,939.34	\$708,504.31
Total Tax Collection =	\$79,968.39	\$15,019,786.38	\$15,099,754.77	\$13,594,482.65

note: Above figures include penalties and interest collected
2016 Original Levy * \$14,833,403.87

September 30, 2017 Percent of 2016 Tax Collected 96.11%

September 30, 2016 Percent of 2015 Tax Collected 95.90%

September 30, 2015 Percent of 2014 Tax Collected 95.79%

September 30, 2017 - Balance of Delinquent Tax \$1,155,371.32

September 30, 2016 - Balance of Delinquent Tax \$1,160,852.07

September 30, 2015 - Balance of Delinquent Tax \$1,128,573.24

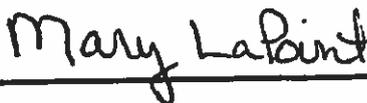
Corrections made to Current Tax Roll (\$1,821.97)

Corrections made to Delinquent Tax Roll \$216.71

NOTE:

Caldwell County Appraisal District has collected and disbursed Attorney Fees in the amount of \$11,491.01

Submitted by:



Mary LaPoint
Chief Appraiser
Caldwell County Appraisal District

CALDWELL COUNTY

Balance Sheet

SEPTEMBER 2017

DEPOSITS

Date	Amount		CHECK #
	M & O	I & S	
(1) 12-Sep-17	\$17,983.22	\$1,808.75	EFT
(2) 19-Sep-17	\$23,600.99	\$2,391.45	EFT
(3) 28-Sep-17	\$16,854.41	\$1,785.05	EFT
(4) 4-Oct-17	\$14,079.77	\$1,464.75	EFT
(5)	\$0.00	\$0.00	
(6)	\$0.00	\$0.00	
(7)	\$0.00	\$0.00	
(8)	\$0.00	\$0.00	
(9)	\$0.00	\$0.00	
(10)	\$0.00	\$0.00	
(11)	\$0.00	\$0.00	
(12)	\$0.00	\$0.00	
(13)	\$0.00	\$0.00	
(14)	\$0.00	\$0.00	
(15)	\$0.00	\$0.00	
(16)	\$0.00	\$0.00	
(17)	\$0.00	\$0.00	
(18)	\$0.00	\$0.00	
(19)	\$0.00	\$0.00	
(20)	\$0.00	\$0.00	
(21)	\$0.00	\$0.00	
(22)	\$0.00	\$0.00	
(23)	\$0.00	\$0.00	
(24)	\$0.00	\$0.00	
(25)	\$0.00	\$0.00	
Subtotals	<u>\$72,518.39</u>	<u>\$7,450.00</u>	
TOTAL ALL DEPOSITS	<u>\$79,968.39</u>		

4. Accept and approve the Rider Increasing Surety Bond for Kenneth Schawe, County Judge of Caldwell County, Bond # 62242829.

CARL R. OHLENDORF INSURANCE

115 SOUTH MAIN STREET
LOCKHART, TX 78644
Phone: 512-398-2318

Caldwell County
P. O. Box 98
Lockhart, TX 78644

INVOICE NO. 15980		Page 1
ACCOUNT NO.	OP	DATE
CALDW01	JB	10/12/2017
BOND Dec Page		
POLICY #		
62242829		
COMPANY		
Western Surety		
PRODUCER		
Carl R. Ohlendorf		
EFFECTIVE	EXPIRATION	BALANCE DUE ON
01/01/2015	01/01/2019	

Itm #	Eff Date	Trn	Description	Amount
136309	10/05/17	+EN	Increase Schawe to \$100,000	\$330.22
			Invoice Balance:	\$330.22



TX

Western Surety Company

RIDER INCREASING OR DECREASING PENALTY OF BOND

To be attached to and form part of County Judge County of Caldwell
(Description of Bond)

Bond No. 62242829 issued on behalf of Kenneth Schawe

as principal in favor of County of Caldwell

Obligee.

WESTERN SURETY COMPANY, (hereinafter called the Company) hereby increases
the penalty from Three Thousand and 00/100 DOLLARS (\$3,000.00),
to One Hundred Thousand and 00/100 DOLLARS (\$100,000.00),
subject to the covenants and conditions of said bond, except as herein stated.

This rider becomes effective on the 5th day of October, 2017, at
twelve and one minute o'clock AM standard time.

Signed and dated this 9th day of October, 2017.



Principal

By _____

WESTERN SURETY COMPANY

By Paul T. Buflat
Paul T. Buflat, Vice President

ACCEPTED

Obligee

By _____

By _____



5. Approve Budget Amendment #16 for the Constables Office, Precinct Four in the amount of \$873.00 to cover costs of Group Medical that went over budget and uniform costs. Funds are being transferred from 001-4324-4810 (Training) and 001-4324-5310 (Machinery & Equipment) to 001-4324-2020 (Group Medical) and 001-4324-2140 (Uniforms).

6. Approve Budget Amendment #17 for the Records Preservation Fund (County Clerk) in the amount of \$23,890 to cover costs for software maintenance and records preservation. Funds are being transferred from Line Items 003-3000-5325 (Computer Software), 003-3000-5615 (Binding) to Line Item 003-3000-4520 (Software Maintenance) and from 001- 6510-4860 (Contingency) to Line Item 003-3000-5615 (Binding).

ACTION AGENDA ITEMS

7. Discussion/Action regarding the burn ban.

Cost: None;

Speaker: Judge Schawe/Martin Ritchey;

Backup: None.

8. Discussion/Action regarding a report on the additional funding provided for detention expenditures for FY 2017 to the Juvenile Probation Department.

Cost: TBD;

Speaker: Judge Schawe/Jay Monkerud;

Backup: 1.

Caldwell County Juvenile Probation Department
312 E. San Antonio St.
Lockhart, Texas, 78644

Tel - 512-398-5400
Fax - 512-398-5427
monkerud@ccjpd.net

MEMORANDUM

TO: Honorable Ken Schawe and Caldwell County Commissioners
FROM: Jay Monkerud, Chief Juvenile Probation Officer 
DATE: October 12, 2017
RE: Additional funding provided for Detention expenditures for FY 2017

I requested this item to be placed on the agenda so I could report back to the Commissioners Court.

On July 10, 2017, I attended Commissioners Court on behalf of the Caldwell County Juvenile Board to request an additional \$20,000 for detention expenditures for FY 2017. Since we just completed the fiscal year, I wanted to report to the Commissioners that we spent \$16,290 of that \$20,000 leaving a balance of \$3,710 to be returned to the County.

As always, thank you for the support you provide to this department.

9. Discussion/Action to award the bid for the Intersection Improvement Project at the intersection of SH 21 and County Road 176 in Caldwell County.

Cost: None;

Speaker: Commissioner Theriot/Jacque Thomas;

Backup: 1.

**Intersection Improvements
SH 21 / CR 176
For
Caldwell County, Texas**

ADVERTISEMENT FOR BIDS

Sealed Bids for intersection improvements at the intersection of SH 21 and CR 176 in Caldwell County, Texas. will be received, from invited Bidders only, by Caldwell County, at the office of the County Engineer, located at 110 S. Main Street, 2nd Floor or P.O. Box 98, Lockhart, Texas 78644, until 2:00 PM local time on October 16, 2017, at which time the Bids received will be publicly opened and read. The Project consists of constructing additional pavement, seal coat, and pavement markings on CR 176 to the north of SH 21 in Caldwell County, Texas.

Bids will be received for a single prime Contract. Bids shall be on a lump sum and unit price basis, with additive alternate bid items as indicated in the Bid Form.

The Issuing Office for the Bidding Documents is: Kimley-Horn and Associates, Inc. 10814 Jollyville Road, Campus 4, Ste 300, Austin, TX 78759, c/o Brian Van De Walle, 512-418-4500, brian.vandewalle@kimley-horn.com. Prospective Bidders may examine the Bidding Documents at the Issuing Office on Mondays through Fridays between the hours of 9:00 AM and noon, and may obtain copies of the Bidding Documents from the Issuing Office as described below.

Bidding Documents also may be examined online at <https://kimley-horn.securevdr.com/d-s397aa314d3442879>. Complete sets of Bidding Documents may be downloaded from the Issuing Office's Sharefile site as "zipped" portable document format (PDF) files.

A pre-bid conference will be held at 2:00 PM local time on October 9, 2017 at the office of the County Engineer, located at the Caldwell County Courthouse, 110 S. Main Street, 2nd Floor, Lockhart, Texas 78644. Attendance at the pre-bid conference is highly encouraged but is not mandatory.

Bid security shall be furnished in accordance with the Instructions to Bidders.

Bids will be accepted only from Bidders prequalified by the Owner. Contact the Owner's representative to obtain prequalification requirements."

Bidders shall submit proof of qualifications to perform the Work as described in the Instructions to Bidders.

Owner: Caldwell County

By: Jacque Thomas, PE

Title: Engineer

Date: August 25, 2017

++ END OF ADVERTISEMENT FOR BIDS ++

10. Discussion/Action regarding the engagement letter with Rutledge, Crain & Company, PC for the purposes of financial statements auditing.

Cost: TBD;

Speaker: Judge Schawe/ Barbara

Gonzales;

Backup: 8.

RUTLEDGE CRAIN & COMPANY, PC
CERTIFIED PUBLIC ACCOUNTANTS
2401 Garden Park Court, Suite B
Arlington, Texas 76013

October 11, 2017

To the Honorable County Judge and Commissioners
comprising the Commissioners Court of Caldwell County, Texas
Barbara A. Gonzales, County Auditor
Caldwell County Courthouse
110 South Main Street, Room 302
Lockhart, Texas 78644

We are pleased to confirm our understanding of the services we are to provide Caldwell County, Texas for the years ended September 30, 2017 and 2018. We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements, of Caldwell County, Texas as of and for the year ended September 30, 2017. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Caldwell County, Texas' basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Caldwell County, Texas' RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by U.S. generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's Discussion and Analysis,
- 2) Budgetary Schedules Presented as Required Supplementary Information,
- 3) Notes to RSI,
- 4) GASB Required Supplementary Pension Information, and

We have also been engaged to report on supplementary information other than RSI that accompanies Caldwell County, Texas' financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and we will provide an opinion on it in relation to the financial statements as a whole, in a separate written report accompanying our auditor's report on the financial statements:

- 1) Schedule of expenditures of federal awards.

Audit Objectives

The objective of our audit is the expression of opinions as to whether your financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. The objective also includes reporting on—

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will include a paragraph that states that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will include a paragraph that states that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with the Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. We will issue written reports upon completion of our Single Audit. Our reports will be addressed to Caldwell County Commissioners Court. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

Audit Procedures—General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements or noncompliance may exist and not be detected by us, even though the audit is properly planned and performed in accordance with U.S. generally accepted auditing standards and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. We will include such matters in the reports required for a

Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by generally accepted auditing standards.

Audit Procedures—Internal Control

Our audit will include obtaining an understanding of the government and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Caldwell County, Texas' compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of Caldwell County, Texas' major programs. The purpose of these procedures will be to express an opinion on Caldwell County, Texas' compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Other Services

We will also assist in preparing the financial statements, schedule of expenditures of federal awards, and related notes of Caldwell County, Texas in conformity with U.S. generally accepted accounting principles and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements, schedule of expenditures of federal awards, and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

Management Responsibilities

Management is responsible for (1) designing, implementing, and maintaining effective internal controls, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with U.S. generally accepted accounting principles; and for compliance with applicable laws and regulations (including federal statutes) and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

Management is also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information. You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance, (3) additional information that we may request for the purpose of the audit, and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants. Management is also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements, or abuse that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains and indicates that we have reported on the schedule of expenditures of federal awards. You also agree to make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on,

the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

You agree to assume all management responsibilities relating to the financial statements, schedule of expenditures of federal awards, and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, schedule of expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, Barbara Gonzales, County Auditor, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditors' reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditors' reports or nine months after the end of the audit period.

We will provide copies of our reports to the County; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Rutledge Crain & Company, PC and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to federal agencies providing direct or indirect funding, or the U.S. Government Accountability Office or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Rutledge Crain & Company, PC personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the federal granting agency or State Pass-through agency. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

We expect to begin our audit on approximately March 5, 2018 and to issue our reports no later than April 30, 2018. Lewis Crain, CPA is the engagement shareholder and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them.

Our fee for these services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, etc.) except that we agree that our gross fee, including expenses, will not exceed \$28,125 for the financial statements, and an estimate of \$6,750 to conduct and report on the single audit. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes thirty days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report(s). You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

You have requested that we provide you with a copy of our most recent external peer review report and any subsequent reports received during the contract period. Accordingly, our 2016 peer review report accompanies this letter.

Our audit engagement ends on delivery of our audit report. Any follow-up services that might be required will be a separate, new engagement. The terms and conditions of that new engagement will be governed by a new, specific engagement letter for that service.

We appreciate the opportunity to be of service to Caldwell County, Texas and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Very truly yours,

Brittney Cain & Company, PC

RESPONSE:

This letter correctly sets forth the understanding of Caldwell County, Texas.

Management signature: _____

Title: _____

Date: _____

Governance signature: _____

Title: _____

Date: _____

Acker & Company

Certified Public Accountants, PC

Report on the Firm's System of Quality Control

March 28, 2017

To the Shareholders of
Rutledge Crain & Company, PC
and the Peer Review Committee of the Texas Society of Certified Public Accountants

We have reviewed the system of quality control for the accounting and auditing practice of Rutledge Crain & Company, PC (the firm) in effect for the year ended September 30, 2016. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act.

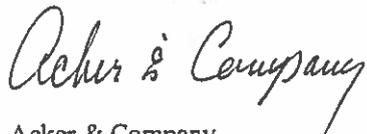
1614 W. Grande Blvd. • Tyler, TX 75703
Phone: (903) 592-4584 • Fax: (903) 592-4691

Rutledge Crain & Company, PC
March 28, 2017
Page 2

As part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Rutledge Crain & Company, PC in effect for the year ended September 30, 2016, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)*, or *fail*. Rutledge Crain & Company, PC has received a peer review rating of *pass*.



Acker & Company
Certified Public Accountants, PC

11. Discussion/Action to consider possible next steps in communicating with Green Group Holdings regarding a possible host agreement related to 130 Environmental Park.

Cost: None;

Speaker: Commissioner Haden;

Backup: None.

12. Discussion/Action to accept a donation from Carl Ohlendorf in the amount of \$250.00 for the purpose of replacing the courthouse flags.

Cost: None;

Speaker: Commissioner Haden;

Backup: None.

14. Discussion/Action to renew the appointments of Jacque Thomas and Commissioner Ed Theriot to the Technical Advisory Committee for CAMPO for the year 2018.

Cost: None;

Speaker: Judge Schawe;

Backup: 1.



NEW 2018 APPOINTMENT FOR THE TECHNICAL ADVISORY COMMITTEE

Primary Voting Member for January – December 2018:

*Name: Jacque Thomas
*Title: County Engineer
*Organization: Caldwell County
*Address: 110 S. Main St, Lockhart, TX 78644
*Phone: (512) 398-1808 Fax: (512) 398-1828
*Email: jacque.thomas@co.caldwell.tx.us
*Term Expires: _____

Alternate Voting Member for January – December 2018:

*Name: Edward "Ed" Theriot
*Title: Commissioner, Precinct 3
*Organization: Caldwell County
*Address: 110 S. Main St, Lockhart, TX 78644
*Phone: (512) 398-1808 Fax: (512) 398-1828
*Email: ed.theriot@co.caldwell.tx.us
*Term Expires: _____

Signature of Appointing Official

Please return completed form no later than Friday, December 30, 2017.

Return To:

Ashby Johnson, Executive Director
Capital Area Metropolitan Planning Organization
3300 N. IH-35, Suite 630
Austin, Texas 78705
or email: kimberly.petty@campotexas.org

13. Discussion/Action to approve the Amendment/Ratification of the Oil and Gas Lease with OAG Holdings II Texas, LLC.
Cost: None;
Speaker: Judge Schawe;
Backup: 5.

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.

AMENDMENT/RATIFICATION OF OIL AND GAS LEASE

STATE OF TEXAS

COUNTY OF CALDWELL

WHEREAS, on the 10th day of May, 1965, Commissioner's Court, Caldwell County, Texas, as Lessor, entered into an Oil and Gas Lease with Ben-Dick Drilling Company, Inc., as Lessee, this lease being recorded in Volume 308, Page 253 of the Deed Records of Caldwell County, Texas, covering 4.06 acres, more or less, out of the Dillard Cooper Survey, A-87, Caldwell County, Texas, as more particularly described in said lease; and

WHEREAS, through various assignments the Edwards formation under the above described Oil and Gas Lease (hereinafter referred to as "the Lease"), is owned today by OAG Holdings II Texas, LLC, 1900 Bridge Lane, Unit 5B, Steamboat Springs, Colorado 80487; and

WHEREAS, the Lease does not contain a provision allowing for the pooling or unitization with other lands and leases and the undersigned has determined that it would be beneficial to pool and unitize the Lease with other lands and leases; thus the undersigned agrees to amend/ratify the Lease with respect to pooling and unitization for development of the Edwards formation.

NOW, THEREFORE, in anticipation of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned agrees to add the following provision, or if the undersigned is a royalty or overriding royalty owner to ratify the following provision to the Lease:

"Lessee is hereby granted the right and power to pool or combine the acreage covered by the Lease, or any portions thereof, as to oil and gas, or either of them, from the Edwards formation, with any other land covered by the Lease and/or with any other land, lease or leases in the immediate vicinity thereof to the extent hereinafter stipulated when in Lessee's judgment it is necessary and advisable to do so in order to properly explore or to develop and operate the Leases in strict compliance with the spacing rules of the Railroad Commission of Texas, or other lawful authority, or when to do so would, in the judgment of Lessee, would promote the conservation of oil and gas in and under and that may be produced from the Edwards formation in and under the Leases."

No other terms or provisions of the Lease are hereby altered or amended. The parties hereto acknowledge that the Lease, as amended hereby, is a valid and subsisting Lease. This agreement may be signed in counterpart, and shall be binding upon the parties who sign this agreement and upon their heirs, successors, representatives and assignees.

IN WITNESS WHEREOF, this instrument is executed as of the date of the acknowledgment below with an effective date of the ____ day of _____, 2017.

LESSOR:

Commissioner's Court, Caldwell County, Texas

Ken Schawe, Caldwell County Judge

Hoppy Haden, Precinct No. 1 Commissioner

Eddie Moses, Precinct No. 2 Commissioner

Edward Theriot, Precinct No. 3 Commissioner

Joe Roland, Precinct No. 4 Commissioner

ACKNOWLEDGMENT

STATE OF TEXAS

COUNTY OF _____

This instrument was acknowledged before me on this the _____ day of _____, 2017, by Ken Schawe, County Judge of Caldwell County, Texas.

Notary Public, State of Texas

STATE OF TEXAS

COUNTY OF _____

This instrument was acknowledged before me on this the _____ day of _____, 2017, by Hoppy Haden, Precinct 1 Commissioner of Caldwell County, Texas.

Notary Public, State of Texas

STATE OF TEXAS

COUNTY OF _____

This instrument was acknowledged before me on this the _____ day of _____, 2017, by Eddie Moses, Precinct 2 Commissioner of Caldwell County, Texas.

Notary Public, State of Texas

STATE OF TEXAS

COUNTY OF _____

This instrument was acknowledged before me on this the _____ day of _____, 2017, by Edward Theriot, Precinct 3 Commissioner of Caldwell County, Texas.

Notary Public, State of Texas

STATE OF TEXAS

COUNTY OF _____

This instrument was acknowledged before me on this the _____ day of _____, 2017, by Joe Roland, Precinct 4 Commissioner of Caldwell County, Texas.

Notary Public, State of Texas

THE STATE OF TEXAS I
 COUNTY OF CALDWELL I

WHEREAS, the Commissioner's Court of Caldwell County, Texas, did, at a regular meeting thereof, a quorum being present, on the 12th day of April, A.D., 1965, determine it to be advisable to lease for mineral development the hereinafter described real property belonging to said County; and,

WHEREAS, said Commissioner's Court did, by order duly made at said meeting and duly recorded in Volume M, at page 107 of the Minutes of the Commissioner's Court of Caldwell County, Texas, direct the Clerk of the County Court of said County to advertise notice that said Commissioner's Court would receive and consider, at its regular meeting at 9:00 A. M., on the 10th day of May, A. D., 1965, sealed bids for such lease, and thereafter award such lease to the highest and best bidder therefor; and,

WHEREAS, Willie B. Bonister, Clerk of the County Court of said County, did advertise notice of such intent to receive and consider such bids for at least twenty (20) days before said last above mentioned meeting, by having notice hereof published in the English language once a week for three (3) consecutive weeks preceding the date of the meeting at which such bids were to be received and considered in the Lockhart Post-Register, a newspaper in the aforesaid County, being the County in which the said real property is located, said notices being published on the 15th, 22nd and 29th days of April, A.D., 1965; and,

WHEREAS, the Commissioner's Court of said County did, thereafter at the meeting specified in said notice, held in the County Courthouse in Lockhart, Caldwell County, Texas, award said lease to the highest and best bidder therefor, said highest and best bidder being Ben-Dick Drilling Company, Inc., Beguin, Texas;

NOW, THEREFORE,

THIS AGREEMENT, Made and entered into the 10th day of May, 1965

by and between Commissioner's Court, Caldwell County, Texas, acting herein by and through William B. Wilson, County Judge, Tom R. Brown, Marion H. Crowell, Mrs. Roland Meadows and E. C. Alexander, Commissioners,

of Caldwell County, Texas, hereinafter called lessor (whether one or more), and Ben-Dick Drilling Company, Inc., hereinafter called lessee;

WITNESSETH: That the lessor for and in consideration of

FIVE HUNDRED ----- DOLLARS

(\$ 500.00) is hand paid, receipt of which is hereby acknowledged and which payment is required in full satisfaction of each and every right hereby granted, and of the covenants and agreements hereinafter contained in the part of the lease to be said, first and foremost, has granted, demised, leased and let and by these presents does grant, demise, lease and let unto said lessee, with the exclusive right to prospect, explore, by use of core drills or otherwise, to mine, operate, produce, store and remove therefrom oil, gas, geothermal gas, and all petroleum products, and to build tanks, power houses, such other houses necessary for convenience of employees, stations, and structures thereon to produce, store and take care of and manufacture all of such substances together with rights-of-way, easements and servitudes for pipe lines, telegraph lines, and telegraph lines, with the right for such purposes to the free use of oil, gas, or water from said land, but not from lessee's water wells or ponds, without lessee's written consent, with the right of removing, either during, or after the term hereof, all and any improvements placed or erected on the premises by the lessee, including the right to pull all casing, together with the right of ingress and egress at all times, all that certain tract of land situated in the County of Caldwell State of Texas, described as follows, to-wit:

All that certain parcel of land situated in Caldwell County, Texas, and being a part of the Dillard Cooper Survey and being more particularly described as follows:

BEGINNING at a stake set in the NE line of the Seawillow Road at its intersection with the South line of the said Cooper Survey, the same being the North line of the John R. Miller Survey;
 THENCE S 71° 15' W 60.0' to the SW line of the said road;
 THENCE N 18° 45' W with the SW line of the said road 458.0' to the point of curve of a curve having a radius of 527.9', a deflection angle of 30° 05' to the left and a tangent distance of 141.9';
 THENCE with the arc of the said curve, the long chord of which bears N 33° 48' W 274.9' to the point of tangency;
 THENCE N 49° 50' W 26.0' to a fence corner post;
 THENCE S 41° 10' W 50.0' to a fence corner post;
 THENCE N 48° 50' W 474.0' to the point of curve of a

Should the Lessee herein fail and refuse to drill the first well above provided for and to commence the same within the time specified, then and in that event this Lease shall terminate and be null and void and of no further force and effect. Should the Lessee herein drill the first well as hereinabove provided for but fails and refuses, for any reason whatsoever, to drill the second well as above provided for, then and in that event this Lease shall cease and terminate and be null and void as to all acreage EXCEPT the first drilled well (if then producing oil or gas in paying quantities) together with acreage around the same, said acreage to be determined by spacing regulations as promulgated by the State of Texas for producing wells in that area.

IN TESTIMONY WHEREOF, we sign this instrument the day and year first above written.
WITNESSES:

William B. Wilson
William B. Wilson, County Judge
of Caldwell County, Texas

Tom R. Brown
Tom R. Brown

Marion H. Crowell
Marion H. Crowell

APPROVED AS TO FORM:

Mrs. Roland Meadows
Mrs. Roland Meadows

Edwin Slater
Edwin Slater
County Attorney

E. C. Alexander
E. C. Alexander
Members of the Commissioner's Court
of Caldwell County, Texas, LESSOR

BEN-DICK DRILLING COMPANY, INC.,
LESSEE

Ben E. Fischer, Jr.
By: Ben E. Fischer, Jr.

THE STATE OF TEXAS I
COUNTY OF CALDWELL I

BEFORE ME, the undersigned authority in and for said County and State, on this day personally appeared William B. Wilson, County Judge of Caldwell County, Texas, Tom R. Brown, County Commissioner, Prct. No. 1, Marion H. Crowell, County Commissioner, Prct. No. 2, Mrs. Roland Meadows, County Commissioner, Prct. No. 3, and E. C. Alexander, County Commissioner, Prct. No. 4, known to me to be the persons whose names are subscribed to the foregoing instrument, and acknowledged to me that they executed the same for the purposes and consideration therein expressed, and as the act and deed of the Commissioner's Court of Caldwell County, Texas, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this the day of May, A. D., 1965.

Willie B. Benister
Willie B. Benister, Clerk of County Court
Caldwell County, Texas

Filed for Record at 4:00
Recorded at 10:00
by Willie B. Benister Deputy

May 10 1965
May 12 1965
WILLIE B. BENISTER, Clerk County Court,
Caldwell County, Texas

15. Discussion/Action concerning approval of an Order authorizing the filing of a Final Plat (Short Form Procedure) for Spiller Compound located off Acorn Road (CR 126).

Cost: None;

Speaker: Commissioner Theriot/ Kasi Miles;

Backup: 17.

Spiller Compound

A subdivision of a tract of land called 1.520 acres out of the Nancy Raavilla Survey A-248 in Caldwell County, Texas.

LEGAL DESCRIPTION

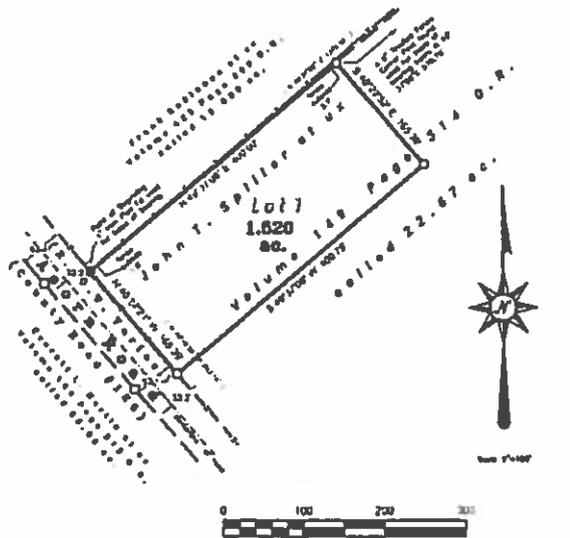
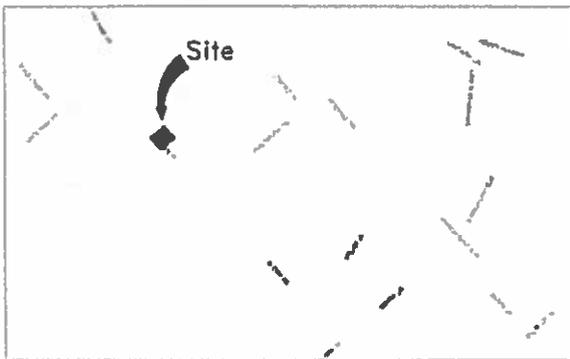
All of a certain tract or parcel of land situated in the Nancy Raavilla Survey A-248 in Caldwell County, Texas and being also a part of a tract of land called 22.67 acres and conveyed to John T. Spiller et ux by deed recorded in Volume 149 Page 214 of the Official Records of Caldwell County, Texas and being more particularly described as follows:

BEGINNING at a 1" iron pipe found used for basis of bearing in the West corner of the above mentioned 22.67 acre tract and the NE 3/4 of Acorn Road (County Road #126) and the apparent South corner of a tract of land called 18.000 acres and conveyed to Frank Robinson et ux by deed recorded in Volume 426 Page 390 of the said Official Records for the West corner this tract.

THENCE N 49 degrees 37 minutes 06 seconds E with the NW line of the said 22.67 acre tract and the apparent SE line of the above mentioned 18.000 acre tract 400.00 feet to a capped 1/2" iron pin set (stamped "HINKLE SURVEYORS") in the NW line of the said 22.67 acre tract for the North corner this tract and said capped 1/2" iron pin set (stamped "HINKLE SURVEYORS") on 8" treated fence corner post found used for basis of bearing bears N 49 degrees 37 minutes 06 seconds E 970.71 feet.

THENCE over and across the said 22.67 acre tract for the following Two (2) courses:
 1) S 48 degrees 22 minutes 52 seconds E 165.39 feet to a capped 1/2" iron pin set (stamped "HINKLE SURVEYORS") for the East corner this tract.
 2) S 49 degrees 37 minutes 06 seconds W 400.75 feet to a capped 1/2" iron pin set (stamped "HINKLE SURVEYORS") in the SW line of the said 22.67 acre tract and the NE line of Acorn Road for the South corner this tract.

THENCE N 40 degrees 07 minutes 21 seconds W with the SW line of the said 22.67 acre tract and the NE line of Acorn Road 165.39 feet to the place of beginning containing 1.520 acres of land more or less.



SURVEYORS' NOTES:

- The Lots shown lies in Flood Zone "X" and has been determined to have no special flood hazard, according to FEMA Flood # 88553C0330E effective date June 19, 2013.
- This Subdivision is located within the boundaries of the Prairie Lea Independent School District.
- This Subdivision is located within Caldwell County Precinct #2.
- This Subdivision is serviced by Mid County Volunteer Fire Department.
- The original deeded calls of record are in parentheses shown on this plat.
- The parcel shown does not lie within the ETJ of any Municipality.
- In order to promote safe use of roadways and preserve the conditions of public roadway, no driveway constructed on any lot within this subdivision shall be permitted access onto a publicly dedicated county roadway unless a DRIVEWAY PERMIT has been issued by the appropriate County Road and Bridge Department.
- According to Caldwell County Development Ordinance Section 3.6.1 (f) For any lot shown on a subdivision final Plat containing or within three hundred (300') feet of a Roadplain requires that the lowest finished floor of an habitable structure built on that lot shall be at least two (2') feet above the "100-year flood" level as determined by a Professional Engineer or as shown on FEMA FIRM maps. Any structure built within this zone shall have an elevation certificate prepared by a Professional Engineer or an RPLS.
- Utilities Provided by:
 Electricity: Shoalwater Electric Coop., Inc.
 Water: Maxwell Water Supply Corp.
- RECORD OWNERS OF LAND: John Thomas Spiller and Julia LeRose Spiller
 DESIGNER OF PLAT: Hinkle Surveyors, PO Box 1027, Lockhart TX 78644 (512) 298-2600
 DATE OF PREPARATION: October 2017
 SURVEYORS: Jerry L. Hinkle, R.P.L.S. #34458 PO Box 1027, Lockhart TX 78644 (512) 298-2000
- Lot Closure: Lot 1 - 1' in 201505.5'

STATE OF TEXAS
 COUNTY OF CALDWELL

We, the undersigned corners of the land shown on this plat recorded in Volume 149 Page 214 of the Official Records of Caldwell County, Texas and designated as SPILLER'S COMPOUND LOT 1 in the Nancy Raavilla Survey A-248, Caldwell County, Texas, do hereby declare to the use of the public forever, the closing and closing about herein, and further reserve to the public all easements for the lawful use of all public utilities desiring to use the same (but any public utility shall have the right to remove and keep removed all or any part of any growth or construction for maintenance or efficient use of its respective system in such easements, and further shall have full and uninterrupted access along such easements.

DATE _____ JOHN T. SPILLER
 233 SPILLER LANE
 FORTRESS, TX 78623

DATE _____ JULIA LEBESE SPILLER
 233 SPILLER LANE
 FORTRESS, TX 78623

STATE OF TEXAS
 COUNTY OF CALDWELL
 This instrument was acknowledged before me on the _____ day of _____, 20____, by JOHN T. SPILLER,

Notary Public in and for the State of Texas

STATE OF TEXAS
 COUNTY OF CALDWELL
 This instrument was acknowledged before me on the _____ day of _____, 20____, by JULIA LEBESE SPILLER,

Notary Public in and for the State of Texas

STATE OF TEXAS
 COUNTY OF CALDWELL

I, Jerry L. Hinkle, registered professional land surveyor, State of Texas, hereby certify that this plat is a true and correct representation of a survey made on the ground under my direct supervision and to the best of my knowledge, to the best of my ability, and to the best of my knowledge.

Jerry L. Hinkle
 Registered Professional
 Land Surveyor #34458

STATE OF TEXAS
 COUNTY OF CALDWELL

I, Kenneth Schewe, County Judge of Caldwell County, Texas do hereby certify that this map or plat, with said notes shown herein, has been fully prepared and approved by the Commissioners Court of Caldwell County, Texas on _____, 20____, to be recorded in the Plat Records of Caldwell County, Texas.

Kenneth Schewe
 Caldwell County Judge

STATE OF TEXAS
 COUNTY OF CALDWELL

I, Carol Holcomb, County Clerk in and for Caldwell County, Texas do hereby certify that the foregoing instrument with its attachments of authentication was filed for record in my office the _____ day of _____, 20____, at _____ o'clock _____ P.M. and duly recorded on the _____ day of _____, 20____, in the Plat Records of Caldwell County, Texas in Plat Catalog #4586.

Carol Holcomb
 County Clerk

- LEGEND**
- 1" IRON PIPE FOUND
 - 1/2" IRON PIPE SET STAMPED "HINKLE SURVEYORS"
 - 1" IRON PIPE FOUND
 - CEMENT IRONING BALL
 - FENCE CORNER
 - WOODEN UTILITY MARK

Check Book No.	Check for Amt. \$0
Job No. 20170101-000	Drawing 20170101-000000
Plate Number 2017	From this page 1001/017
Computed by J.L.H.	Computed from page 1001/017

HINKLE SURVEYORS
 PO Box 1027 1108 S. Blue Street, Lockhart, TX 78644
 Ph (512) 298-2000 Fax (512) 298-7813 E-mail contact@hinklesurveyors.com Firm Registration No. TX298-00

Ken Schwabe
County Judge
512 398-1808

Jacquelyn Thomas, P.E.
County Engineer
512 359-4661

Kasi Miles
Subdivision Coordinator
512 398-1803



Engineering and Subdivision Department
110 South Main Street
Lockhart, TX 78644
Fax: 512 398-1828

Hoppy Haden
Commissioner Precinct 1

Edward Moses
Commissioner Precinct 2

Edward "Ed" Theriot
Commissioner Precinct 3

Joe Ivan Roland
Commissioner Precinct 4

October 17, 2017

Commissioners Court
Caldwell County
110 South Main Street
Lockhart, TX 78644

RE: Spiller Compound – Short Form Plat
Property ID#27193

Judge and Commissioners,

The County Development Department has completed our review of the Short Form Plat application for Spiller Compound. This is a subdivision of a tract of land called 1.520 acres out of the Nancy Reaville Survey A-248 in Caldwell County, Texas. The subdivision of 1.520 acres is being subdivided in to a two lot subdivision with both lots fronting County Road #126 (Acorn Road). The plat appears to be in general conformance with the rules and regulations of Caldwell County. Therefore, we recommend placing the plat on Commissioners Court agenda for consideration.

At your service,

Jacquelyn M. Thomas, P.E.
County Engineer
Caldwell County

Kasi Miles
Subdivision Coordinator
Caldwell County

CLAUDE HINKLE SURVEYORS 06-12
LOCKHART, TX 78644-1027

550
88-321/1149

10-10-17
Date

Pay to the
Order of

Caldwell County \$ 850.00
Eight hundred fifty + 00/100

+ First Lockhart
NATIONAL BANK

www.firstlockhart.com
877-388-3118

For

Short form Plat
Spiller Compound
Gene Hinkle

Harold Clark

AMERICA THE BEAUTIFUL

CALDWELL COUNTY SANITATION DEPT.
405 E. MARKET ST.
LOCKHART, TEXAS 78644
(512) 398-1803

6205

DATE 10-16-17

RECEIVED FROM

Claude Hinkle Survey \$ 850.00
Eight hundred fifty dollars + 00/100 DOLLARS

FOR

Short form Plat - Spiller Compound

AMOUNT OF ACCOUNT		
THIS PAYMENT	850.00	
BALANCE DUE	0	

- CASH
- CHECK
- CREDIT CARD
- MONEY ORDER

BY Kasi L. Miles
Thank You



This map is being provided as a courtesy and should only be used as a general guide. It is not a guarantee of accuracy. Accuracy can only be determined by a field survey. The accuracy is expressed as ± 10% only when the map is used for surveying.

This product is for informational purposes only and has not been prepared for or to be used for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries. Additionally, this document does not purport to describe any one privately owned property.

Date Printed
Wednesday, October 11, 2010



149/314

WARRANTY DEED WITH VENDOR'S LIEN

962437

149/314 OR

Date: July 12, 1996

Grantor: THOMAS H. BOATRIGHT, AND WIFE LAVENA RUTH BOATRIGHT

Grantor's Mailing Address (including county):

THOMAS H. BOATRIGHT
Rt. 3 Box 63C
Lockhart, Texas 78644
Caldwell County

LAVENA RUTH BOATRIGHT
Rt. 3 Box 63C
Lockhart, Texas 78644
Caldwell County

Grantee: JOHN THOMAS SPILLER AND WIFE, JULIA LARER SPILLER

Grantee's Mailing Address (including County):

JOHN THOMAS SPILLER
P.O. Box 186
Fentress, Texas 78622
Caldwell County

JULIA LARER SPILLER
P.O. Box 186
Fentress, Texas 78622
Caldwell County

Consideration: TEN AND NO/100 DOLLARS and other good and valuable consideration and a note of even date that is in the principal amount of Seventy-two thousand and no/100 DOLLARS (\$72,000.00) and is executed by Grantee, payable to the order of Grantor. It is secured by a vendor's lien retained in this deed and by a deed of trust of even date from Grantee to Alan C. Fielder, Trustee.

Property (including any improvements):

TRACT I - BEING two (2) 5.00 acre tracts of land in Caldwell County, Texas, out of and a part of the Nancy Reaville League, Abstract No. 248, said tracts being more particularly described by metes and bounds in Exhibit "A" and attached hereto and made a part hereof.

TOGETHER WITH that certain 30.30 foot wide roadway easement providing ingress and egress from the above described tracts of land to County Road No. 126 and being more fully described by metes and bounds in Exhibit "B" attached hereto and made a part hereof.

TRACT II - BEING all that certain lot, tract, or parcel of land more particularly described as that 7.0 acre tract situated in the Nancy Reaville League, Abstract Number 248, Caldwell County, Texas, described by metes and bounds in the Warranty Deed to the Veterans Land Board dated June 14, 1989, recorded in Volume 26, Page 727, Official Records of said County, Texas; and also further described in that Contract of Sale dated June 14, 1989, recorded in Volume 26, Page 731, Official Public Records of Real Property of said County, Texas and assigned on September 26, 1990, said tracts being more particularly described by metes and bounds in Exhibit "C" attached hereto and made a part hereof.

TRACT III - BEING all of a 22.67 acre tract of land in Caldwell County, Texas, out of and a part of the Nancy Reaville League, Abstract No. 248, and being out of and a part of a called 61.71 acre tract which is described in a deed to Carman Gideon Dyer, said deed being of record in Volume 389, at Page 431, Deed Records of

Cutting out
1.443 ac.
to deed to
daughter
plant
"subdivision name"
Spillar Compound"

-0250-NO Hood ✓
Print 3 ✓
Maxwell WSC ✓
Bluebonnet & Lee ✓
Mid County V.F.W. ✓
Prairie Land SD ✓

Caldwell County. Said tracts being more particularly described by metes and bounds in Exhibit "D" attached hereto and made a part hereof.

Reservations From and Exceptions to Conveyance and Warranty:

Easements, rights-of-way, and prescriptive rights, whether of record or not; all presently recorded instruments, other than liens and conveyances, that affect the property; taxes for the current year, the payment of which Grantee assumes.

Grantor, for the consideration, receipt of which is acknowledged, and subject to the reservations from and exceptions to conveyance and warranty, grants, sells and conveys to Grantee the property, together with all and singular the rights and appurtenances thereto in any wise belonging, to have and hold it to Grantee, Grantee's heirs, executor, administrators, successors or assigns forever. Grantor binds Grantor and Grantor's heirs, executors, administrators and successors to warrant and forever defend all and singular the property to Grantee and Grantee's heirs, executors, administrators, successors and assigns against every person whosever lawfully claiming or to claim the same or any part thereof, except as to the reservations from and exceptions to conveyance and warranty.

The vendor's lien against and superior title to the property are retained until each note described is fully paid according to its terms, at which time this deed shall become absolute.

When the context requires, singular nouns and pronouns include the plural.

Current ad valorem taxes on said property having been prorated on the basis taxes were assessed in the previous year, the payment thereof is assumed by grantee. It is further stipulated that if grantee's use of the property after this conveyance results in the assessment of additional ad valorem taxes for prior years, such additional taxes shall be the obligation of grantee and the payment thereof is assumed by grantee.

Thomas H. Boatright
THOMAS H. BOATRIGHT

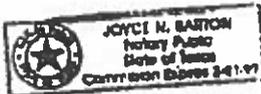
Lavera Ruth Boatright
LAVERA RUTH BOATRIGHT

ACKNOWLEDGMENT

STATE OF TEXAS §
 §
COUNTY OF CALDWELL §

This instrument was acknowledged before me on July 18, 1996, by THOMAS H. BOATRIGHT.

Joyce N. Barton
Notary Public, State of Texas



FIRST TRACT:

BEING a 3.00 acre tract of land in Caldwell County, Texas, out of and a part of the Nancy Beaville League, Abstract No. 248, said 3.00 acre tract being out of and a part of a 20.00 acre tract which is described in a Deed of Trust from Ronald V. Peasey and wife, Kelly D. Peasey, said Deed of Trust being of record in Volume 184, at Page 537, Deed of Trust Records of Caldwell County, Texas;

BEGINNING at a 3/8d rebar previously set in the southeast line of the said 61.71 acre tract for the most easterly corner of an easement and for the most southerly corner of said 20.00 acre tract and of this tract;

THENCE North 38° 01' 45" East 636.13 feet, with the southwest line of said 20.00 acre tract and along or near a fence to a 3/8d rebar set for the most westerly corner of this tract;

THENCE North 49° 37' 08" East 367.91 feet to a 3/8d rebar set in the most northerly corner of this tract;

THENCE South 39° 01' 45" East 346.17 feet to a 3/8d rebar set in the southeast line of both said 61.71 acre tract and of this tract;

near a fence line for the most easterly corner of the POINT OF BEGINNING, THENCE South 34° 15' 00" West 318.29 feet to the POINT OF BEGINNING.

SECOND TRACT:

BEING a 10.00 acre tract of land in Caldwell County, Texas, out of and a part of the Nancy Beaville League, Abstract No. 248, and being out of and a part of a called 61.71 acre tract which is described in a deed to Carmen Gideon Byar, said deed being of record in Volume 189 at Page 431 of the Deed Records of Caldwell County, Texas;

BEGINNING at a 1 inch ID pipe found by a fence corner post for the most northerly corner of said 61.71 acre tract and of this tract;

THENCE with the Northwest line of said 61.71 acre tract and along or near a fence, as follows:
South 39° 01' 45" East 840.38 feet to a 5 inch cedar post, and
South 38° 36' 33" East 143.71 feet to a 1 inch ID pipe found for the most easterly corner of said 61.71 acre tract and of this tract;

THENCE South 36° 15' 00" West 834.73 feet, with the southeast line of said 61.71 acre tract and along or near a fence to a 3/8d rebar set for the most easterly corner of an easement and the most southerly corner of this tract;

THENCE North 39° 01' 45" West at 39.01 feet the most northerly corner of an easement, and at a total distance of 1179.85 feet a 3/8d rebar set in the northwest line of said 61.71 acre tract for the most westerly corner of this tract;

THENCE North 49° 37' 08" East 807.55 feet along or near a fence, to the POINT OF BEGINNING.

LAND AND EXHIBIT the following two parcels:

PARENT DEED:

BEING a 10.00 acre tract of land in Caldwell County, Texas, out of and a part of the Nancy Beaville League, Abstract No. 248, out of and a part of a called 61.71 acre tract which is described in a deed to Carmen Gideon Byar, said deed being of record in Volume 189, at Page 431, Deed Records of Caldwell County, and there being said 10.00 acre tract out of and a part of a 20.00 acre tract, which is also out of and a part of said 61.71 acre tract, and which is described in a Deed of Trust from Ronald V. Peasey and wife, Kelly D. Peasey, said Deed of Trust being of record in Volume 184, at Page 537, Deed of Trust Records of Caldwell County.

BEGINNING at a 1 inch ID pipe found by a fence corner post for the most northerly corner of said 61.71 acre tract, said 20.00 acre tract, and of this tract;

THENCE South 39° 01' 45" East 539.15 feet, along or near a fence and with the northeast line of both said 61.71 acre tract and of said 20.00 acre tract, to a 3/8d rebar set for the most easterly corner of this tract;

THENCE South 49° 37' 08" West, at 419.77 feet a 3/8d rebar previously set for the most northerly corner of a 3.00 acre tract, previously surveyed and which is also out of and a part of both said 61.71 acre tract and said 20.00 acre tract, and which is described in a Modification Agreement from Ronald V. Peasey and wife, Kelly D. Peasey, said Agreement being of record in Volume 8, Page 881, Official Records of Caldwell County, and at a total distance of 867.60 feet a 3/8d rebar previously set in the southwest line of said 20.00

continued

VS. 149 Pct 318

EXHIBIT "A"
PAGE 2 of 2

acre tract for the most westerly corner of said 5.00 acre tract and for the most southerly corner of this tract;
THENCE North 39° 01' 45" West 339.51 feet to a 3/8" rebar previously set near a fence and in the northwest line of said 61.71 acre tract for the most westerly corner of said 28.00 acre tract and of this tract;
THENCE North 49° 37' 08" East 887.55 feet, along or near a fence, to the POINT OF BEGINNING.

PARCEL TWO:

BEING a 5.00 acre tract of land in Caldwell County, Texas, out of and a part of the Nancy Reaville League, Abstract No. 246, said 5.00 acre tract being out of and a part of a 20.00 acre tract which is described in a Deed of Trust from Donald V. Peasey and wife, Sally D. Peasey, said Deed of Trust being of record in Volume 186, at Page 557, Deed of Trust Records of Caldwell County, Texas;

beginning at a 3/8" rebar previously set in the southeast line of the said 61.71 acre tract for the most easterly corner of an easement and for the most southerly corner of said 20.00 acre tract and of this tract;
THENCE North 39° 01' 45" West 636.13 feet, with the southwest line of said 20.00 acre tract and along or near a fence to a 3/8" rebar set for the most westerly corner of this tract;
THENCE North 49° 37' 08" East 387.91 feet to a 3/8" rebar set for the most northerly corner of this tract;
THENCE South 39° 01' 45" East 548.17 feet to a 3/8" rebar set in the southeast line of both said 61.71 acre tract and of said 20.00 acre tract and near a fence line for the most easterly corner of this tract;
THENCE South 36° 15' 00" West 380.23 feet to the POINT OF BEGINNING.

Vol. 149-319

EXHIBIT "B"

TOGETHER WITH:

That certain 30.00 foot wide roadway easement
ingress and egress from the above described
land to County Road No. 136 and being more fully
described as follows:

BEING a 30.00 foot wide easement having its Southeast
line coincident with the Southeast line of said 61.71
acre tract and terminating, respectively at the
Southwest line of said 61.71 acre tract, being the
Northeast line of County Road 136, and at the Southwest
line of the above described tract. Surveyed by David
T. Mopie, MRS No. 2840 in April, 1986.



TEXAS SURVEYING COMPANY, INC.
REGISTERED PUBLIC SURVEYORS
2001 W. 10th Street, Fort Worth, Texas 76102
817/336-0000
817/336-0001

FIELD NOTES for a 7.00 acre tract of land in Caldwell County, Texas, out of and a part of the Henry Merrill Longue, Abstract No 140, and being out of and a part of a called 61.71 acre tract which is described in a deed to Charon Eldred Gyar, said deed being of record in Volume 389, at page 411, Deed Records of Caldwell County.

BEGINNING at a 3/8" rebar previously set in the northeast line of County Road 126 and in the southwest line of said 61.71 acre tract for the north-west corner of a 3.00 acre tract which is also out of and a part of said 61.71 acre tract and which is described in a Contract of Sale and Purchase to Richard Lee Morse, said Contract being of record in Volume 4, at Page 459, Official Records of Caldwell County, and for the southwest corner of this tract, from which a line 10 pipe tower in the southwest line of County Road 126 for the most westerly corner of said 61.71 acre tract bears South 80° 16' 36" East - 452.68 feet;

THENCE North 49° 26' 35" East - 386.88 feet, with said common line, to a 3/8" rebar set for the northwest corner of this tract;

THENCE North 26° 19' 40" East - 1101.85 feet to a 3/8" rebar set for an angle point in the north line of this tract;

THENCE South 01° 33' 10" East - 427.81 feet to a 3/8" rebar set in the south-west line of a 20.00 acre tract which is also out of and a part of said 61.71 acre tract and which is described in a Deed of Trust, from Harold V Posey, and wife Kelly S Posey, said Deed being of record in Volume 184, at Page 237, Deed of Trust Records of Caldwell County, for the north-east corner of this tract;

THENCE South 19° 01' 45" East - 143.93 feet, with said line, to a 3/8" rebar set for the northeast corner of a called 1.00 acre tract which is also out of and a part of said 61.71 acre tract and which is described in a Contract of Sale and Purchase to Darrell Lester Gates, said Contract being of record in Volume 31, at Page 61, said Official Records, and for the south-east corner of this tract;

THENCE South 89° 08' 30" West - 192.39 feet to a 3/8" rebar previously set for the northeast corner of said 3.00 acre tract, for an angle point in the north line of said Gates tract, and for an exterior corner of this tract;

THENCE North 38° 01' 48" West - 286.79 feet to a 3/8" rebar previously set for the northwest corner of said 3.00 acre tract and for an interior corner of this tract;

THENCE, with the northwest line of said 1.00 acre tract, as follows:
South 36° 15' 00" West - 286.33 feet to a previously set 3/8" rebar, and,
South 41° 34' 30" West - 108.63 feet to the point of beginning.

EXHIBIT 'B'

FIELD NOTES for a 21.67 acre tract of land in Caldwell County, Texas, out of and a part of the Nancy Resvill League, Abstract No 248, and being out of and a part of a called 61.71 acre tract which is described in a deed to Carmen Gibson Byar, said deed being of record in Volume 318, at Page 431, Deed Records of Caldwell County.

BEINGING at a line in pipe found in the apparent northeast line of County Road 126 for the most westerly corner of said 61.71 Acre tract and of this tract;

THENCE North $49^{\circ}37'08''$ East-1273.54feet, along or near a fence and with the southwest line of said 61.71 acre tract, to a 5/8d rebar previously set for the most westerly corner of a 70.00 acre tract, which is also out of and a part of said 61.71 acre tract and which is described in a Deed of Trust from Ronald V Fosdy, and wife Kelly D Fosdy, said Deed being of record in Volume 184, at Page 537, Deed of Trust Records of Caldwell County, and for the most northerly corner of this tract;

THENCE South $39^{\circ}01'43''$ East, along or near a fence and with the southwest line of said 29.00 acre tract, at 328.31feet a 5/8d rebar previously set for the most westerly corner of a 5.00 acre tract which has been surveyed within said 29.00 acre tract, and at a total distance of 310.55feet a 3/8d rebar previously set for the northeast corner of a 7.00 acre tract, which is also out of and a part of said 61.71 acre tract and which is described in a Contract of Sale and Purchase to John Edgar Tiller, said Contract being of record in Volume 26, at Page 731, Official Records of Caldwell County, and for the most easterly corner of this tract;

THENCE, with the north line of said 7.00 acre tract, as follows:
North $01^{\circ}25'14''$ West-427.81feet to a 5/8d rebar previously set, and,
South $36^{\circ}15'00''$ West-2101.54feet to a 5/8d rebar previously set in the apparent northeast line of County Road 126 and in the southwest line of said 61.71 acre tract for the most southerly corner of this tract;

THENCE North $00^{\circ}16'56''$ West-643.14feet, along or near a fence, to the point of beginning.

I hereby certify that this description was prepared from a survey made on the ground and is correct to the best of my knowledge.

IN WITNESS WHEREOF, my hand and seal, this the 21st day of August, 1969.

David P Moore
DAVID P MOORE
Registered Public Surveyor



Caldwell CAD

Property Search Results > 27193 SPILLER JOHN T & JULIA for Year 2018

Property

Account

Property ID: 27193 Legal Description: A248 REAVILL, NANCY, ACRES 22.67
 Geographic ID: 0008248-110-000-00 Agent Code:
 Type: Real
 Property Use Code:
 Property Use Description:

Location

Address: ACORN RD Mapsco: 02-366
 LOCKHART, TX 78644
 Neighborhood: RURAL FM 20 W-CALLIHAN RD-WESTWOOD RD AREA Map ID: 02-366
 Neighborhood CD: 4140

Owner

Name: SPILLER JOHN T & JULIA Owner ID: 27306
 Mailing Address: PO BOX 186 % Ownership: 100.0000000000%
 FENTRESS, TX 78622-0186
 Exemptions:

Values

(+) Improvement Homesite Value:	+	N/A	
(+) Improvement Non-Homesite Value:	+	N/A	
(+) Land Homesite Value:	+	N/A	
(+) Land Non-Homesite Value:	+	N/A	Ag / Timber Use Value
(+) Agricultural Market Valuation:	+	N/A	N/A
(+) Timber Market Valuation:	+	N/A	N/A

(=) Market Value:	=	N/A	
(-) Ag or Timber Use Value Reduction:	-	N/A	

(=) Appraised Value:	=	N/A	
(-) HS Cap:	-	N/A	

(=) Assessed Value:	=	N/A	

Taxing Jurisdiction

Owner: SPILLER JOHN T & JULIA
 % Ownership: 100.0000000000%
 Total Value: N/A

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax
CAD	Caldwell Appraisal District	N/A	N/A	N/A	N/A
CESD4	Caldwell County ESD #4	N/A	N/A	N/A	N/A
FTM	Farm to Market Road	N/A	N/A	N/A	N/A
GCA	Caldwell County	N/A	N/A	N/A	N/A
SPL	Prairie Lea ISD	N/A	N/A	N/A	N/A
Total Tax Rate:		N/A			

Taxes w/Current Exemptions: N/A
 Taxes w/o Exemptions: N/A

Improvement / Building

No improvements exist for this property.

Land

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	IP	IMPROVED PASTURE	22.6700	987505.20	0.00	0.00	N/A	N/A

Roll Value History

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2018	N/A	N/A	N/A	N/A	N/A	N/A
2017	\$0	\$88,390	2,340	2,340	\$0	\$2,340
2016	\$0	\$72,510	2,340	2,340	\$0	\$2,340
2015	\$0	\$65,910	2,360	2,360	\$0	\$2,360
2014	\$0	\$62,260	2,290	2,290	\$0	\$2,290
2013	\$0	\$59,860	2,270	2,270	\$0	\$2,270
2012	\$0	\$59,270	2,240	2,240	\$0	\$2,240
2011	\$0	\$59,270	2,240	2,240	\$0	\$2,240
2010	\$0	\$55,280	2,240	2,240	\$0	\$2,240
2009	\$0	\$55,280	2,110	2,110	\$0	\$2,110
2008	\$0	\$52,480	2,000	2,000	\$0	\$2,000
2007	\$0	\$44,930	1,880	1,880	\$0	\$1,880
2006	\$0	\$45,070	1,770	1,770	\$0	\$1,770
2005	\$0	\$42,920	1,720	1,720	\$0	\$1,720
2004	\$0	\$42,920	1,880	1,880	\$0	\$1,880
2003	\$0	\$44,050	1,930	1,930	\$0	\$1,930
2002	\$0	\$39,940	1,950	1,950	\$0	\$1,950
2001	\$0	\$36,520	1,770	1,770	\$0	\$1,770
2000	\$0	\$30,040	1,680	1,680	\$0	\$1,680
1999	\$0	\$29,200	1,790	1,790	\$0	\$1,790
1998	\$0	\$25,320	1,720	1,720	\$0	\$1,720
1997	\$0	\$23,400	1,840	1,840	\$0	\$1,840
1996	\$0	\$24,690	1,840	1,840	\$0	\$1,840
1995	\$0	\$24,690	1,910	1,910	\$0	\$1,910
1994	\$0	\$18,960	2,110	2,110	\$0	\$2,110
1993	\$0	\$19,120	1,930	1,930	\$0	\$1,930

Deed History - (Last 3 Deed Transactions)

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	7/18/1996	WD/VL	WARRANTY DEED WITH VENDORS LIEN	BOATRIGHT THOMAS & LAVENA	SPILLER JOHN T & JULIA	149	314	0
2	8/25/1989	OT	OTHER - ALL BLANK FIELDS FROM CONVERSION	DYER CARMEN G DEON	BOATRIGHT THOMAS & LAVENA	30	56,58	0
3		OT	OTHER - ALL BLANK FIELDS FROM CONVERSION	DYER LEROY	DYER CARMEN GIDEON	337,389	613,431	0

Tax Due

Property Tax Information as of 10/16/2017

Amount Due If Paid on:  -

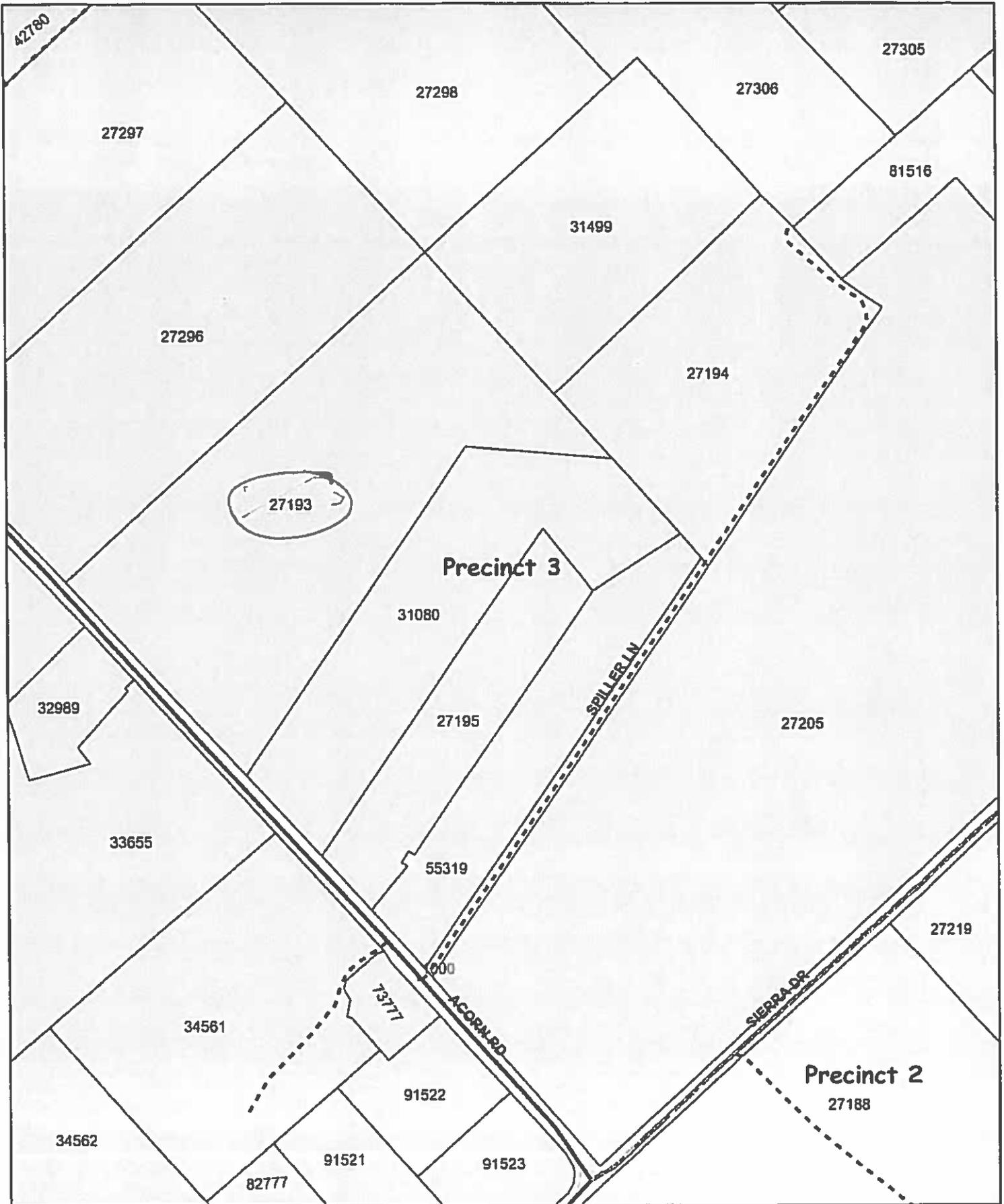
Year	Taxing Jurisdiction	Taxable Value	Base Tax	Base Taxes Paid	Base Tax Due	Discount / Penalty & Interest	Attorney Fees	Amount Due
2016	Caldwell County ESD #4	\$2,340	\$2.34	\$2.34	\$0.00	\$0.00	\$0.00	\$0.00
2016	Farm to Market Road	\$2,340	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	Caldwell County	\$2,340	\$18.14	\$18.14	\$0.00	\$0.00	\$0.00	\$0.00
2016	Prairie Lea ISD	\$2,340	\$23.17	\$23.17	\$0.00	\$0.00	\$0.00	\$0.00
	2016 TOTAL:		\$43.65	\$43.65	\$0.00	\$0.00	\$0.00	\$0.00
2015	Caldwell County ESD #4	\$2,360	\$2.36	\$2.36	\$0.00	\$0.00	\$0.00	\$0.00
2015	Farm to Market Road	\$2,360	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2015	Caldwell County	\$2,360	\$16.93	\$16.93	\$0.00	\$0.00	\$0.00	\$0.00
2015	Prairie Lea ISD	\$2,360	\$23.13	\$23.13	\$0.00	\$0.00	\$0.00	\$0.00
	2015 TOTAL:		\$42.42	\$42.42	\$0.00	\$0.00	\$0.00	\$0.00
2014	Farm to Market Road	\$2,290	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2014	Prairie Lea ISD	\$2,290	\$22.44	\$22.44	\$0.00	\$0.00	\$0.00	\$0.00
2014	Caldwell County	\$2,290	\$15.82	\$15.82	\$0.00	\$0.00	\$0.00	\$0.00
	2014 TOTAL:		\$38.26	\$38.26	\$0.00	\$0.00	\$0.00	\$0.00
2013	Farm to Market Road	\$2,270	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2013	Prairie Lea ISD	\$2,270	\$22.25	\$22.25	\$0.00	\$0.00	\$0.00	\$0.00
2013	Caldwell County	\$2,270	\$15.67	\$15.67	\$0.00	\$0.00	\$0.00	\$0.00
	2013 TOTAL:		\$37.92	\$37.92	\$0.00	\$0.00	\$0.00	\$0.00
2012	Farm to Market Road	\$2,240	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2012	Caldwell County	\$2,240	\$15.48	\$15.48	\$0.00	\$0.00	\$0.00	\$0.00
2012	Prairie Lea ISD	\$2,240	\$21.73	\$21.73	\$0.00	\$0.00	\$0.00	\$0.00
	2012 TOTAL:		\$37.21	\$37.21	\$0.00	\$0.00	\$0.00	\$0.00
2011	Farm to Market Road	\$2,240	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2011	Prairie Lea ISD	\$2,240	\$21.28	\$21.28	\$0.00	\$0.00	\$0.00	\$0.00
2011	Caldwell County	\$2,240	\$15.47	\$15.47	\$0.00	\$0.00	\$0.00	\$0.00
	2011 TOTAL:		\$36.75	\$36.75	\$0.00	\$0.00	\$0.00	\$0.00
2010	Farm to Market Road	\$2,240	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2010	Prairie Lea ISD	\$2,240	\$21.28	\$21.28	\$0.00	\$0.00	\$0.00	\$0.00
2010	Caldwell County	\$2,240	\$15.47	\$15.47	\$0.00	\$0.00	\$0.00	\$0.00
	2010 TOTAL:		\$36.75	\$36.75	\$0.00	\$0.00	\$0.00	\$0.00
2009	Farm to Market Road	\$2,110	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2009	Prairie Lea ISD	\$2,110	\$19.83	\$19.83	\$0.00	\$0.00	\$0.00	\$0.00
2009	Caldwell County	\$2,110	\$14.57	\$14.57	\$0.00	\$0.00	\$0.00	\$0.00
	2009 TOTAL:		\$34.40	\$34.40	\$0.00	\$0.00	\$0.00	\$0.00
2008	Farm to Market Road	\$2,000	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00
2008	Prairie Lea ISD	\$2,000	\$18.80	\$18.80	\$0.00	\$0.00	\$0.00	\$0.00
2008	Caldwell County	\$2,000	\$13.82	\$13.82	\$0.00	\$0.00	\$0.00	\$0.00
	2008 TOTAL:		\$32.63	\$32.63	\$0.00	\$0.00	\$0.00	\$0.00
2007	Farm to Market Road	\$1,880	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00
2007	Caldwell County	\$1,880	\$12.84	\$12.84	\$0.00	\$0.00	\$0.00	\$0.00
2007	Prairie Lea ISD	\$1,880	\$16.92	\$16.92	\$0.00	\$0.00	\$0.00	\$0.00
	2007 TOTAL:		\$29.77	\$29.77	\$0.00	\$0.00	\$0.00	\$0.00
2006	Farm to Market Road	\$1,770	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00
2006	Caldwell County	\$1,770	\$11.39	\$11.39	\$0.00	\$0.00	\$0.00	\$0.00
2006	Prairie Lea ISD	\$1,770	\$19.47	\$19.47	\$0.00	\$0.00	\$0.00	\$0.00
	2006 TOTAL:		\$30.87	\$30.87	\$0.00	\$0.00	\$0.00	\$0.00
2005	Farm to Market Road	\$1,720	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00
2005	Prairie Lea ISD	\$1,720	\$20.64	\$20.64	\$0.00	\$0.00	\$0.00	\$0.00
2005	Caldwell County	\$1,720	\$10.82	\$10.82	\$0.00	\$0.00	\$0.00	\$0.00
	2005 TOTAL:		\$31.47	\$31.47	\$0.00	\$0.00	\$0.00	\$0.00

2004	Farm to Market Road	\$1,880	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00
2004	Prairie Lea ISD	\$1,880	\$26.60	\$26.60	\$0.00	\$0.00	\$0.00	\$0.00
2004	Caldwell County	\$1,880	\$11.25	\$11.25	\$0.00	\$0.00	\$0.00	\$0.00
	2004 TOTAL:		\$37.86	\$37.86	\$0.00	\$0.00	\$0.00	\$0.00
2003	Prairie Lea ISD	\$1,930	\$27.31	\$27.31	\$0.00	\$0.00	\$0.00	\$0.00
2003	Farm to Market Road	\$1,930	\$0.02	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00
2003	Caldwell County	\$1,930	\$10.94	\$10.94	\$0.00	\$0.00	\$0.00	\$0.00
	2003 TOTAL:		\$38.27	\$38.27	\$0.00	\$0.00	\$0.00	\$0.00
2002	Prairie Lea ISD	\$1,950	\$27.00	\$27.00	\$0.00	\$0.00	\$0.00	\$0.00
2002	Caldwell County	\$1,950	\$10.53	\$10.53	\$0.00	\$0.00	\$0.00	\$0.00
2002	Farm to Market Road	\$1,950	\$0.02	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00
	2002 TOTAL:		\$37.55	\$37.55	\$0.00	\$0.00	\$0.00	\$0.00

NOTE: Penalty & Interest accrues every month on the unpaid tax and is added to the balance. Attorney fees may also increase your tax liability if not paid by July 1. If you plan to submit payment on a future date, make sure you enter the date and RECALCULATE to obtain the correct total amount due.

Questions Please Call (512) 398-5550

This year is not certified and ALL values will be represented with "N/A".

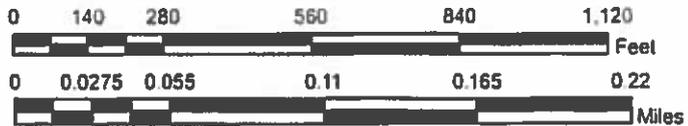


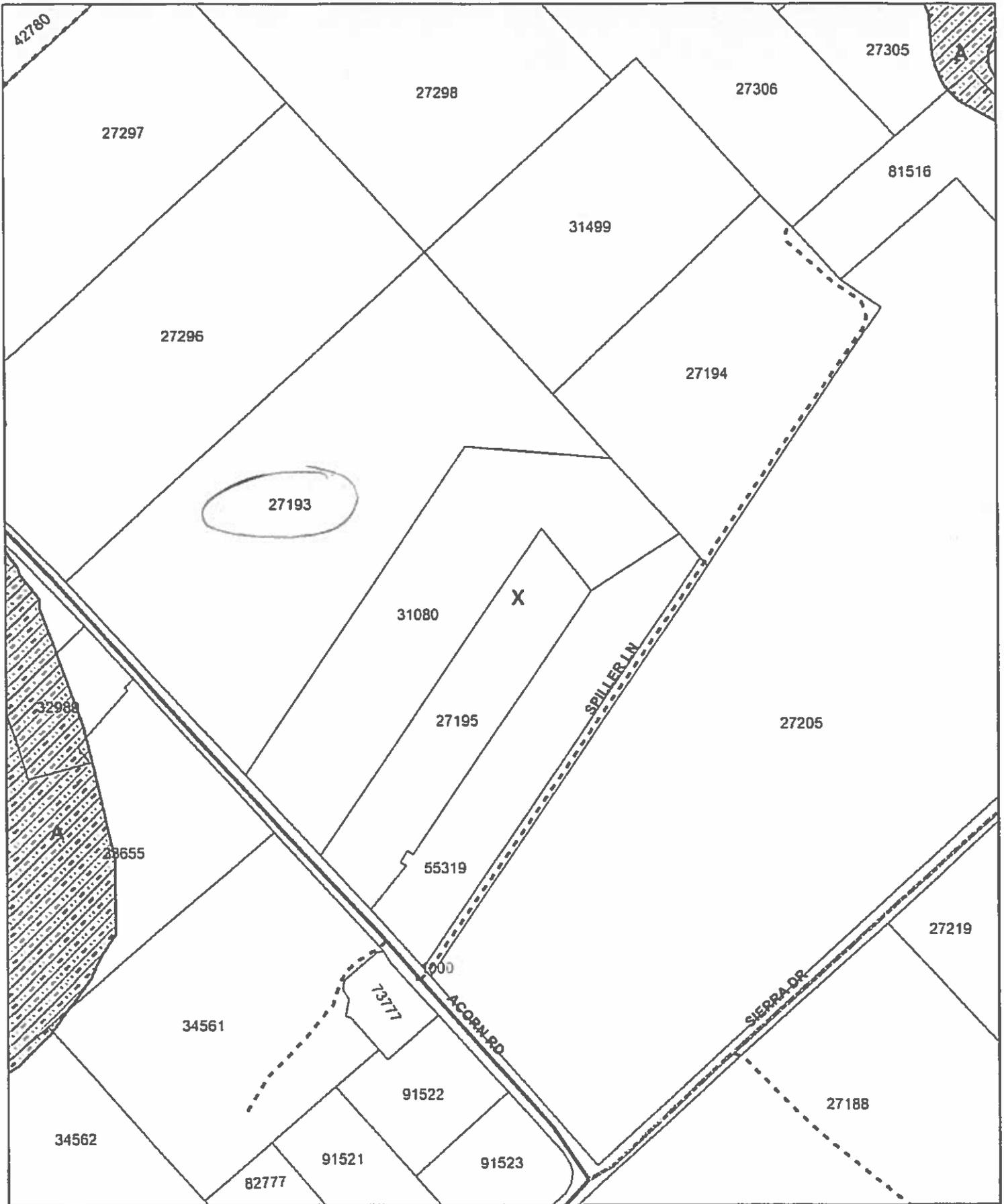
This map is being provided as a courtesy and should only be used as a general guide. It is not a guarantee of accuracy. No warranty is expressed or implied for any use for any purpose.

This is a map for informational purposes and may not have been prepared for all the purposes for which engineering or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries.

Additionally, this document does not purport to constitute an entry into privately owned property.

Date Printed
Monday October 16, 2017





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Additionally, this department does not purport to outlast any privately owned property.

Date Printed
Monday, October 16, 2017



0 0.0275 0.055 0.11 0.165 0.22



16. Discussion/Action to approve the Revised Employee Handbook.

Cost: None;

Speaker: Judge Schawe;

Backup: 77.



CALDWELL COUNTY

EMPLOYEE HANDBOOK

Effective November 1, 2017

Table of Contents

INTRODUCTION

1.01	Important Telephone Numbers	8
1.02	Welcome	10
1.03	Introduction	10
1.04	Equal Employment Opportunity	11
1.05	County Government Structure	11
	1.05.1 Commissioners Court	11
	1.05.2 County Operations	12
	1.05.3 Independent Elected Officials	12
1.06	Requests for Information	12

EMPLOYMENT RIGHTS AND POLICIES

2.01	Orientation Program	12
2.02	Your Supervisor	13
2.03	Personnel Files	13
2.04	Reference Inquires	14
2.05	Americans with Disabilities Act	14
	2.05.1 Reasonable Accommodation	15
2.06	Harassment	16
2.07	Retaliation Strictly Prohibited	18
2.08	Reporting and Investigating Allegations of Wrongdoing	19
2.09	Non-Retaliation	19
2.10	Investigation of Retaliation Claims	19
2.11	Whistleblower	19

DRUG AND ALCOHOL FREE WORKPLACE

3.01	Drug and Alcohol Free Workplace	20
3.02	Alcohol and Drug Abuse Policy for C.D.L Drivers	21

EMPLOYMENT POLICIES

4.01	Employment Policies	22
4.02	Categories of Employment	22
4.03	Employee Selection	23
4.04	Job Descriptions	25
4.05	Performance Appraisals	25
4.06	Transfers, Separations, and Subsequent Rehires	25
4.07	Work Week	26
4.08	Rest Periods (Break Time)	27
4.09	Emergency Operations	28
4.10	Emergencies in the Workplace	29
4.11	Emergency Closings	30

BENEFITS

5.01	Employee Benefit Programs	31
5.02	COBRA	31
5.03	Health Insurance Portability and Accountability Act (HIPAA) of 1996	31
5.04	Family Medical Leave Act (FMLA)	31
5.04.1	General Provisions	32
5.04.2	Eligibility	32
5.04.3	Type of Leave Covered	32
5.04.4	Amount of Leave	34
5.04.5	Employee Status and Benefits During Leave	34
5.04.6	Employee Status after Leave	35
5.04.7	Use of Paid and Unpaid Leave	35
5.04.8	Intermittent Leave or a Reduced Work Schedule	35
5.04.9	Certification for the Family Member's Serious Health Condition	36
5.04.10	Certification of Qualifying Exigency for Military Family Leave	36
5.04.11	Recertification	37
5.04.12	Procedure of Requesting FMLA	37
5.04.13	Designation of FMLA Leave	37
5.04.14	Intent to Return to Work from FMLA Leave	37

5.05	Holidays	38
5.06	Group Benefits	38
5.06.1	Health Insurance	39
5.06.2	Dental Insurance	39
5.06.3	Employee Assistance Program	39
5.06.4	Employee Term Life Insurance	39
5.06.5	Dependents Term Life Insurance	40
5.06.6	Workers' Compensation Insurance	40
5.07	Flexible Employee Benefit Plan	40
5.08	Retirement Benefit Plan	40

COMPENSATION POLICIES

6.01	Pay Procedures	41
6.01.1	FLSA 207(k) Exemption	42
6.02	Compensation	42
6.03	Garnishments and Tax Levies	42
6.04	Compensatory Time	43
6.05	Overtime Pay Procedures	43
6.06	Market Salary Adjustments	44
6.07	Holiday Leave/Pay Procedure	44
6.08	Longevity Pay	45

EMPLOYEE CONDUCT

7.01	Guidelines for Appropriate Conduct	47
7.02	Employee Duty to Notify Employer of Arrest, Charges or Convictions	47
7.03	Dress and Personal Appearance	48
7.04	Fraud Policy	48
7.05	Conflict of Interest	49
7.06	Computer and Internet Usage	50
7.07	Outside Employment	51
7.08	Nepotism	51
	Nepotism Chart	53

7.09	Political Activity	54
7.10	Time Off for Voting	54
7.11	Safety and Health	55
7.12	Workplace Violence	55
7.13	Tobacco Use	56
7.14	County Vehicles	57
7.15	Solicitations and Distribution of Literature	57
7.16	Social Media	57
7.17	Disciplinary Action Procedures	59
7.18	Complaint Resolution Procedure	60
7.19	Resignation	60-
7.20	Separation of Employment	61
7.21	Exit Interviews	61

LEAVE AND ABSENCES

8.01	Leave for Full-Time Employees	62
8.02	Leave for Part-Time Employees	64
8.03	Absenteeism and Tardiness	64
8.04	Bereavement/Emergency Leave	64
8.05	Civil Leave	65
8.05.1	Jury Duty	65
8.05.2	Witness Duty	65
8.05.3	Private Litigation	65
8.06	Leave without Pay	66
8.07	Sick Leave	66
8.08	Sick Leave Pool	66
8.09	Military Leave	67
8.10	Workers' Compensation/Injury Leave	68

TRAVEL AND SUBSISTENCE POLICIES

9.01	General Policy	69
9.02	Subsistence Expenses	70
9.03	Expense Reporting	71
9.04	County Credit Card	71

9.05	Purchasing	72
9.06	Travel Advances	73
9.07	Use of County Cash Fund	73

COUNTY PROPERTY

10.01	Use of Tools, Equipment, Property and Vehicles	73
10.02	Keys	73
10.03	Passengers While on County Business	74
10.04	Unauthorized Use	74
10.05	Accident Reporting	74
10.06	County Vehicle Usage	75
10.07	Personal Usage	76

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IMPORTANT TELEPHONE NUMBERS FOR CALDWELL COUNTY EMPLOYEES

Adult Probation	512.398.4431
Auditor's Office	512.398.1801
Building Maintenance	512.738.1508
Code Investigator	512.398.1836
Constables	
Pct. 1	512.376.8369
Pct. 2	512.995.0272
Pct. 3	512.743.5828
Pct. 4	512.227.5900
County Clerk	512.398.1804
County Commissioners	
Pct. 1	512.995.5570
Pct. 2	830.832.7093
Pct. 3	512.618.2865
Pct. 4	512.738.2172
County Court Judge	512.398.6527
County Extension Agent	512.398.3122
County Judge	512.227.0133
Judge's Office	512.398.1808
District Attorney	512.398.1811
District Clerk	512.398.1806
District Court	512.398.1839
DPS	512.398.4333
DPS Driver License	512.398.1952
Emergency Management	512.398.1822
Human Resources	512.398.4108
Employee Assistance Program (EAP)	
TCDRS	800.823.7782
Blue Cross / Blue Shield	800.521.2227
Dental Select	800.999.9789
National Family Care	800.527.0996

Nationwide	877.677.3678
Dearborn	800.348.4512
Information Technology	512.995.0519
Justice of the Peace	
Pct. 1	512.398.1810
Pct. 2	830.875.5260
Pct. 3	512.357.6729
Pct. 4	512.398.1841
Juvenile Probation	512.398.5400
Sanitation	512.398.1803
Sheriff	512.398.6777
Tax Office	512.398.1830
Treasurer	512.398.1800
Unit Road	512.398.7269
Veteran Services	512.398.6492

1.02 WELCOME

Welcome to Caldwell County. We hope that you will find public service a very rewarding career.

Since we are also taxpayers, we expect the highest quality of service from our government. As public servants, our objective is to provide the best possible service to the citizens of the County in a fair, efficient, and courteous manner. Your job is important to that overall success.

As a County employee, your ultimate responsibility is the citizens of Caldwell County. A County Government's successful service to its citizens can only be judged by the service rendered by its employees; do the best job that you can. Caldwell County can be a great place to work, if each of us maintains the proper attitude, concentrates on our performance, and remembers our responsibilities toward our County residents.

1.03 INTRODUCTION

We have written this Handbook to answer questions that employees of Caldwell County ("the County") may have concerning the county and its policies. Please read it thoroughly and retain it for future reference. This handbook supersedes all prior policies or procedures as to the subjects addressed in this handbook.

The rights, privileges, duties, responsibilities, and benefits of Caldwell County employees are determined and set forth in various provisions of the Texas Local Government Code and official policies adopted by the Commissioners Court. In the event that an employee is provided information concerning any matters addressed herein, which is in conflict with the provisions of this handbook, the provisions of the handbook and/or appropriate regulation or procedure will govern.

While every effort has been made to ensure that the information in the handbook accurately reflects the pertinent laws, ordinances, regulations, and policies as of the time of publication, provisions may be changed or canceled at any time. Your department may have additional specific workplace policies and procedures that govern your employment. Should you have any questions regarding any policies, please ask your supervisor or the Human Resources Department.

Texas is an "Employment At-Will" state and as an employee of Caldwell County, you have the right to terminate your employment at any time. Caldwell County retains the right to terminate your employment at any time, with or without notice, for any legal reason or no reason. The County also returns the right to change any terms, conditions, benefits, or privileges of employment at any time without notice.

This Handbook is not a contract guaranteeing employment for any specific duration. Please understand that no elected official or department head of the County other than the Commissioners Court has the authority to enter into any agreement with you for employment for any specified period or to make any promises or commitments contrary to the foregoing. Further, any employment agreement entered into by you and the Commissioners Court shall not be enforceable unless it is in writing. We wish you the best of luck and success in your position and hope that your employment relationship with the County will be a rewarding experience.

(Note that in drafting this Employee Handbook, we have avoided the use of specific gender pronouns wherever possible; however, where such avoidance would have led to very awkward sentences, we have used the masculine pronoun, and this use should be considered to refer to both genders.)

1.04 Equal Employment Opportunity

The County provides equal employment opportunities to all employees and applicants for employment without regard to race, color, ethnicity, religion, sex, national origin, age, or disability, sexual orientation, genetics, pregnancy, veteran status, family or military leave status and in accordance with applicable federal, state, and local laws. This policy applies to all terms and conditions of employment, including, but not limited to: hiring, placement, promotion, demotions, discipline, termination, layoff, recall, transfers, leave of absence, compensation, and training opportunities.

1.05 County Government Structure

Caldwell County's government organization is established by the Constitution of the State of Texas and by state statutes.

1.05.1 Commissioners Court

The Commissioners Court consists of four County Commissioners; each elected by the voters of a Commissioners' precinct, and County Judge, elected by all of the voters of the County. Officials are elected for a four-year term of public service.

Among its many functions, the Court:

- Sets the tax rate
- Adopts the annual budget
- Approves new programs or changes existing ones under its authority
- Adopts regulations and policies
- Approves budget for all County facilities

The Court carries out these and other specific duties by meeting in regular sessions. Decisions of the Court require a majority vote.

1.05.2 County Operations

County operations are conducted through departments; each administered by an elected public official or an appointed department head.

1.05.3 Independent Elected Officials

While the Commissioners Court have the wider range of authority, in some areas, state law gives greater authority to other elected officials. These elected officials – whether they are judges, the Tax Assessor-Collector, County Clerk, Constables, or the County Sheriff, etc., - are directly responsible to the voters for performing the duties assigned to their offices.

1.06 Requests for Information

Public Information Act/Open Records Act Requests: Public Information Act requests or Open Records Requests must be in writing and shall be immediately forwarded either to the elected official or Department Head who is the official record keeper for the office. The information must be collected by the office or department that is the official record holder of the information. Any requests where an exception to disclosure will be sought should be promptly forwarded to the District Attorney's Office to prepare the brief for the Attorney General's Office.

Any information that is not confidential by law or where an exception to disclosure has not been sought will be released in accordance with the Public Information Act.

EMPLOYMENT RIGHTS AND POLICIES

2.01 Orientation Program

During your first few days of employment, you will participate in an orientation program conducted by the Human Resources Department and various members of your department, including your supervisor.

During this program, you will receive important information regarding the performance requirements of your position, basic County policies, your compensation, and benefit programs, plus other information necessary to acquaint you with your job and the County. You will also be

asked to complete all necessary paperwork at this time, such as medical benefit plan enrollment forms, beneficiary designation forms, and appropriate federal, state, and local tax forms. You will be required to present the County with information establishing your identity and your eligibility to work in the United States in accordance with applicable federal law on the first day of work or before.

Please use this orientation program to familiarize yourself with the County and our policies and benefits. We encourage you to ask any questions you may have during this program so that you will understand all the guidelines that affect and govern your employment relationship with us.

2.02 Your Supervisor

Each employee will have one or more supervisors. You should consult with each supervisor and keep each supervisor informed under the requirements of this Handbook. (Note that the singular form of the word “supervisor” in this Handbook includes circumstances where an employee has multiple supervisors.) Although you will often work with or for your immediate supervisor, you will also work with or for others in the County, on a regular basis, or from time to time.

2.03 Personnel Files

Personnel records containing information on each County employee will be maintained to document employment-related decisions, comply with state and federal government recordkeeping and reporting requirements, and to assure efficient personnel administration. Following is a list of personnel materials that should be kept in personnel files:

- Original application for employment/resume;
- Letters of commendation;
- Disciplinary letters, forms, notes, etc...;
- Appraisal/evaluation forms
- Employee history (cost of living increases, promotions, transfers);
- Orientation checklist/new hire paperwork
- Public Access Authorization Form
- Note: I-9s and medical documentation should be kept in separate and confidential files.

Changes of name, address, telephone number and family status (births, marriage, death, divorce, legal separation, etc.), beneficiary designations must be reported immediately to the Human Resources Department, as an employee’s income tax status and group insurance may be affected by these changes. All such changes must be made within thirty (30) days of the event. This responsibility includes employees on leave of absence.

In addition, employees who have a change in dependents or marital status should consider completing a new W-4 Form for income tax withholding purposes, if it results in a change in the number of dependents.

Access to personnel files is restricted to authorized employees of the Human Resources Department and supervisors on a “need to know” basis. Personnel files are the property of the County and may not be removed from County premises.

*Sheriff’s Office personnel and training files are kept at the Sheriff’s Office.

2.04 Reference Inquiries

From time to time, the County may receive inquiries from third parties regarding employees, such as a bank verifying employment for an employee applying for a mortgage or personal loan. All requests for reference information must be directed to the Human Resources Department. Only the Human Resources Department is authorized to respond to these inquiries. Normally, the County will respond only to written inquiries, and generally, information will be released only after a written release or consent has been received from the employee or former employee, whichever the case may be. If a telephone reference inquiry is received, the Human Resources Department will typically only verify whether an individual is employed or no longer employed, along with dates of employment and confirmation of salary.

2.05 Americans with Disabilities Act Amendment Act

The County complies with the Americans with Disabilities Act Amendment Act (“ADAAA”) and applicable state and local laws providing for nondiscrimination in employment against qualified individuals with disabilities. A qualified individual with a disability means an individual with a disability who, with or without a reasonable accommodation can perform the essential functions of the job. A disability is a physical or mental impairment that substantially limits one or more of an individual’s major life activities.

The County also provides reasonable accommodation for such individuals in accordance with these laws. It is the County’s policy to, without limitation:

1. Ensure that qualified individuals with disabilities are treated in a nondiscriminatory manner in the pre-employment process and that employees with disabilities are treated in a nondiscriminatory manner in all terms, conditions, and privileges of employment.
2. Request medical exams to determine fitness for duty when someone poses a direct threat to themselves or others.

3. Keep all medical-related information confidential in accordance with the requirements of the ADA.
4. Notify individuals with disabilities that the County provides reasonable accommodation to qualified individuals with disabilities, by including this policy in the County's employee handbook and by posting the Equal Employment Opportunity Commission's poster on nondiscrimination against individuals with disabilities and other protected groups conspicuously throughout the County's facilities.
5. Notify individuals with disabilities that the County provides reasonable accommodations to qualified individuals with disabilities, by including this policy in the County's employee handbook and by posting the Equal Employment Opportunity Commission's poster on nondiscrimination against individuals with disabilities and other protected groups conspicuously throughout the County's facilities.

2.05.1 Reasonable Accommodation

Caldwell County shall make reasonable accommodation for otherwise qualified applicants and employees with a disability to afford them the same opportunities for employment and all other benefits and privileges of employment afforded to nondisabled individuals.

Reasonable accommodation shall be determined through consultation with the disabled individual, Human Resources and, where deemed necessary, through consultation with outside resources.

Qualified individuals with disabilities may make written requests for reasonable accommodation to the County's Human Resources Department. Human Resources will meet with the requesting individual to discuss and identify the precise limitations resulting from the employee's impairment, the employee's preferred accommodation and other potential accommodations that the County might make to help overcome those limitations.

Human Resources in conjunction with appropriate management representatives identified as having a need to know (e.g., the Commissioner's Court, County Auditor, Elected Official or Department Head), will determine the feasibility of the preferred accommodation and other potential accommodations, considering various factors, including, but not limited to, the nature and cost of the accommodation, the facility's overall financial resources and organization, and the accommodation's impact on the operation of the facility, including its impact on the ability of other employees to perform their duties and on the facility's ability to conduct business.

Human Resources will inform the applicant or employee of the County's decision on the accommodation request or on how to make the accommodation.

2.06 Harassment

The County has a policy of “zero-tolerance” with respect to unlawful employee harassment. In this connection, the County expressly prohibits any form of unlawful employee harassment based on race, color, ethnicity, religion, sex, national origin, age, disability, sexual orientation, veteran status, family/military leave status, or any other status protected by state or local law (“Protected Categories”). Improper interference with the ability of the County’s employees to perform their expected job duties is not tolerated.

Prohibited harassment includes, but is not limited to, the following types of conduct and activities relating to Protected Categories:

- Offensive comments, jokes, innuendoes, and other statements.
- Foul or obscene language.
- Staring or stalking.
- Displaying posters, calendars, photographs, graffiti, cartoons that could incite prejudice or bias against Protected Categories.
- Unwanted or offensive letters or poems.
- Offensive e-mail, texts, or voice mail messages.
- Remarks, including written or oral references to Protected Categories and gossip relating to Protected Categories.

With respect to sexual harassment, the County prohibits the following conduct:

1. Unwelcome sexual advances, requests for sexual favors, and all other verbal, visual or physical conduct of a sexual or otherwise offensive nature, especially where:
 - Submission to such conduct is made either explicitly or implicitly a term or condition of employment;
 - Submission to or rejection of such conduct is used as the basis for decisions affecting an individual’s employment; or
 - Such conduct has the purpose or effect of creating an intimidating, hostile, or offensive working environment.
2. Offensive comments, jokes, innuendoes, and other sexually oriented statements.

Examples of the types of unwelcome conduct expressly prohibited by this policy include, but are not limited to, the following:

- Unwanted touching, such as rubbing or massaging someone's neck or shoulders, stroking someone's hair, or brushing against another's body.
- Sexually suggestive touching.
- Grabbing, groping, kissing, fondling.
- Sexual favors in return for employment rewards, or threats if sexual favors are not provided.
- Whistling and catcalls.
- Lewd, off-color, sexually-oriented comments or jokes.
- Foul or obscene language.
- Leering, staring, stalking.
- Suggestive or sexually-explicit posters, calendars, photographs, graffiti, cartoons.
- Unwanted or offensive letters, texts, or poems.
- Sitting or gesturing sexually.
- Offensive telephone calls, e-mail or voice-mail messages.
- Sexually oriented or explicit remarks, including written or oral references to sexual conduct, gossip regarding one's sex life, body, sexual activities, deficiencies or prowess.
- Questions about one's sex life or experiences.
- Repeated requests for dates.
- Social media behavior such as sexually oriented jokes, innuendos, or statements made through social media venues, including but not limited to, Facebook, Twitter and Instagram.
- Violating someone's personal space.

2.07 Retaliation Strictly Prohibited

Caldwell County is committed to doing the right thing by taking all necessary steps to prevent and protect our employees from retaliation for good faith actions in reporting suspected wrongdoing, participating in an investigation pertaining to alleged violations of laws, rules, policies, or procedures applicable to Caldwell County, or assisting appropriate authorities in investigating possible wrong doing.

It is the policy of Caldwell County to foster an environment of open communication so that employees understand their obligations to report compliance concerns and understand that they are protected when they do so.

An adverse action is an action taken against an employee who makes a good faith report or who participates in an investigation. Examples of adverse actions include, but are not limited to:

- Employment actions such as termination, demotion, suspension, refusal to hire, and denial of training and/or promotion;
- Actions affecting employment such as threats, unjustified negative evaluations, unjustified negative references, or increased surveillance;
- Discrimination and/or harassment;
- Bullying by intimidation, humiliation, or social isolation, which can occur directly or indirectly (*e.g.*, via e-mail);
- Creating a hostile and/or intimidating or offensive working environment; and
- Any other actions likely to deter reasonable employees from reporting illegal conditions, violations of law, rules, policies, or procedures, and/or cooperating in/with an investigation.

Adverse action(s) do not include disciplinary action(s) taken against an employee as a result of the employee's own violation(s) of laws, rules, policies, or procedures, or negative comments in an otherwise positive or neutral evaluation, or negative comments that are justified by an employee's poor work performance or history.

2.08 Reporting and Investigating Allegations of Wrongdoing

All elected officials and employees have an obligation to properly report, or cause to be properly reported, wrongdoing and to assist in any investigation. Elected officials and employees are expected to be truthful and cooperative in investigations of allegations of wrongdoing.

An employee who is determined to have knowingly made false accusations or given false information during an investigation may be subject to disciplinary action, up to and including termination.

2.09 Non-Retaliation

Caldwell County will not retaliate in any way against an employee who in good faith reports suspected wrongdoing, participates in/with an investigation pertaining to alleged wrongdoing, or assists appropriate authorities in investigating possible wrongdoing.

2.10 Investigation of Retaliation Claims

If an employee believes that he/she has been subjected to any action that violates the non-retaliation provisions of this policy, he/she may file a complaint with the Human Resources Department, for investigation. Delays in reporting claims of retaliation may impact the county's ability to investigate such claims.

If after the investigation of a retaliation claim a determination is made that the employee has experienced retaliation, Caldwell County will take appropriate corrective action at the direction of Human Resources, Legal Counsel and/or Commissioners Court.

Allegations will be investigated in as prompt a manner as possible. Your complaint will be kept confidential to the extent possible.

At the conclusion of the investigation, the County will take appropriate corrective action. If the County determines that an employee is guilty of violating the policy, the employee will be subject to disciplinary action up to and including termination.

2.11 Whistleblower

Section 554.002 of the Texas Government Code, prohibits a state or local government entity from suspending or terminating the employment of, or taking other adverse personnel action against a public employee, who in good faith, reports a violation of the law by employing governmental entity or another public employee to an appropriate law enforcement authority.

In this section, a report is made to an appropriate law enforcement authority if the authority is part of a state or local governmental entity or of the federal government that, the employee in good faith believes, is authorized to:

- regulate under or enforce the law alleged to be violated in the report; or
- Investigate or prosecute a violation of criminal law.

Caldwell County employees are urged to report any violation of the law to the appropriate law enforcement agency.

Caldwell County will not tolerate retaliation of any kind and in any manner. This protection extends not only to individuals who complain about unlawful activities. However, absolute confidentiality cannot be promised as complaints may be disclosed during the course of the investigation, but only to those who need information to conduct an investigation and/or take corrective action.

DRUG AND ALCOHOL FREE WORKSPACE

3.01 Drug and Alcohol Free Workplace – All Employees

Caldwell County is a drug and alcohol free workplace. A County employee may not be present at work during a period the employee's ability to perform his or her duties are impaired by drugs or alcohol. The County believes that a drug and alcohol-free workplace will help ensure a healthy, safe, and secure work environment.

This policy applies to all employees of Caldwell County regardless of rank or position and shall include full time, part time, and temporary employees.

The only exception to this policy is the possession of controlled substances by law enforcement personnel as part of their law enforcement duties.

An employee may not unlawfully manufacture, distribute, dispense, possess, sell, purchase, or use a controlled substance or drug paraphernalia on County property or while conducting County business not on County property.

An employee may not be under the influence of alcohol or illegal drugs while on County property or while on duty for the County.

An employee may not possess or use unauthorized prescription drugs while on County property or while on duty for the County. An employee may use prescription or over-the-counter drugs in standard dosage or according to a physician's prescription if the use will not impair the employee's ability to do his or her job safely and effectively. An employee must keep prescription medications used at work in their original container.

An employee taking prescribed or over-the-counter medications is responsible for consulting the prescribing physician or a pharmacist to determine if the medication could interfere with the safe and effective performance of his or her job duties.

If the use of a medication could compromise an employee's ability to do his or her job or the safety of the employee, fellow employees, or the public, the employee must report the condition to his or her supervisor at the start of the workday or used appropriate personnel procedures (e.g. call in sick, use leave, request change of duty, notify company doctor).

A supervisor must treat any information related to an employee's authorized use of prescription medications and any other medical information provided by the employee as confidential information.

An employee having problems with drugs or alcohol is encouraged to seek treatment from a qualified professional. Information on benefits provided for treatment of alcohol and drug abuse problems provided by the County's health plan program is available in the employee's health plan booklet or from Human Resources.

An employee who violates this policy shall be subject to disciplinary measures up to and including termination.

3.02 Drug and Alcohol – CDL Employees

CDL drivers are an extremely valuable resource for Caldwell County's business. Their health and safety is a serious County concern. Drug or alcohol use may pose a serious threat to driver health and safety. It is, therefore, the policy of the County to prohibit CDL employees from being under the influence of or using illegal drugs or alcohol during working hours.

The Federal Highway Administration (FHWA) has issued regulations, which require the County to implement a controlled substance testing program. The County will comply with these. All CDL drivers are advised that remaining drug-free and medically qualified to drive are conditions of continued employment with the County.

Specifically, it is the policy of Caldwell County that the use, sale, purchase, transfer, possession or presence in one's system of any controlled substance (except medically prescribed drugs) or alcohol by any CDL driver while on County premises, engaged in County business, while operating County equipment, or while under the authority of the County is strictly prohibited. Mandatory testing must apply to every person who operates a commercial motor vehicle in interstate or intrastate commerce and is subject to the CDL licensing requirement. Caldwell County will conduct pre-employment, random, reasonable suspicion, and post-accident drug testing in accordance with federal law.

A detailed policy and procedure is available at the Unit Road office.

EMPLOYMENT POLICIES

4.01 Employment Policies

Caldwell County Employee Handbook is provided to all elected officials, department heads and employees to affirm the County has guidelines for ensuring fair and equitable employment practices.

It is the policy of Caldwell County to administer these policies fairly and to provide equal treatment to employees regardless of race, color, ethnicity, religion, sex, national origin, age, disability, sexual orientation, veteran status, family/military leave status, or any other status protected by state or local law.

4.02 Categories of Employment

For purposes of salary administration, employment, and other personnel matters, it is necessary to classify employees into certain categories. Elected Officials and Department Heads, with guidance from Human Resources, are responsible to ensure that employees in their office or department meet the criteria of the category of employment to which the employees are assigned.

The definition of the categories of employment are as follows:

Exempt: Exempt is a legal term that applies to certain jobs and the employees assigned to them, meaning they are “exempt” from the overtime provisions of the Fair Labor Standards Act (FLSA).

The most common categories of exemption are executive, administrative, and professional. Human Resources shall review and determine the appropriate category and status for each job using current job description information and regulatory guidelines issued by the U.S. Department of Labor.

Elected officials are, by law, excluded from coverage under the FLSA.

Non-Exempt: A legal term that applies to those jobs and the employees assigned to them who are not exempt from the overtime provisions of the FLSA. That is, they are eligible for time and one-half their regular hourly rate for those hours worked in excess of 40 hours during a workweek. However, because of their status their pay is subject to docking for absences from work unless they are entitled to receive vacation, sick, or other paid leave or compensatory time off.

Non-exempt employees can also be referred to as salaried non-exempt, meaning that a monthly salary that is based on a regular 40 hour workweek is used for descriptive and budgetary

purposes. However, this regular monthly salary amount is not set, but rather, it will vary according to the number of actual hours worked each workweek.

Full Time: All exempt employees are full time because they do not work by the hour. However, because non-exempt employees are paid by the hour they can be either full time or part time depending on the number of hours they are normally scheduled to work.

Part Time: A part time employee is a non-exempt employee in a position which has a normal work schedule of less than 30 hours per week.

Temporary: A temporary employee is an employee who is employed in a position that has been created for a predefined limited period with the understanding that their employment will end upon completion of a particular task or project, or upon the exhaustion of grant” money or fees that have funded their position. Temporary employees can be either exempt or non-exempt and are still considered to be at-will employees as defined in this employee handbook.

4.03 Employee Selection

Caldwell County is an equal opportunity employer, committed to non-discrimination in employment on any basis race, color, ethnicity, religion, sex, national origin, age, disability, sexual orientation, veteran status, family/military leave status, or any other status protected by state or local law.

For the purposes of this policy, “posting” is defined as an announcement of an open position. Postings are available to all County employees and the general public.

In order to provide an equal employment opportunity to all interested individuals and to generate a broad base of applicants to choose from, Human Resources in conjunction with elected officials may post an open position for a minimum of 5 business days.

The elected official or department will determine whether to open a position to current employees and/or external applicants. If a positing is open only to current employees, the posting will so indicate.

Human Resources will post the position by summarizing the job description and making the posting available on the County website; advertise on the HR Bulletin Board and other similar recruiting methods. If the department wishes to recruit through targeted recruitment methods, the HR Department will facilitate the creation and placement of the advertisement. Advertisement includes, but is not limited to, newspapers, professional journals and selected networks.

Applicants seeking employment with the County must submit an employment application through Human Resources. Human Resources will accept applications for open positions until the specified time on the closing date or until filling the position, whichever is later.

Applications will also be available through various departments throughout the County; however, all original applications, except for law enforcement or jail employees, must be forwarded to Human Resources.

The employee selection process shall be the responsibility of the department head or elected official. Department head selections under the Commissioners Court authority shall be the responsibility of the Commissioners Court. Applicants selected for employment with Caldwell County shall be based on job related qualifications as outlined in the job description.

Qualifications may include, but are not limited to, necessary knowledge, skills, abilities, training, education, licensing, certification and experience required for the position. Satisfactory results on pre-employment alcohol and drug testing, pre-employment physical, criminal history, driving record and employment reference checks may be included as requirements.

The hiring department will notify Human Resources when a candidate has been selected for a position. The official job offer may be made by Human Resources, the department head or elected official. Human Resources will confirm the employee's start date with the department and initiate the orientation process in conjunction with the department head.

As soon as possible after the closing date, Human Resources will forward all timely and complete applications to the appropriate office or department. Human Resources will be available to provide advice and assistance with screening, interviewing, and hiring. HR will work with officials and department heads to develop written interview questionnaires and other materials relevant to the selection process if requested.

The final decision to hire remains with the elected official or department head of the department in which the opening has occurred. For department head positions reporting to the Commissioners Court, the final decision to appoint a department head is determined by a majority vote of the members of the Court. Current department head positions include, but are not limited to:

- Human Resource Coordinator
- County Engineer
- Unit Road Administrator
- Elections Administrator (from nomination of the Elections Committee)
- Emergency Management Coordinator
- Information Technology Manager
- Building Maintenance Manager
- Veteran's Officer
- Code Enforcement Officer
- Sanitation Supervisor

4.04 Job Descriptions

Job descriptions provide a summary of the purpose, essential functions, responsibilities and requirements of a job. It establishes a clear definition of the function and role of a job within the County. All budgeted positions may have a current job description on file.

4.05 Performance Appraisals

It is the County's policy to conduct performance appraisals with employees on a regularly scheduled basis as a means of fostering employee development and motivating employees to reach their maximum potential.

The objectives of performance appraisals are:

- To motivate and guide employees toward greater self-development and improved performance by discussing significant strengths and areas needing improvement in a positive, constructive manner.
- To identify training needs.
- To provide a record of employee progress.
- To provide an opportunity to review the job description to determine its accuracy in describing the essential functions of the position; and
- To provide a means for evaluating employee suitability for the position.

The County endeavors to conduct written performance reviews of each employee's performance annually.

In addition to the regular performance evaluations described above, special written performance evaluations may be conducted by your supervisor at any time to advise you of the existence of performance or disciplinary problems.

The forms and instructions for conducting performance appraisals can be obtained from Human Resources.

4.06 Transfers, Separations, and Subsequent Rehires

Caldwell County employees are eligible to apply for open positions within the County, and may be permitted to transfer from one County department to another. Information on how to apply for open County positions is provided by HR.

If a County department chooses to hire an employee who currently works for another County department, the two offices should work together for a smooth transition between positions.

Employees who choose to resign from County employment should submit a resignation letter to their supervisor. Employees who terminate for any reason are encouraged to complete an Exit Interview with Human Resources.

Pay out of any accrued vacation and non-exempt compensatory time will be made no later than one full pay period after the employee's final pay check, provided the employee has returned all County issued equipment, keys and uniforms.

In certain circumstances, an employee whose employment ends with Caldwell County may be rehired. Vacation and compensatory time are all paid out at termination and therefore, are not eligible to be restored upon rehired. Rehires may be eligible for medical, dental and other insurance benefits, but will be subject to a waiting period in the event of a break in coverage.

An employee who retires, or an employee who ends employment for any reason and withdraws the funds from their retirement account and is rehired after any length of time, is considered a new employee with no restoration of previous benefits. IRS regulations prohibit "in-service distributions" from qualified retirement plans. This means that an employee may not for any reason withdraw the funds from the Texas County and District Retirement System (TCDRS) account while employed with Caldwell County. Any attempt to circumvent this provision by terminating employment for the purposes of receiving monthly annuity payments or withdrawing funds from the TCERS account, and then returning to employment, is strictly prohibited.

Violations of the IRS in-service distribution provision could result in serious tax consequences for the individual, the County and all County retirees and employees. Therefore, TCERS prohibits the rehire of a former employee for at least one full calendar month from the original separation date if they have retired or otherwise withdrawn funds from their TCERS account. In addition, the retirement or termination must have been a "bona-fide" separation, meaning that the employee retired or ended employment with no agreement or any expectations of future employment with Caldwell County.

Elected officials and department heads, who choose to rehire a retiree or former employee after any length of time should consult with Human Resources, and verify that the initial separation or retirement meets the criteria of a bona-fide separation or retirement as explained above.

4.07 Work Week

Your working hours depend on the type of job you are doing. Most full-time employees are scheduled to work 40 hours per week. Because of the nature of various department activities, schedules for workdays and lunch periods vary. Your supervisor will explain the schedule for your job. If you are unable to report to work, notify your supervisor as soon as possible, in accordance with the policies of your department.

Increments of more or less than seven (7) minutes will be rounded to the nearest quarter hour and employees will be compensated for the quarter hour. For example: An employee who works for eight hours and five minutes will be paid for eight hours of work. An employee who works for eight hours and eight minutes will be paid for eight hours and fifteen minutes.

Unless specifically requested to work through lunch, the County expects you to take a lunch break. Additional or substitute work hours on weekdays, nights, or weekends may be required. You may be required to come into work on days or at times other than your normal working days or times, at the request of your supervisor or others in the County.

4.08 Rest Periods (Break Time)

Rest periods of fifteen (15) minutes or less are not required by the Fair Labor Standards Act (FLSA) and should not interfere with proper performance of work responsibilities and schedules. If workflow permits and if authorized by their immediate supervisors, employees may take up to two fifteen (15) minute rest periods each work day. If authorized, rest periods do not accumulate if not taken. To the extent possible, rest periods will be provided in the middle of work periods. Since rest periods are counted and paid as time worked, employees must not be absent from their work stations beyond the allocated time. Additionally, employees may be requested to curtail the rest period, if necessary, to provide adequate customer service in high customer service areas.

The Texas Right to Express Breast Milk in the Workplace Act and the Patient Protection and Affordable Care Act amended the Fair Labor Standards Act to require reasonable breaks for nursing mothers to express breast milk. Caldwell County supports the practice of expressing breast milk.

Caldwell County will provide reasonable (paid and unpaid) breaks for nursing mothers to express breast milk. The nursing mother will be allowed whatever time is needed to express breast milk.

The mother will be given a private location, other than a bathroom. The location will be shielded from view and free from intrusion and appropriate for expressing breast milk. The specific location will be determined on a case by case basis.

Caldwell County does not allow any retaliation against nursing mothers for asking for this break. Nursing mothers are entitled to this break for the duration of the time they are expressing breast milk. A reasonable accommodation will be given for the needs of employees who express breast milk. Employees of the county who need to express breast milk may not be discriminated against.

All other employee breaks are determined by each department head and are not required to be given. If your department provides you with a break, it may not be accumulated or used for time off. The Fair Labor Standards Act does not require any breaks other than for nursing mothers,

however if paid breaks are provided for employees, nursing mothers must be given the same amount of paid break time.

4.09 Emergency Operations

This policy applies to all employees and Department Heads who report to the Commissioners Court. In the event of a declared emergency, Department Heads and Elected Officials may be called upon to provide personnel to assist in the Emergency Operations Center (EOC), or otherwise participate in the Emergency Operations Plan (EOP).

The citizens of Caldwell County depend on County employees to work before, during, and in the aftermath of a disaster to assist in the preservation and restoration of essential public services required for the health, safety and quality of life within the County.

This policy will be in effect at such time as the County Judge or designee, in accordance with the Emergency Operations Plan, declares that a “State of Emergency” exists warranting either preparation for, or response to, a potential emergency condition.

Caldwell County Emergency Operations Center (EOC) is located at:

Office of Emergency Management
1403 Blackjack, Suite E
Lockhart, Texas 78644

Phone: 512.398.1822
Fax: 512.398.2819
Email: eoc@co.caldwell.tx.us

Listed below is where the County will disseminate information at a time of emergency.

Radio:	KLBJ (590 AM) KASE (100.7 and 98.1 FM)
Television:	KVUE TV (Channel 24) KXAN TV (Channel 36) Local Cable TV New 8 Austin
Social Media:	Facebook page for County Office of Emergency Management Twitter Feed for County Office of Emergency Management

4.10 Emergencies in the Workplace

Medical:

If an employee is seriously ill or injured, call 911 and describe the emergency and location; also notify a supervisor.

Fire:

When a fire or smoke is detected:

Pull emergency alarm.

Call 911 and give accurate details of the nature of the fire or smoke.

Exit the building and meet at a preordained meeting place to conduct a roll of employees.

Account for all employees in each department.

Provide details to first responders when they arrive on scene.

Severe Weather:

In the event the County offices must close due to weather - such notification will be made through the Office of Emergency Management Regional Notification System, their Facebook page, and media outlets.

Severe Thunderstorms and Tornado Warnings:

If threatening conditions are present and notices are given by the National Weather Service, be prepared to go into the lower level; an inner room or hallway. Stay away from windows or rooms with large unsupported roofs.

Bomb Threat:

In the event that a bomb threat is received via telephone:

Write down the exact message

Call 911 immediately

Follow Evacuation Procedures

4.11 Emergency Closings

The County has established special procedures to be followed in the event of an emergency. In such situations, the County Judge will determine if any or all County Offices and/or Buildings will be closed or will be opening late. The Emergency Management Coordinator will be responsible for activating the Regional Notification System (RNS). The RNS will alert county employees via cell phone with a voice and text message in real-time during an emergency or major incident, such as severe weather or a terrorist attack.

If the phone lines are down, the County will attempt to provide information through the local television or radio stations.

When the County determines that a short-term emergency condition exists, the following policy with respect to the payment of non-exempt employees will normally apply:

- If the office at which you are employed is closed temporarily, you will be paid your normal salary.
- If there is a delayed facility opening and you report for work as required, you will be paid for the entire day. However, if you report for work more than one-half hour later than the scheduled starting time on any such day, you will only be paid for your actual hours worked.
- If the facility at which you are employed is open and you do not report for work, and, in the opinion of the County, it was reasonably safe for you to travel to work; you will not be paid for the day.
- If you work to make up hours for time missed during an emergency closing: All hours must be completed within the same workweek as hours missed. In order to receive comp or overtime hours for any hours within a week of emergency closing, you must have actually worked 40 hours (not including emergency closing hours).
- If the office at which you are employed is open but, in the opinion of the County, it was not reasonably safe for you to travel to work, you may charge the time off to accrued leave time.

All determinations regarding an employee's pay status during a delayed opening or closing will be made by the County solely in its discretion.

Exempt staff members will be paid their normal salaries on such days in accordance with applicable federal and state wage and hour laws.

BENEFITS

5.01 Employee Benefit Programs

Caldwell County offers generous benefits to its full-time or eligible employees.

5.02 COBRA

If you are covered under the County's Group Health Plan and your employment ceases you may be eligible to continue coverage under COBRA. Information can be obtained in Human Resources. (See attached COBRA Fact Sheet)

5.03 Health Insurance Portability and Accountability Act (HIPAA) of 1996

The HIPAA Privacy Rule provides federal protections for individually identifiable health information held by covered entities and their business associates and gives employees/patients an array of rights with respect to that information. At the same time, the Privacy Rule is balanced so that it permits the disclosure of health information needed for patient care and other important purposes.

The Security Rule specifies a series of administrative, physical, and technical safeguards for covered entities and their business associates to use to assure the confidentiality, integrity, and availability of electronic protected health information.

5.04 Family Medical Leave Act

The function of this policy is to provide employees with a general description of their FMLA rights. In the event of any conflict between this policy and the applicable law, employees will be afforded all rights required by law.

If you have any questions, concerns, or disputes with this policy, you must contact Human Resources in writing.

5.04.1 General Provisions

Under this policy, Caldwell County will grant up to 12 weeks (or up to 26 weeks of military caregiver leave to care for a covered service member with a serious injury or illness) during a 12-month period to eligible employees. The leave may be paid, unpaid or a combination of paid and unpaid leave, depending on the circumstances of the leave and as specified in this policy. FMLA runs in conjunction with any paid or unpaid leave.

5.04.2 Eligibility

To qualify to take family or medical leave under this policy, the employee must meet all of the following conditions:

- 1) The employee must have worked for the County for 12 months. The 12 months need not have been consecutive. Separate periods of employment will be counted, provided that the break in service does not exceed seven years.

For eligibility purposes, an employee will be considered to have been employed for an entire week even if the employee was on the payroll for only part of a week or if the employee is on leave during the week.

- 2) The employee must have worked at least 1,250 hours during the 12-month period immediately before the date when the leave is requested to commence.

The FLSA does not include time spent on paid or unpaid leave as hours worked. Consequently, these hours of leave should not be counted in determining the 1,250 hours eligibility test for an employee under FMLA.

5.04.3 Type of Leave Covered

To qualify as FMLA leave under this policy, the employee must be taking leave for one of the reasons listed below:

- 1) The birth of a child.
- 2) The placement of a child for adoption or foster care and to care for the newly placed child.
- 3) To care for a spouse, child or parent with a serious health condition (described below).
- 4) The serious health condition (described below) of the employee.

An employee may take leave because of a serious health condition that makes the employee unable to perform the functions of the employee's position. This assessment is a certification from a qualified health professional.

A serious health condition is defined as a condition that requires inpatient care at a hospital, hospice or residential medical care facility, including any period of incapacity or any subsequent treatment in connection with such inpatient care or a condition that requires continuing care by a licensed health care provider.

This policy covers illnesses of a serious and long-term nature, resulting in recurring or lengthy absences. For chronic conditions requiring periodic health care visits for treatment, such visits must take place at least twice a year.

Employees with questions about what illnesses are covered under this FMLA policy are encouraged to consult with the Human Resource Department.

- 5) Qualifying exigency leave for families of members of the National Guard or Reserves or of a regular component of the Armed Forces when the covered military member is called to covered active duty.

An employee whose spouse, son, daughter or parent either has been notified of an impending call or order to covered active military duty or who is already on covered active duty may take up to 12 weeks of leave for reasons related to or affected by the family member's call-up or service. The qualifying exigency must be one of the following:

- short-notice deployment.
- military events and activities,
- child care and school activities,
- financial and legal arrangements,
- counseling,
- rest and recuperation,
- post-deployment activities and
- Additional activities that arise out of active duty provided that the employer and employee agree, including agreement on timing and duration of the leave.

“Covered active duty” means:

- (a) “Covered active duty” for members of a regular component of the Armed Forces means duty during deployment of the member with the Armed Forces to a foreign country.
- (b) “Covered active duty” for members of the **reserve** components of the Armed Forces (members of the U.S. National Guard and Reserves) means duty during deployment of the member with the Armed Forces to a foreign country under a call or order to

active duty in a contingency operation as defined in section 101(a)(13)(B) of title 10, United States Code.

The leave may commence as soon as the individual receives the call-up notice. This type of leave would be counted toward the employee's 12-week maximum of FMLA leave in a 12-month period.

- 6) Military caregiver leave to care for an injured or ill service member or veteran.

5.04.4 Amount of Leave

An eligible employee can take up to 12 weeks for the FMLA circumstances (1) through (5) above under this policy during any 12-month period. The County will measure the 12-month period as a rolling 12-month period measured backward from the date an employee uses any leave under this policy.

An eligible employee, as a military caregiver, can take up to 26 weeks for the FMLA circumstance during a single 12-month period. For this leave, the County will measure the 12-month period as a rolling 12-month period measured forward. FMLA leave already taken for other FMLA circumstances will be deducted from the total of 26 weeks available.

If a husband and wife both work for the County and each wishes to take leave for the birth of a child or adoption or placement of a child in foster care, the husband and wife may only take a combined total of 12 weeks of leave. If a husband and wife both work for the County and each wishes to take leave to care for a covered injured or ill service member, the husband and wife may only take a combined total of 26 weeks of leave.

5.04.5 Employee Status and Benefits While on Leave

While an employee is on leave, the County will continue the employee's health benefits during the leave period at the same level and under the same conditions as if the employee had continued to work.

If the employee chooses not to return to work for reasons other than a continued serious health condition of the employee or the employee's family member or a circumstance beyond the employee's control, the County will require the employee to reimburse the County the amount it paid for the employee's health insurance premium during the leave period.

While on unpaid leave, the employee must continue to make health benefit payments due to dependent coverage, either in person or by mail. The payment must be received in the County Treasurer's Office no later than five (5) days prior to each payroll. If the payment is late, the employee's health care coverage may be dropped for the duration of the leave. The employer will provide 15 days' notification prior to the employee's loss of coverage.

If the employee contributes to a life insurance or disability plan, the employer will continue making payroll deductions while the employee is on paid leave. While the employee is on unpaid leave, the employee may request continuation of such benefits and pay his or her portion of the premiums, or any other voluntary coverage, or the employer may elect to maintain such benefits during the leave and pay the employee's share of the premium payments.

If the employee does not continue these payments, the employer may discontinue coverage during the leave. If the employer maintains coverage, the employer may recover the costs incurred for paying the employee's share of any premiums, whether or not the employee returns to work.

5.04.6 Employee Status after Leave

An employee who takes leave under this policy may be asked to provide a fitness for duty (FFD) certificate from the health care provider. This requirement will be included in the employer's response to the FMLA request. Generally, an employee who takes FMLA leave will be able to return to the same position or a position with equivalent status, pay, benefits and other employment terms. The position will be the same or one which is virtually identical in terms of pay, benefits and working conditions.

5.04.7 Use of Paid and Unpaid Leave

An employee who is taking FMLA leave because of the employee's own serious health condition or the serious health condition of a family member must use all paid vacation, longevity, compensatory, float and sick leave prior to being eligible for unpaid leave. Workers compensation leave (to the extent that it qualifies), will be designated as FMLA leave and will run concurrently with FMLA, if qualifying.

5.04.8 Intermittent Leave or a Reduced Work Schedule

If medically necessary, the employee may take FMLA leave in 12 consecutive weeks, may use the leave intermittently (take a day periodically when needed over the year) or, under certain circumstances, may use the leave to reduce the workweek or workday, resulting in a reduced hour schedule.

In all cases, the leave may not exceed a total of 12 workweeks (or 26 workweeks to care for an injured or ill service member over a 12-month period).

5.04.9 Certification for the Employee's or Family Member's Serious Health Condition

The County will require certification for the employee's or employee's family member's serious health condition. The employee must respond to such a request within 15 days of the request or provide a reasonable explanation for the delay. Failure to provide certification may result in a denial of continuation of leave. Medical certification will be provided using the DOL Certification of Health Care Provider for Employee's Serious Health Condition (<http://www.dol.gov/esa/whd/forms/WH-380-E.pdf>).

The County may directly contact the employee's or employee's family member's health care provider for verification or clarification purposes using a health care professional, an HR professional, administrator or management official. The County will not use the employee's direct supervisor for this contact. Before the County makes this direct contact with the health care provider, the employee or employee's family member will be given an opportunity to resolve any deficiencies in the medical certification. In compliance with HIPAA Medical Privacy Rules, the County will obtain the employee's or employee's family member's permission for clarification of individually identifiable health information.

The County has the right to ask for a second opinion if it has reason to doubt the certification. The County will pay for the employee or employee's family member to get a certification from a second doctor, which the County will select. The County may deny FMLA leave to an employee who refuses to release relevant medical records to the health care provider designated to provide a second or third opinion. The County may also deny FMLA leave to an employee whose family member refuses to release relevant medical records to the health care provider designated to provide a second or third opinion. If necessary to resolve a conflict between the original certification and the second opinion, the County will require the opinion of a third doctor.

The County and the employee or employee's family member will mutually select the third doctor, and the County will pay for the opinion. This third opinion will be considered final. The employee will be provisionally entitled to leave and benefits under the FMLA pending the second and/or third opinion.

5.04.10 Certification of Qualifying Exigency, Injury, or Illness for Military Family Leave

The County will require certification of the qualifying exigency for military family leave. The employee must respond to such a request within 15 days of the request or provide a reasonable explanation for the delay. Failure to provide certification may result in a denial of continuation of leave. This certification will be provided using the DOL Certification of Qualifying Exigency for Military Family Leave (<http://www.dol.gov/esa/whd/forms/WH-384.pdf>).

5.04.11 Recertification

The County may request recertification for the serious health condition of the employee or the employee's family member no more frequently than every 30 days.

5.04.12 Procedure for Requesting FMLA Leave

All employees requesting FMLA leave must provide verbal or written notice of the need for the leave to Human Resources or to the elected official to whom they report to. Within five business days after the employee has provided this notice, Human Resource will complete and provide the employee with the DOL Notice of Eligibility and Rights (<http://www.dol.gov/esa/whd/fmla/finalrule/WH381.pdf>).

5.04.13 Designation of FMLA Leave

Within five business days after the employee has submitted the appropriate certification form, Human Resources will complete and provide the employee with a written response to the employee's request for FMLA leave using the DOL Designation Notice (<http://www.dol.gov/esa/whd/forms/WH-382.pdf>).

5.04.14 Intent to Return to Work from FMLA Leave

On a basis that does not discriminate against employees on FMLA leave; the County may require an employee on FMLA leave to report periodically on the employee's status and intent to return to work.

5.05 Holidays

The County usually observes the following holidays:

- New Year's Day
- Martin Luther King, Jr. Day
- Presidents' Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Break (generally 2-3 days)
- 1 Float Day per year

The Caldwell County Commissioners Court sets and notifies county employees prior to the beginning of each calendar year of the actual dates on which each of these holidays is observed. Holidays falling on a Saturday are usually observed on the preceding Friday. Holidays falling on a Sunday are normally observed on the following Monday.

The float day is not cumulative and is not paid out at the end of the employment.

EMPLOYEE BENEFIT PROGRAMS

5.06 Group Benefits

The County has established a variety of employee benefit programs designed to assist you and your eligible dependents in meeting the financial burdens that can result from illness, disability, and death, and to help you plan for retirement, deal with job-related or personal problems, and enhance your job-related skills.

This section of the Handbook is meant to highlight some features of our benefit programs. Our group health, dental and life insurance and retirement-related programs are described more fully in summary plan description booklets with which you are provided when you become an employee. Complete descriptions of our group health insurance programs are also contained in the County's master insurance contracts with insurance carriers, which are maintained by the Human Resources Department; complete descriptions of our retirement-related programs are contained in the appropriate master plan documents, which are maintained by the Human Resources Department.

5.06.1 Health Insurance

All full-time regular employees hired to work at least thirty (30) hours per week and their eligible dependents may participate in the County's group health insurance program. Coverage for eligible employees currently is effective on the first day of the month following sixty (60) days of employment. The cost to provide this benefit for you is covered by the County. You are responsible for the cost of this benefit for your dependents. The amount for which you are responsible will be deducted from wages over two (2) payroll periods each month.

Major Medical insurance coverage terminates on the last day of the month of which your employment terminates or if you are no longer eligible for coverage. However, you may have the right to elect to continue health coverage under certain circumstances. For further details regarding health care coverage, consult Human Resources.

5.06.2 Dental Insurance

Currently, all full-time employees working at least 30 hours per week and their eligible dependents are eligible to participate in the County's group dental insurance program. The cost to provide dental benefits for you and your eligible dependents is your responsibility and the amount will be deducted from your wages.

Benefits under this plan terminate when your employment terminates or you are no longer eligible for coverage.

5.06.3 Employee Assistance Program

The County offers every employee access to the Employee Assistance Program ("EAP"), a resource for counseling and therapy for both personal and work-related issues. The program is confidential, free and available to anyone employed by the County and their dependents. Topics include, but are not limited to: parenting and family concerns, marital counseling, managing stress, depression, coping with grief and loss, drug or alcohol dependency, communicating effectively, etc. Please contact the Human Resources Department for additional information.

5.06.4 Employee Term Life Insurance

As more fully described in the policy, the County's Employee Term Life Insurance Program extends to all full-time employees. The cost to provide this benefit for you is currently paid completely by the County.

The County also offers optional term life insurance for which the cost is paid by the employee.

For further details regarding this benefit, contact the Human Resources Department.

5.06.5 Dependents Term Life Insurance

All eligible dependents of full-time employees are eligible to be covered by the County's Dependents Term Life Insurance Program. The cost to obtain this benefit is currently paid completely by the employee.

For further details regarding this benefit, contact the Human Resources Department.

5.06.6 Workers' Compensation Insurance

All county employees are covered by the provisions of the Texas Workers' Compensation Act. You are protected from your first day of work for injuries or illnesses that are deemed compensable under the Act.

An employee who sustains an injury in the course and scope of employment must immediately notify their supervisor and the Human Resources Department. The employee must also file a workers compensation claim form. Employees may be required to submit to a timely drug and alcohol test following a work related injury or accident.

Employees on workers compensation leave are required to routinely check in with their supervisor during established business hours.

If an employee reaches maximum medical improvement (meaning the injury related condition cannot be improved any further) but is unable to perform the essential functions of the job with or without reasonable accommodations, their employment may be terminated only after exhausting all FMLA leave and all reasonable accommodation efforts. For more information about your rights and obligations, please contact Human Resources.

5.07 Flexible Employee Benefit Plan

The County's Flexible Employee Benefit Plan is a voluntary plan, which allows employees to pay for certain expenses before taxes. You can reduce your taxable income for expenses associated with medical insurance premiums, dental insurance premiums, medical, dental and vision care costs not covered by insurance and dependent care. The plan begins October 1st and ends September 30th of each year. For more information, contact Human Resources.

5.08 Retirement Benefit Plan

Currently all officials and full time and part-time employees are required to participate in the Texas County and District Retirement System as a condition of employment. The department in charge of payroll shall deduct the required amount from the employee's salary and the Treasurer's Office shall

make the required County contribution. Temporary workers are exempt from participation as provided by Retirement System regulations.

For further details regarding the County's Retirement Benefit Plans, consult Human Resources.

COMPENSATION POLICIES

6.01 Pay Procedures

Caldwell County operates on a semi-monthly payroll system and pay dates are scheduled for twenty-four (24) times during a calendar year.

The County provides electronic funds transfer (EFT) for direct deposit of your semi-monthly pay into your financial institution account. All new employees are required to participate in direct deposit. Employees can obtain a direct deposit authorization form from the HR Department. Setting employees up for direct deposit requires at least one and sometimes two pay periods. During this time, you will be paid by a physical check.

If a scheduled payday falls on a County-observed holiday, you will usually be paid on the previous day. All required deductions, such as federal, state, and local taxes, retirement, and all authorized voluntary deductions, such as health insurance contributions, will be withheld automatically from your paychecks. Please review your paycheck for errors. If you find a mistake, report it to the Payroll Department immediately. Payroll will assist you in taking the steps necessary to correct the error. In the event that your paycheck is lost or stolen, please notify the Payroll Department. The County will attempt to put a stop-payment notice on your check. The County may ask you to pay for the stop-payment notice. If we are able to do so, you will be issued another check. Unfortunately, the County is unable to take responsibility for lost or stolen paychecks, and if we are unable to stop payment on your check, you alone will be responsible for such loss.

Federal and State regulations require that employers maintain accurate records of all hours worked by non-exempt employees. All employees, including exempt employees, should accurately record the use of any accrued leave, such as sick, vacation, compensation and longevity time.

Falsification of timesheets may result in disciplinary action up to and including termination of employment. This applies to falsifications made by an employee to their own time as well as to

supervisors who knowingly approve inaccurate time records or make unauthorized changes to an employee's time record.

Pay advances are not authorized under any circumstances.

6.01.1 FLSA 207(k) Exemption

Caldwell County Commissioners Court has adopted 207(k) exemption under the Fair Labor Standards Act for law enforcement employees, which includes deputies and jailers. These employees have a work period of 28 days and overtime will be due after 171 hours actually worked. Law enforcement employees' salary covers all hours up to 171 hours. Paid leave shall not be counted in determining if overtime has been worked in any workweek. Except in emergency situations, an employee shall be required to have authorization from their supervisor before working overtime.

6.02 Compensation

All non-exempt county employees shall be paid an hourly wage.

Some employees may have the classification of hourly employees paid on a salary basis, but they remain non-exempt for FLSA purposes. For full time non-exempt employees, the monthly salary compensates the employees for all hours worked up to 40 in each workweek of the month.

For part time regular employees, the monthly salary compensates the employees for all hours worked in each workweek of that month up to the amount designated by the county for the position.

Temporary employees shall be paid hourly at least the minimum wage established by the Fair Labor Standards Act, as amended.

6.03 Garnishments and Tax Levies

Employee wages are subject to court-ordered garnishments and federal, state or local government tax levies. Caldwell County is legally required to take such payroll deductions from an employee's pay to satisfy the employee's financial obligation as regulated by federal and state statutes. The employee is notified of the financial obligation by the Internal Revenue Service, the court, or a state or local department of taxation, child support enforcement department, or bankruptcy trustee.

As a courtesy, HR will be responsible for advising the employee of the effect the garnishment or tax levy will have on his or her net pay, creditor information and the date deductions will begin and end.

6.04 Compensatory “Comp” Time

Extra work time (beyond the normal eight (8) hours) on one day is to be made-up by less work time the next day (or, if necessary, later in the same week) so that total time worked during a week does not exceed the 40-hour limit. Preferably, the extra work time would be made up the following day. Work beyond eight (8) hours in a single work day (twelve (12) hours for law enforcement) should occur only at the request of a supervisor. Elected Officials/Department Heads will be required to approve all comp time that is not taken off in the same week work as time earned.

Any compensatory time accrued by a County employee is subject to the following restrictions:

- A non-law enforcement employee is limited to a maximum of 80 hours of accumulated compensatory time.
- Any employee who has accrued the maximum number of compensatory hours shall be paid overtime compensation in cash for any additional overtime hours of work, as prescribed by FLSA.

Payment for unused compensatory time upon termination of employment shall be calculated at the average rate of pay for the final three years of employment, or the final regular rate received by the employee, whichever is the higher.

6.05 Overtime Pay Procedures

Pursuant to the provisions of Article 157.021(b), Local Government Code, the following rules are adopted by the Commissioners Court of Caldwell County, concerning overtime:

- Unbudgeted Overtime – A department head or other supervisor shall not authorize an employee to incur overtime compensatory time above any budgeted amount in the current county budget. Before authorizing any overtime or compensatory time, a department head or other supervisor shall confirm with the County Auditor that budgeted overtime is available.
- Employees should not work an unauthorized overtime
- Emergency Overtime – The Commissioners Court may declare an emergency and approved emergency overtime. An Elected Official may declare an emergency and approve emergency overtime until such emergency overtime can be presented for review at a meeting of Commissioners Court. An emergency is an unforeseeable event that constitutes an immediate threat to life or property. Any authorized emergency overtime

shall be immediately reported to the County Auditor and the Commissioners Court with a statement that describes the emergency.

- Violation of Overtime Rules - Any violation of these overtime rules shall be reported in writing to the Commissioners Court. Violations by a county employee may result in disciplinary action, including a written reprimand, suspension without pay, or termination from employment with the County.

If you are a non-exempt employee, you will receive compensation for overtime work as follows:

1. You will be paid at straight time (regular rate of pay) for all hours worked between the first and fortieth hours in any given workweek.
2. You will be paid one and one-half times your regular rate of pay for all hours worked beyond the fortieth hour in any given workweek. Law enforcement personnel will receive one and one-half times the regular rate for all hours worked beyond the one hundred seventy first hour in any given 28 day work-period.
3. Your supervisor will attempt to provide you with reasonable notice when the need for overtime work arises. Please remember, however, that advance notice may not always be possible.

Departments permitting employees to receive overtime pay must be approved by the Commissioners Court.

6.06 Market Salary Adjustments

Upon direction from the Commissioner's Court, Human Resources will perform a market analysis comparing the current salaries and benefits for Caldwell County positions to surrounding counties, public and private sector entities, when applicable.

Any positions that are not aligned with market salaries will be identified and a salary recommendation will be made to the Commissioner's Court during the annual budget process.

6.07 Holiday Leave/Pay Procedure

In order to be eligible to receive holiday pay, you are required to work your regularly scheduled hours the workday preceding and the workday following the holiday. In accordance with County policy, a prior approved vacation day or any other excused and paid day off is considered a day worked for purposes of holiday pay eligibility. Employees accrue holidays only if receiving a paycheck. Employees who are on an unpaid leave of absence will not earn holiday pay if the holiday occurs during the leave of absence.

In the event that a holiday observed by the County falls within a scheduled vacation period, you will not be charged for a day of vacation.

Non-exempt part-time employees are not eligible for this benefit.

Holiday pay is not calculated as physical hours worked for overtime calculation purposes.

6.08 Longevity Pay

Full-time employees will be rewarded \$50 for each full year of continuous employment with Caldwell County up to a maximum of \$1000. This longevity pay will be an automatic one time payment on the employee's first paycheck of December.

Elected officials including District and County Court-at-Law Judges, Justice of Peace(s) and District Attorney are not eligible for this pay.

EMPLOYEE CONDUCT

7.01 Guidelines for Appropriate Conduct

As an integral member of the County's team, you are expected to accept certain responsibilities, adhere to acceptable business principles in matters of personal conduct, and exhibit a high degree of personal integrity at all times. This not only involves sincere respect for the rights and feelings of others, but also demands that both in your business and in your personal life you refrain from any behavior that might be harmful to you, your co-workers, the County, or that might be viewed unfavorably by the public at large.

You are expected to devote your work time to the business of the County, faithfully serve the County, in all respects conform to and comply with the lawful and reasonable directions and instructions given to you by your supervisors and use your best efforts to promote and serve the interests of the County. In that regard, employees may be required to learn and perform the functions of one or more jobs and be scheduled to perform those functions regularly to maintain competence.

In addition, employees are expected to keep their work environment clean and orderly. Before departing at the end of the workday, employees should clear all work materials from desk surfaces, especially materials of a confidential nature, and close all files and cabinets. Filing should be done daily to avoid losing or misplacing files and to ensure that those needing the documents or files can access them.

Employees who incur expenses that are reimbursed by the County must complete and submit the appropriate expense report form and supporting documentation, such as receipts and invoices, as soon as reasonably practical after the expense has been incurred.

A County officer or employee may not accept any gift or free service that might tend to influence his or her official actions or impair his or her independence of judgment in performance of duties for the County.

Whether you are on duty or off, your conduct reflects on the County. You are, consequently, encouraged to observe the highest standards of professionalism at all times.

Types of behavior and conduct that the County considers inappropriate and which could lead to disciplinary action up to and including immediate termination of employment include, but are not limited to, the following:

1. Violation of rules contained in the handbook, the rules and regulations of the Commissioners Court, or of the office or department, or of any law;
2. Falsifying employment or other County records, including but not limited to job applications, time sheets, and expense reports;
3. Violating the County's Equal Employment Opportunity policy, including the anti-harassment provisions;
4. Soliciting or accepting gratuities, that is considered inappropriate and creates an appearance of a conflict of interest/impropriety;
5. Excessive absenteeism or tardiness or leaving work without supervisor approval during working hours;
6. Failure to report to work for two (2) working days without notification to his or supervisor; (this is considered job abandonment and subject to termination)
7. Excessive, unnecessary, or unauthorized use of County supplies, particularly for personal purposes;
8. Being at work intoxicated or under the influence of drugs, and illegal manufacture, possession, use, sale, distribution or transportation of drugs;
9. Fighting or using obscene, abusive, or threatening language or gestures or engaging in other abusive behavior or displaying acts of aggression on County's premises or while on County business;
10. Theft of property from co-workers, the County, or others;

11. Unauthorized possession of firearms on the County premises or while on County business;
12. Disregarding safety or security regulations;
13. Insubordination, including refusal to accept a lawful job assignment and/or failure to follow a management directive;
14. Failing to maintain the confidentiality of the County, employee, or public information;
15. Malicious gossip with the intent to harm, or otherwise instigating the disruption of an orderly work flow;
16. Loitering or wasting time;
17. Negligence of duty, including sleeping on the job;
18. Misuse of sick leave privileges;
19. Falsifying medical releases, doctor's notes;
20. Serious or consistent negligence in the performance of duties;
21. Serious or consistent failure to meet the written standards of job performance;
22. Failure to work scheduled overtime or overtime worked without prior authorization from the supervisor;
23. Any other misconduct.

7.02 Employee Duty to Notify Employer of Arrest, Charges or Convictions

Employees of Caldwell County have a duty to report to their elected official/department head certain actions that occur outside their work hours and while on personal business which may negatively impact their ability to perform their job duties or reflect poorly on the County (i.e. theft, DUI, etc...). Employees may be subject to discipline, up to and including dismissal, for failure to comply with notification requirements. Depending on the circumstances of the event in question, the employee's employment may also be affected.

If an employee is arrested, charged or convicted of any crime – the employee must notify management immediately. If employees should have any questions as to what type of “off the job” behavior for which is included in this section, please contact the Human Resources

Department. Upon notification, the elected official/department head is then responsible for notifying Human Resources.

7.03 Dress and Personal Appearance

Employees are expected to maintain an appropriate appearance that is businesslike, neat and clean as determined by the requirements of the area in which the employee works. Because of the various type positions at the County, Department Heads/Elected Officials will set dress code standards appropriate for their departments.

If uniforms are the dress attire required in a department, then all employees must comply with uniform guidelines.

Appropriate appearance includes:

- Apparel – generally, employees should wear appropriate clean apparel and appropriate shoes
- Hair – should be clean, combed, and neatly trimmed or arranged;
- Personal Hygiene – good personal hygiene habits must be maintained.

If in the opinion of the supervisor, an employee is not dressed appropriately, the following steps should be taken:

1. As deemed appropriate, employees may be sent home to change immediately as well as given a written warning. Pay for the day that the employee is sent home begins when the employee returns to work.
2. Further violations could result in dismissal.

7.04 Fraud Policy

Caldwell County is committed to the deterrence, detection, and correction of misconduct and dishonesty. The discovery, reporting, and documentation of such acts provides a sound foundation for the protection of innocent parties, the taking of disciplinary action against offenders up to and including dismissal where appropriate, the referral to law enforcement agencies when warranted by the facts, and the recovery of assets.

It is important for all County employees and elected officials to maintain proper use of the County's vehicles, property, and equipment. Any misappropriation of County property, including but not limited to County vehicles, personal property, funds, and equipment is illegal.

Misappropriation includes theft or diverting County property for one's personal use. If an employee has knowledge of the theft of public funds or misuse of County vehicles, property, or equipment, the employee shall immediately report the same to the supervisor in the employee's department.

The supervisor then will coordinate with Human Resources, and information will be forwarded to the District Attorney's Office to coordinate an appropriate law enforcement investigation if necessary.

If the supervisor is the subject of an allegation of misuse or misappropriation of County property, the employee will report the same directly to Human Resources. Human Resources will then forward this information to the District Attorney's Office to coordinate an appropriate law enforcement investigation if necessary.

No employee may appropriate County property, vehicles, or equipment for their own personal use. This includes using County vehicles on or off County time for a private purpose other than related to County business.

If misuse or misappropriation of County vehicles, equipment or property is noted as it pertains to individuals other than County employees, the employee will report the same as delineated above to a supervisor and use the procedures above.

Each County employee has the duty to provide truthful information on any written documentation provided to the County.

Each employee has a duty to provide truthful and accurate information regarding any claims made for benefits, including but not limited to workers compensation benefits made as a result of work related injury and medical insurance benefits through the County's provider. The employee acknowledges that untruthful information in an application for workers compensation benefits is a crime.

The employee will immediately report to Human Resources, upon discovery, any inadvertent overpayment of salary or funds to the employee from the County.

Good faith reporting of illegal activity is protected under the law.

7.05 Conflict of Interest

County Elected Officials- A member of the Commissioners Court and certain other County officials will not participate in a vote or decision affecting a business or real estate in which the member of official has a substantial interest. See Texas Local Government Code Chapter 171.

Elected officials and county employees may not:

1. Solicit or accept or agree to accept a financial benefit, other than from the County, that might reasonably tend to influence his or her performance of duties for the County or that he or she knows or should know offered with intent to influence the employee's performance;
2. Accept employment or compensation that might reasonably induce him or her to disclose confidential information acquired in the performance of official duties;
3. Accept outside employment or compensation that might reasonably tend to impair independence of judgment in performance of duties for the County;
4. Make any personal investment that might reasonably be expected to create a substantial conflict between the employee's private interest and duties for the County;
or
5. Solicit or accept or agree to accept a financial benefit from another person in exchange for having performed duties as a County employee in favor of that person.

7.06 COMPUTER AND INTERNET USAGE

The use of Caldwell County information systems, including computers, fax machines, smart phones, tablet computers, and all forms of Internet/Intranet access, is for County business and for authorized purposes only. Brief and occasional personal use of the electronic mail system or the Internet is acceptable as long as it is not excessive or inappropriate, occurs during personal time (lunch or other breaks), and does not result in any expense to the County.

Use is defined as "excessive" if it interferes with normal job functions, responsiveness, or the ability to perform daily job activities. Electronic communication should not be used to solicit or sell products or services that are unrelated to the County's business; distract, intimidate, or harass coworkers or third parties; or disrupt the workplace.

The use of Caldwell County computers, networks, and internet access is a privilege granted by department heads and may be revoked at any time for inappropriate conduct carried out on such systems. Improper use may result in discipline up to and including termination.

Caldwell County owns the rights to all data and files in any computer, network, or other information system used in the county. The county also reserves the right to monitor electronic mail messages (including personal/private/instant messaging systems, Facebook, twitter, etc.) and their content, as well as any and all use of internet and of computer equipment used to create, view, or access e-mail and Internet content. Employees must be aware that the electronic mail messages sent and received using county equipment are not private and are subject to viewing, downloading, inspection, release, and archiving by county officials at all times. The county has the right to inspect any and all files stored in private areas of the network or on individual computers or storage media in order to assure compliance with policy and state and federal laws.

No employee may access another employee's computer, computer files, or electronic mail messages without prior authorization from either the employee or an appropriate county official. No employees shall break any copyright law; download any illegal or unauthorized downloads. The county monitors its entire informational systems and employees may be subject to discipline up to and including termination for any misuse of county informational systems.

Employees should not bring personal computers to the workplace or connect them to Caldwell County electronic systems, unless expressly permitted to do so by their supervisor and/or IT department. Violations of this policy may result in disciplinary action, up to and including termination of employment.

7.07 Outside Employment

Although the County expects you to devote your primary efforts towards your duties and responsibilities with us, you may engage in outside employment with the prior approval of your department head. Generally, outside employment will be approved if it:

- Does not conflict with your responsibilities at the County, including your ability to work overtime as required in your position;
- Does not interfere with your performance at the County;
- Does not prove detrimental to the interests of the County;
- Does not involve a conflict of interest or the appearance of a conflict of interest; and
- Does not involve the use of confidential or proprietary information of the County.

Any issues regarding any outside employment you may be contemplating should be resolved prior to your accepting such employment.

7.08 Nepotism

With regard to the appointment, confirmation of the appointment of, or voting for the appointment or confirmation of the appointment of an individual to a position that is to be directly or indirectly compensated with public funds or fees of office, County officials shall conform to the nepotism prohibitions contained in Chapter 573 of the Texas Government Code. Examples of nepotism include the following:

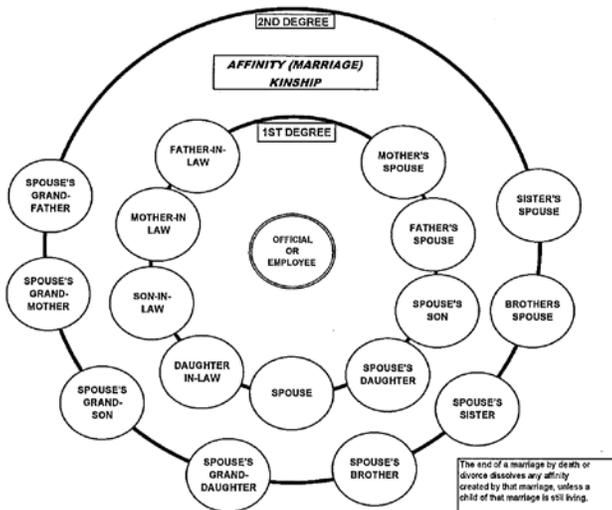
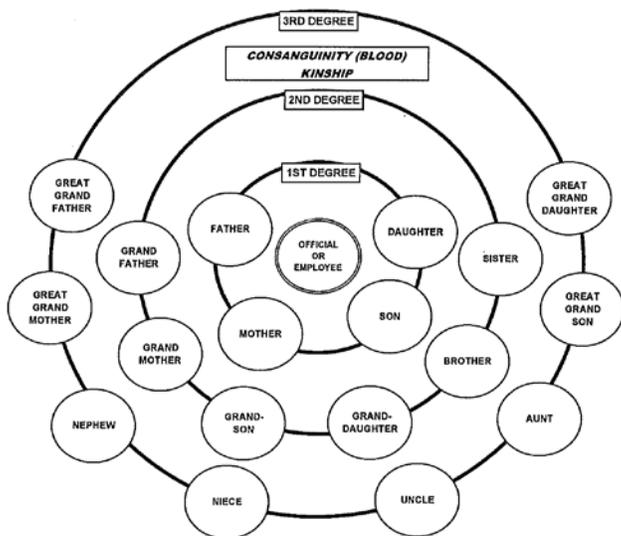
- a. The appointment or related action, as stated above, by a public official (elected or appointed) of a person related by blood (consanguinity) to the official, in the following degrees: parent, child, sibling, grandparent, grandchild, aunts,

uncles, nieces, nephews, great-grandparents, or great-grandchildren;

- b. The appointment, or related action, as stated above, by a public official (elected or appointed) of a person related by marriage (affinity) to the official, in the following degrees: spouses, mothers-in-law, fathers-in-law, sons-in-law, daughters-in-law, brothers-in-law, sisters-in-law, or grandparents-in-law.
- c. A candidate for office cannot influence people in the office for which he or she is a candidate to appoint, promote, or take other employment actions involving persons related to the candidate in the same degrees stated above. If the candidate is running for commissioner, the candidate cannot influence persons serving on the commissioner's court, other officials, or their employees to take such actions.
- d. The ending of a marriage by death or divorce ends relationships by affinity created by that marriage unless a child of that marriage is living, in which case the marriage is considered to continue as long as the child of that marriage lives.
- e. Department Heads and supervisors in a department under the Commissioners Court are not allowed to directly or indirectly supervise an employee who is related to them as defined in Chapter 573 of the Texas Government Code. In summary, they are prohibited from having an employee who is related to them at any level in their chain of command.

Nepotism Chart

**NEPOTISM CHART
CIVIL LAW METHOD**



7.09 Political Activity

Employees are encouraged to vote and to exercise other responsibilities of citizenship consistent with state and federal law and these policies. Employees are not required to contribute to any political fund or render any political service to any person or party. No employee will be dismissed, suspended, demoted, or otherwise prejudiced for refusing to do so. An employee may not:

- a. Use his or her official authority or influence to interfere with or affect the result of an elections or nomination for office; or
- b. Directly or indirectly coerce, attempt to coerce, command, or advise a local or state officer or employee to pay, lend, or contribute anything of value to a party, committee, organization, agency, or person for a political purpose.

County employees, except elected officials, may not participate in political activities while on County duty. Employees are expected to remove County uniforms and identification before participating in a political activity. In addition, no County-owned property, vehicle, building, and/or office may be used for displaying campaign materials or for conducting any partisan political activity. This section does not apply to the use of the Courthouse, Courthouse grounds or County buildings when used for the purpose of political announcements approved by Commissioner's Court.

Any employee who is subject to the provisions of the federal Hatch Act may not be a candidate for elective office in a partisan election. County employees are subject to this additional Hatch Act restriction if their principal employment is in connection with an activity which is financed in whole or in part by loans or grants made by the federal government.

An employee's political activity, which is not in violation of this section, will not be considered in determining his or her compensation, eligibility for promotion or demotion, work assignment, leave or travel request, or in applying any other employment practices to the employee.

7.10 Time Off for Voting

The County encourages all employees to fulfill their civic responsibilities and to vote in all official public elections. Generally, your working hours are such that you will have at least two (2) hours to cast your vote before or after working hours. However, if you find yourself with less than two (2) hours between the time the polls open and you begin work or the time you end work and the polls close to vote due to overtime work, etc., please discuss the matter with your supervisor. The County complies with all applicable voting-time laws of the states and municipalities in which its facilities and offices are located.

7.11 Safety and Health

The County is committed to providing a safe and healthful working environment. In this connection, the County makes every effort to comply with relevant federal and state occupational health and safety laws and to develop the best feasible operations, procedures, technologies, and programs conducive to such an environment.

The County's policy is aimed at minimizing the exposure of our employees and others visitors to our facilities to health or safety risks. To accomplish this objective, all County employees are expected to work diligently to maintain safe and healthful working conditions and to adhere to proper operating practices and procedures designed to prevent injuries and illnesses.

The responsibility of all employees of the County in this regard includes:

1. Exercising maximum care and good judgment at all times to prevent accidents and injuries;
2. Reporting to supervisors and seeking first aid for all injuries, regardless of how minor;
3. Reporting unsafe conditions, equipment, or practices to supervisory personnel;
4. Using safety equipment provided by the County at all times;
5. Observing conscientiously all safety rules and regulations at all times; and
6. Notifying their supervisors, before the beginning of the workday, of any medication they are taking, that may cause drowsiness or other side effects that could lead to injury to them and their coworkers.

7.12 Workplace Violence

It is the policy of the County to expressly prohibit any acts or threats of violence by any County employee or former employee against any other employee in or about the County's facilities or elsewhere at any time. The County also will not condone any acts or threats of violence against the County's employees or visitors on the County's premises at any time or while they are engaged in business with or on behalf of the County, on or off the County's premises. The County prohibits unauthorized employees from possessing or carrying a firearm, concealed or otherwise, at the County's offices or any other site where the County's business is performed.

In keeping with the spirit and intent of this policy, and to ensure the County's objectives in this regard are attained, the County is committed to the following:

1. To provide a safe and healthful work environment, in accordance with the County's safety and health policy;
2. To take prompt remedial action up to and including immediate termination, against any employee who engages in any threatening behavior or acts of violence or who uses any obscene, abusive, or threatening language or gestures;
3. To take appropriate action when dealing with the public, former employees, or visitors to the County's facilities who engage in such behavior. Such action may include notifying the police or other law enforcement personnel and prosecuting violators of this policy to the maximum extent of the law;
4. To prohibit employees, former employees, and visitors from bringing unauthorized firearms or other weapons onto the County's premises where it is unlawful to carry into a building;
5. To establish viable security measures to ensure that the County's facilities are safe and secure to the maximum extent possible and to properly handle access to County facilities by the public, off-duty employees, and former employees. Any employee who receives a key to the County's offices must notify their immediate supervisor, Building Maintenance Manager and Human Resources if such key becomes lost, and upon termination of employment. All keys must be returned to the immediate supervisor.

Any employee who displays a tendency to engage in violent, abusive, or threatening behavior, or who otherwise engages in behavior that the County, in its sole discretion, deems offensive or inappropriate will be subject to disciplinary action, up to and including dismissal.

In furtherance of this policy, employees have a "duty to warn" their supervisors, or Human Resources of any suspicious workplace activity or situations or incidents they observe or become aware of that involve other employees, former employees, or visitors that appear problematic. This includes, for example, threats or acts of violence, aggressive behavior, offensive acts, threatening or offensive comments or remarks, and the like. Employee reports made pursuant to this policy will be held in confidence to the maximum possible extent. The County will not condone any form of retaliation against any employee for making a report under this policy.

7.13 Tobacco Use

In order to maintain a safe and comfortable working environment and to ensure compliance with applicable laws, tobacco use in the County offices, facilities and vehicles is strictly prohibited. This includes the use of electronic/vapor cigarettes. Please contact Human Resources if you have any questions regarding this tobacco policy.

7.14 County Vehicles

Valid Driver's License

All elected officials/employees driving a County-owned vehicle must have a valid Texas Driver's License with a classification which allows for operation of the assigned vehicle. If during the course of employment an elected official/employee loses his/her driver's license due to suspension or non-renewal, the elected official/employee shall immediately notify his/her department head/elected official as well as the County Judge's Office. It shall be the elected official/department head's responsibility to ensure that each of his/her employees possess a valid Texas Driver's License with the proper classification to operate the employee's assigned vehicle. Improper use of a County vehicle shall be subject to disciplinary action.

An occupational driver's license is not considered a valid driver's license under this section. Suspension or revocation of the driver's license of an employee who is assigned as a vehicle or equipment operator may result in a demotion or termination.

Caldwell County may check employees driving records, at the County's discretion, for all employees who drive for Caldwell County business reasons. This includes driving a county owned vehicle or their own car for County business. Employees who drive for the county must furnish the county a copy of their driver's license.

7.15 Solicitations and Distribution of Literature

In the interest of maintaining a proper business environment and preventing interference with work and inconvenience to others, employees may not distribute literature or printed materials of any kind, sell merchandise, solicit financial contributions, or solicit for any other cause during working time without first obtaining permission from your supervisor. Once permission is obtained, these activities may only be done in a manner that is not disruptive to the workplace.

7.16 Social Media

For purposes of this policy "social media" includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, You Tube, and My Space.

Caldwell County recognizes the importance of social media for its employees. However, use of social media by employees may become a problem if: it interferes with the employee's work; is used to harass supervisors, co-workers, customers, or vendors; creates a hostile work environment; or harms the goodwill and reputation of Caldwell County among the community at

large. Caldwell County encourages employees to use social media with the parameters of the following guidelines and in a way that does not produce the adverse consequences mentioned above.

Where no policy or guidelines exist, employees are expected to use their best judgment and take the most prudent action possible. If you are uncertain about the appropriateness of a social media posting, check with your manager or supervisor.

- If your posts on social media mention Caldwell County, make clear that the views posted are your personal views and do not represent the views of Caldwell County.
- Do not mention Caldwell County supervisors, employees, customers, or vendors without their express consent.
- Do not pick fights. If you see a misrepresentation about the county, you may respond respectfully with factual information, not inflammatory comments.
- Remember, you are responsible for what you write or present on social media. You can be sued by other employees, supervisors, customers, or vendors, and any individual that views your social media posts as defamatory, pornographic, proprietary, harassing, libelous, or creating a hostile work environment. Employees can be subject to disciplinary action, up to and including termination for what they post on social media platforms, even if the employee did not use a County computer or if the post did not occur during work hours or on county property.
- Employees may not use Caldwell County computer equipment for non-work related activities without written permission. Social media activities should not interfere with your duties at work. The County monitors its computers to ensure compliance with this restriction.
- You must comply with copyright laws, and cite or reference sources accurately.
- Do not link to Caldwell County's website or post County material on a social media site without written permission from your supervisor.
- All Caldwell County policies that regulate off-duty conduct apply to social media activity including, but not limited to, policies related to harassment and code of conduct.
- Any confidential information that you obtained through your position at Caldwell County must be kept confidential and should not be discussed through a social media forum.
- Violation of this policy may lead to discipline up to and including the immediate termination of employment.

It is the policy of Caldwell County that supervisors do not engage in social media activities with their employees.

7.17 Disciplinary Action Procedures

The following disciplinary procedure is available for use by supervisory personnel:

- a. If informal counseling has not produced appropriate results, the supervisor may give the employee an oral warning which explains the misconduct, outlines a solution, and states the consequences if improvement does not occur. Supervisors may prepare a memo for the record of the conversation, have the employee sign it, and retain it in their files.
- b. If misconduct continues after the oral warning, the supervisor may issue a written reprimand to the employee and focus again on the nature of the misconduct, the solution, and the consequences if improvement does not occur. In addition, the employee may be placed on probation for a specified period.
- c. If a written reprimand does not produce the desired improvement, additional written reprimands may be issued or other actions (such as paid or unpaid suspension) or dismissal may be necessary. If an employee is suspended, the terms of the suspension should be set forth in writing and signed by the employee and the supervisor.

There is no requirement that the disciplinary actions listed above be implemented prior to dismissal or other action or that they be implemented in any particular order. County employees work "at will", which means that the employment relationship is terminable at any time, with or without cause or notice, by either the employee or the County, and nothing in this section is intended to affect the "at will" status of any County employee.

Employees may be notified in writing by their immediate supervisor of inadequate performance.

Unless prior authority has been granted, dismissal shall occur only with the approval of the elected official, department head, or other hiring authority.

Employees may use available grievance procedures if they disagree with the implementation of a disciplinary action. We strongly encourage supervisors, department heads and elected officials to work with Human Resources on all disciplinary issues.

Should your performance, work habits, overall attitude, inattention to duty, inefficiency, absence without leave, inappropriate conduct, or demeanor become unsatisfactory in the judgment of the County, based on violations either of the preceding provisions or of any other County policies, rules, or regulations, or other reasons deemed appropriate, you will be subject to disciplinary action, up to and including termination.

7.18 Complaint Resolution Procedure

Misunderstandings or conflicts can arise in any organization. To ensure effective working relations, it is important that such matters be resolved before serious problems develop. Most incidents resolve themselves naturally; however, should a situation persist that you believe is detrimental to your employment with the County, you should follow the procedure described here for bringing your complaint to management's attention.

Step One

Step one is to discuss the problem with your supervisor. If, however, you don't believe a discussion with your supervisor is appropriate, you may proceed directly to Step Two.

Step Two

If your problem is not resolved after discussion with your supervisor or if you feel discussion with your supervisor is inappropriate, you should request a meeting with your elected official/department head.

Step Three

If your problem is not resolved after discussion with your supervisor, elected official/department head or if you feel discussion with the above mentioned individuals is inappropriate, you should request a meeting with Human Resources.

Step Four

The elected official's decision is final after consideration and discussion with all parties.

The County does not tolerate any form of retaliation against employees availing themselves of this procedure. The procedure should not be construed, however, as preventing, limiting, or delaying the County from taking disciplinary action against any individual, up to and including termination, in circumstances (such as those involving problems of overall performance, conduct, attitude, or demeanor) where the County deems disciplinary action appropriate.

7.19 Resignation

To resign in good standing, you should notify your immediate supervisor at least 10 business days prior to the last day of work. Employees may be required to work during their 10 day notice (not use accrued leave time). It is important for employees to continue with their current job functions

and even train or assist for a smooth transition during the departure. Failure to do so may be noted in your personnel record and may result in loss of re-employment rights.

7.20 Separation of Employment

The employee termination date for an employee who is terminating employment with Caldwell County will be their last date of active duty in person at his/her usual and customary place of work unless they are on paid administrative leave pending an investigation. If they are on paid administrative leave pending an investigation, their last date of active duty will be the date upon which a final determination decision was made following the investigation.

Any accrued vacation and comp time balances remaining for the employee as of their last date of active duty will be paid in a lump sum to the employee on their final pay check. When you leave county service, you normally will be paid for your unused vacation time.

Each employee who is issued County-owned equipment that may be used or taken outside the daily workplace must sign an acknowledgement of receipt for the equipment, and agree that the equipment will be returned on request of the department head or upon leaving departmental employment whichever comes first. The agreement will further provide that if the equipment is not returned when required, the replacement value will be deducted from the employee's next (or final) paycheck, as long as minimum wage is paid for each hour worked for non-exempt employees.

7.21 Exit Interviews

It shall be the responsibility of each departing employee and their supervisor, whether or not the departure is voluntary, to meet with Human Resources to complete forms and submit keys and other materials or information required by the County. Human Resources will also provide the departing employee with information about retirement and payment of accrued leave, if any.

The departing employee may also discuss insurance issues and the possible extension of benefits.

Employees are encouraged to submit an address change notice to Human Resources, if necessary, to ensure proper address is on file for mailing of W-2.

LEAVE AND ABSENCES

8.01 Leave for Full-Time Employees

The County recognizes the importance of vacation time in providing the opportunity for rest, recreation, and personal activities. The County believes that vacation is important for employees to rejuvenate and be productive. The County also recognizes that it is inevitable that most employees will suffer an illness or injury that causes absence from work. Therefore, it is also the County's expectation that employees will stay home and take care of themselves when they are sick and not expose their co-workers to illnesses. To minimize the economic hardship that these leaves place on employees, the County provides paid leave time.

Full-time employees will receive paid leave-time as follows:

Vacation

Will be accrued at the beginning of each month. New employees may not take any vacation leave until after 90 days of service. Vacation can be accrued up to 240 hours.

Year	Hours accrued per month
0	6.67
3	7.33
6	8
9	8.67
12	9.33
15	10
18	10.67
21	11.33
24	12

Sick 6.67 hours accrued per month
Sick leave can be accrued up to 240 hours

Law Enforcement (12 hour shift) full-time employees will accrue paid leave-time as follows:

Vacation

Will be accrued at the beginning of each month. New employees may not take any

vacation leave until after 90 days of service. Vacation can be accrued up to 360 hours.

Year	Hours accrued per month
0	10
3	11
6	12
9	13
12	14
15	15
18	16
21	17
24	18

Sick 10 hours accrued per month
Sick leave can be accrued up to 360 hours

If the employee has paid leave time available, the employee may not take leave without pay unless specified in other parts of this handbook.

Subject to the requirements set out in this handbook for using leave, you may use accrued paid leave-time to take time off from work with pay for your own illness, a child or spouse's illness, death in the family, vacation or personal time, jury or witness duty, military leave or adoption or placement of a child.

An employee who terminates employment or is terminated for any reason other than gross misconduct will receive cash payment for unused vacation leave time.

An employee who has exhausted leave time and is off work will be subject to termination unless on an approved leave, such as FMLA, a personal leave of absence, or additional leave time to reasonably accommodate a disability.

Vacations may be taken as weekly periods, as individual days or in hourly increments.

Vacation periods must be approved by your supervisor. Vacation should be requested by submitting the Request for Time Off form to your supervisor at least two (2) weeks in advance. On occasion, however, your supervisor may approve a day off with less than two (2) weeks' notice if under the circumstances your absence will not jeopardize the orderly flow of work.

8.02 Leave for Part-Time Employees

If you are a part-time employee, you do not receive paid leave or leave-time.

8.03 Absenteeism and Tardiness

Attendance is an essential function of your job, and good attendance is necessary for the orderly operation of the County. Consequently, the County expects all employees to assume diligent responsibility for their attendance and promptness. Recognizing, however, that illnesses and injuries may occur, the County has established leave plans to compensate full-time employees for certain time lost for legitimate medical reasons. (Please consult the appropriate sections of this Handbook for information regarding these benefits.)

Should you be unable to work because of illness, you must notify your supervisor or your department head by 8:00 a.m. on each day of your absence unless you are granted an authorized medical leave, in which case different notification procedures apply. (See the Family and Medical Leave Act policy earlier in this Handbook.) Failure to properly notify the County will result in an unexcused absence.

If you are absent for three (3) or more consecutive workdays due to illness, a statement from a physician may be required before you will be permitted to return to work. In addition, the County may require you to submit a statement from your physician, if abuse is suspected (for example, where an employee's record indicates a pattern of short absences and/or frequent absences before or after holidays and weekends).

Absenteeism or tardiness that is unexcused or excessive is grounds for disciplinary action, up to and including termination, regardless of whether you have accrued leave time. Absenteeism includes leaving work early.

8.04 Bereavement/Emergency Leave

Up to three days of bereavement/emergency leave with pay may be granted to full time employees by an elected official or department head in the event of:

- A death in the employee's immediate family
- A life-threatening illness of a member of the employee's immediate family who requires the employee's personal care and attention if sick leave is not available

Note: For purposes of bereavement/emergency leave, family includes spouse, child, parent, brother, sister, grandparents, or grandchild of an employee or an employee's spouse. It also includes any person living in the employee's household who is dependent on the employee for care.

8.05 Civil Leave

8.05.1 Jury Duty: Caldwell County encourages employees to serve on jury duty when required. Employees must show the jury duty summons to their supervisor as soon as possible so that the supervisor may make arrangements to accommodate the absence. Of course, employees are expected to report for work whenever the court schedule permits. Any questions regarding work schedule should be directed to the employee's supervisor. Either Caldwell County or the employee may request an excuse from jury duty if, in Caldwell County's judgment, the employee's absence would create serious operational difficulties. Caldwell County will continue to provide health insurance benefits, vacation, sick leave, and holiday benefits for eligible employees. County employees are also eligible for juror checks and may keep such remuneration in addition to the County pay.

8.05.2 Witness Duty: Caldwell County encourages employees to appear in court for witness duty when subpoenaed. If an employee has been subpoenaed or requested to testify as a witness for Caldwell County, they will receive paid time off for the entire period of witness duty. Employees will be granted a maximum of 24 hours of paid time off to appear in court as a witness at the request of a party other than Caldwell County or the State of Texas. Employees will be paid at their base rate and are free to use any remaining paid leave benefits (vacation leave) to receive compensation for any period of witness duty absence that would otherwise be unpaid. The subpoena should be shown to the employee's supervisor immediately after it is received so that operating requirements can be adjusted, when necessary, to accommodate the employee's absence. The employee is expected to report for work whenever the court schedule permits.

8.05.3 Private Litigation: If an employee is absent from work to appear in private litigation in which he/she is a principal party, the time off will be charged to vacation or leave without pay.

8.06 Leave Without Pay

Caldwell County discourages allowing an employee to be granted unpaid leave time. However, in cases other than Family and Medical Leave, any official or department head may grant leave without pay to any employee so long as the official or department head can discharge the responsibilities of the office or department without the presence of the employee.

Vacation and sick leave accrual will continue only as long as the employee is on paid leave; once the employee has expended all paid leave, accrual will cease until the employee returns to work.

Employees who are on leave without pay should contact Human Resources for details concerning continued benefit coverage during their leave without pay.

8.07 Sick Leave

All full-time employees will accrue sick leave at a rate as defined in section 8.01 of this handbook. Temporary and part-time employees do not accrue sick leave. Use of accrued sick leave is subject to the approval of an employee's supervisor, elected official or department head.

All full-time employees that generally work an 8 hour shift may accrue up to a maximum of 240 hours. Those employees that work a 12 hour shift may accrue up to a maximum of 360 hours.

Sick leave must be taken on an actual-time basis. Employees may not borrow against future accruals nor use more sick leave than accrued.

If you use leave time for an illness, you are required to provide notice as described below under the attendance policy. If you are ill for three (3) or more days, you may be required to provide a doctor's certificate documenting the reason for your absence and releasing you to work.

Upon separation from the County, unused sick leave will be forfeited.

8.08 Sick Leave Pool

The purpose of the Caldwell County Sick Leave pool is to provide additional sick leave days to County employees in the event of a catastrophic illness or injury that prevents an employee from active employment. Days may be applied from the Pool only after the employee has exhausted all accrued sick, vacation, longevity and compensatory time.

At the direction of the Commissioner's Court, Human Resources shall serve as the Pool Administrator. The Pool Administrator shall be responsible for developing mechanisms to transfer accrued sick leave into and out of the Pool; develop policies and procedures for the operation of the Pool; and develop forms for contributing leave to, or using leave from, the Pool.

The Pool Administrative Committee shall be composed of the following members: an elected official, the County Auditor or a staff member, the District Attorney or a staff member, the Treasurer, and a non-supervisory employee, and an alternate in case of an absent member.

The Pool Administrative Committee will review requests within 5 days of receipt of the application. Recommendations will be based upon individual circumstances, overall balance of pool leave and the Medical Certification/Recommendation of the applicant.

Refer to adopted procedure of the sick leave pool administration committee located in Human Resources.

8.09 Military Leave

In accordance with Title 38 U.S.C. Section 4301 et. Seq., Uniformed Services Employment and Reemployment Rights Act (USERRA), employees of Caldwell County are granted leave to serve in the U.S. uniformed services, including the armed forces, the various reserve units, the National Guard and the commissioned corps of the Public Health Service.

It is the intention of Caldwell County to adhere to all requirements of USERRA with regard to military service. The provisions of this policy shall not be construed to abridge any right of compensation or benefits arising under state or federal law or regulations.

Employees that leave a job to serve in the uniformed services are required to give advance written notice to their supervisor. Duly authenticated copies of the State or Federal military orders shall accompany each notice of the need for military leave, and any other documentation reasonably required to establish the employee's right to leave.

Leave for military duty whether voluntary or involuntary, shall be granted to employees who provide sufficient documentation of the need for leave. In accordance with Section 431.005 of the Texas Government Code, Caldwell County will provide 15 days of paid leave for military duty in a federal fiscal year (October 1 – September 30). There is no accrual of paid military leave time. Employees shall be paid leave when leave is taken, and paid military leave will not exceed 15 days in one federal fiscal year.

Employees are able (but are not required) to use accrued leave time for additional time while performing military duty. Part-time and/or temporary employees may receive time off for military duty with pay.

If an employee is on military leave for less than 31 consecutive days, the employee may elect to continue Caldwell County's health benefits at the same rate as an active employee. For absences of 31 days or more, employees may elect to continue health benefits at up to 102 percent of the full premium for up to 24 months or until the date they decline or become ineligible for reemployment, whichever is less. Notification and payments must be coordinated with Human Resources.

If an employee elects not to continue health benefits while on military leave, the employee will be immediately entitled to health benefits upon their return to work if they meet the requirements for reinstatement of employment. Any illnesses or injuries that were incurred in or aggravated during the period of military service will be subject to the provisions of the Caldwell County Employee Medical Plan, Article IV, Limitations and Exclusions.

The period an employee has to apply for reemployment or report back to work after military service is based on time spent on military duty.

- For service of 1 to 30 consecutive calendar days, the service member must return at the beginning of the next regularly scheduled work period on the first full day after release from service, taking into account safe travel home plus an eight hour rest period.

- For service of 31 to 180 calendar days, the service member must submit for application for reemployment within 14 calendar days of release from service.
- For service of more than 180 calendar days, an application for reemployment must be submitted within 90 calendar days of release from service.

The above deadlines to report to work or apply for employment or reemployment within the appropriate period specified in this subsection shall be subject to possible forfeiture of rights and benefits under this policy and may to be subject to disciplinary action for unauthorized absence from scheduled work.

In accordance with USERRA guidelines, the County will reinstate employees who:

- During their employment with the County have had no more than five cumulative years of leave for military duty (unless their service fits into one of the excused categories defined in USERRA);
- Are not discharged under dishonorable conditions; and
- Reapply in a timely manner.

An elected official or department head may request a copy of military orders showing the date of release from duty and satisfactory performance of duty from an employee returning from military leave.

Upon the end of the military leave, the employee will, upon request, be reinstated to a position and rate of pay comparable to what the employee could reasonably have been expected to attain if they had been continuously employed with the County. For additional information regarding reinstatement rights after military leave, please contact Human Resources.

During a military leave of absence, an employee shall retain any accrued leave time that is not used during their period of military leave. Military leave shall not be treated as a break in service for purposes of longevity. During periods of unpaid leave, an employee will not accrue vacation or sick time, and will not receive holiday pay.

Employees on military leave shall continue to earn service credit toward vesting in the retirement system. An employee returning from military leave shall be allowed to make contributions to their account in the TCDRS in an amount not to exceed what they would have contributed had they been continuously employed. The contributions may be made over a period equal to three times the period of military service, but no longer than five years.

8.10 Workers' Compensation/Injury Leave

The County carries insurance to cover approved costs for work-incurred injury or illness. When employees are injured while performing their duties, without negligence on their part, and are unable to return to work, they may be entitled to paid leave from the date of the injury. However, all regulations regarding injury leave must be followed or injury leave may be

denied.

Workers compensation benefits, if approved, help pay for the employee's medical treatment, if any, and part of any income that may be lost. Specific benefits are prescribed by law, depending on the circumstances of each case.

In compliance with the Texas Workers' Compensation Insurance Act, all Caldwell County employees are provided workers' compensation coverage.

To assist in obtaining coverage, employees shall report all work-related accidents to the appropriate supervisor immediately. The supervisor must then immediately notify Human Resources. Human Resources must notify the workers' compensation carrier and obtain a claim number for the injured employee to provide medical facilities. Along with the report of injury, an accident investigation report should also be submitted.

All employees injured on the job must see a Workers Compensation approved urgent care centers, hospitals and/or specialists. Approved providers will decide when an employee can return to the work place and if any work restrictions will apply. An employee who fails to return to work at the designated time may be dismissed, if all FMLA time has been exhausted or the employee no longer qualifies for FMLA leave.

If your physical condition permits and an assignment is available, you may be assigned to do other work for the county until you are able to return to your original job.

More information about workers' compensation rights may be obtained from the Texas Department of Insurance – Division of Workers' Compensation (TDI-DWC), or by calling 512-804- 4000, or by contacting Human Resources at 512-398-4108. Human Resources will report all injuries to the County's workers compensation provider as they are reported.

TRAVEL AND SUBSISTENCE POLICIES

9.01 General Policy

The policy of the County is that employees are to be fully reimbursed for necessary and reasonable job-related expenses incurred in the authorized conduct of County business, including business-related travel. Except in cases involving in-County use of a personal vehicle, employees must receive prior approval from the appropriate elected official or department head before travel which involves reimbursable expenses. The request should include an estimate of costs to be incurred.

All travel expenses are subject to requirements of documentation and reasonableness, and will be honored in conformance with adopted policies and procedures, provided that the travel was properly authorized and that funds are available in the department's budget.

In some cases, the County may prepay such expenses as registration fees, hotel costs, and/or airline or other public transportation costs directly to the entity involved.

Employees should be conscientious in their use of County funds. In all cases, travel expenses should be limited to those that are reasonable and necessary. Additionally, when two or more employees are traveling to the same location for the same purpose, they should travel together whenever possible to avoid unnecessary travel expenses.

It shall be the responsibility of each County official or department head to utilize out of County travel funds for official County business only. It shall be the responsibility of each County official or department head to see to the strict enforcement of this policy.

Expenses which are not permitted under the terms of grants, contracts, or agreements with out agencies will not be charged as costs to those grants, contracts or agreements.

Travel by County employees outside the County in which the employee is stationed is permissible provided that it is authorized in advance by the appropriate elected official or department head and does not exceed budgetary limitations. Advances or reimbursement for travel are based upon the most economical conveyance that is reasonably available. When private automobiles are used for travel, reimbursement is allowed on the basis of actual mileage traveled or tourist class air fare, whichever is less. The difference in cost between first-class air accommodations and less than first-class air accommodations is unallowable except with less-than-first-class air accommodations are not available.

In cases where a rental car is used, employees must choose the optional insurance coverage; the County will pay for the insurance cost.

County officials and employees who receive automobile allowances are provided the allowances for travel within the County. In the event one of these official or employees is required to travel outside the County, he or she is entitled to reimbursement for actual expenses for such trip(s) provided the travel was authorized.

9.02 Subsistence Expenses

Reimbursable subsistence expenses will generally be for food, registration, lodging, telephone calls, parking, tolls, taxi service, and reasonable gratuities. For out of County travel, mileage shall be paid at the State or General Services Administration (“GSA”) standard mileage rate.

The County will reimburse employees for meals while away from home on County business according to GSA guidelines for overnight stays. Per GSA guidelines, if a trip does not include an overnight stay meals will not be reimbursed. These per-diem amounts may be adjusted by the Commissioners Court as deemed necessary.

9.03 Expense Reporting

As soon as an employee returns from a trip, or at least within one week of the travel, he or she must complete an expense report documenting any actual expenses incurred on the trip which were not prepaid directly by the County to the entity involved. The County will issue a reimbursement check to the employee for allowable out-of-pocket expenses.

All reimbursements must be approved by the appropriate elected official or department head and must be within the department's budget. When two or more officials or employees travel in a single automobile, only one employee will receive per-mile or other automobile reimbursements. Conference registration checks will be made out only to the organization sponsoring the conference. Prohibited expenditures includes but are not limited to the cost of personal entertainment, spouse's expenses, amusements, social activities, alcoholic beverages, traffic citations, or illegal activities.

9.04 County Credit Card

The Caldwell County Commissioners Court recognizes that using county-obtained credit cards to obtain certain goods and services to conduct the business of Caldwell County fulfills a public purpose. In order to safeguard the taxpayers' money and ensure financial accountability and transparency regarding county-obtained credit card transactions, the Caldwell County Commissioners Court finds it is in the public interest to adopt this Caldwell County Credit Card Policy.

Obtaining and Administering County Credit Cards

1. Subject to the approval of the Caldwell County Commissioners Court, the Caldwell County Auditor will obtain and administer credit cards in the name of Caldwell County to conduct the business of Caldwell County.
2. No other Caldwell County elected official or employee may obtain or administer a credit card in the name of Caldwell County.
3. The Caldwell County Auditor will keep under lock and key all county-obtained credit cards that are not issued to a specific individual. These cards may be checked out to transact county business upon request to the auditor, who will keep records of all requests.
4. The Caldwell County Commissioners Court must vote in open session to authorize the Caldwell County Auditor to issue a county-obtained credit card to a specific county elected official, county employee or county office.

5. Only Caldwell County elected officials and employees may use county-obtained credit cards, and only for the business of Caldwell County.
6. Before being allowed to use a county-obtained credit card, Caldwell County elected officials and employees must acknowledge in writing that they have read and understand this policy. This acknowledgement will be kept in their personnel file.
7. This policy does not affect the Caldwell County Fuel Card Policy.

Using County Credit Cards

1. All county-obtained credit card purchases must comply with all federal, state, and county purchasing statutes, rules, policies, and procedures.
2. All county-obtained credit card purchases must be documented with itemized receipts. All receipts must be turned in to the auditor's office within three business days of the date of the charge.
3. The following constitute unauthorized uses of county-obtained credit cards:
 - a. Personal expenditures;
 - b. Cash advances;
 - c. Sales tax (except in cases where state law does not exempt local governments);
 - d. Entertainment of any kind, including the purchase of alcohol;
 - e. Purchases under contracts, unless an emergency or necessity is deemed by the Caldwell County Auditor;
 - f. Separate, sequential and component purchases or transactions made with the intent to circumvent state law or county policy;
 - g. Purchases that are split to stay within card transaction limits;
 - h. Amounts greater than a county-obtained credit card's transaction limits;
 - i. Expenditures made without department head approval.
4. An individual who makes an unauthorized use of a county-obtained credit card or who does not document a purchase with an itemized receipt may be held responsible for such expenditures. An individual whose failure to turn in receipts results in a late charge or fee from the credit card company may be held responsible for such late charge or fee.
5. Failure to comply with this policy will result in suspension of the privileges to use the credit card.
6. Unauthorized use of a county-obtained credit card may be considered misappropriation of county funds and may result in disciplinary action, up to and including termination, and could result in criminal prosecution.

9.05 Purchasing (Auditor is going to provide insert for this section)

9.06 Travel Advances

Travel advances in an amount not to exceed \$200 will be allowed from the County Auditor upon completion of the travel advance request form. This form must be submitted to the County Auditor at least five days prior to departure before it will be honored.

The employee requesting advance funds is responsible for them and must submit any remaining funds along with the travel expense form to the County Auditor upon return. Any expenses disallowed under this policy statement or any shortages will be deducted from the employee's paycheck.

9.07 Use of County Cash Fund

According to Sec. 130.902 (c) of the Local Government Code, a change fund may not be used to make loans or advances or to cash checks or warrants of any kind.

Therefore, no checks will be cashed for any reason from any county change drawer.

COUNTY PROPERTY

10.01 Use of Tools, Equipment, Property and Vehicles

Employees who are assigned tools or equipment or vehicles by their departments are responsible for them and for their proper use and maintenance.

All county property shall be returned upon termination of employment.

No personal use of any county property, money, materials, supplies, tools, equipment or vehicles is permitted. Violations may result in discharge and possible prosecution.

The use of personal property in the course and scope of employment is at the employee's own risk for loss or damage. Reasonable measures will be taken to safeguard your personal belongings; however, Caldwell County assumes no liability for personal property brought into the workplace. Any employee who brings personal property into the workplace assumes the full risk for it should it be lost, stolen, or damaged.

10.02 Keys

Employees are responsible for keys that are assigned to them for the duration of their employment. Including, but not limited to:

- Vehicles
- Equipment
- Buildings
- Offices
- Gates
- Filing Cabinets
- Desks
- Safe/Lock Boxes

It is also the responsibility of every employee to notify Security, Human Resources or Elected Official if the key(s) are misplaced, lost, stolen or suspect someone of tampering or trespassing. All keys are to be returned immediately upon separation of employment.

10.03 Passengers While on County Business

It is recommended that no non-business passengers should be in the vehicle when the vehicle is being used on County business.

10.04 Unauthorized Use

Employee agrees to indemnify and hold harmless Caldwell County from and against any and all losses, costs, judgments, damages, claims or liabilities growing out of or resulting from any unauthorized use of a County-owned or leased vehicle or from use of said vehicle by an unauthorized driver.

10.05 Accident Reporting

Any employee operating county equipment or vehicles must report all equipment and vehicular accidents, personal injury and property damage or liability claims to his/her supervisor, Human Resources, Auditor and the proper law enforcement agency immediately. If requested, Elected Official and/or Department Head may be required to report accident(s) to the Commissioners Court.

Each vehicular accident, no matter how minor, must be reported to the county in order that an official accident report can be filed. Reports should be made to the Human Resources and County Auditor's office. Failure to report accidents may lead to disciplinary action up to and including termination.

10.06 County Vehicle Usage – General Guidelines

All vehicles must be parked at a county facility at the end of each working day unless prior authorization has been granted by their elected official or department head.

Vehicles may be used only for work-related duties and if authorized to drive to and from work. They may be used for no other purpose except in an emergency or for trips completely incidental to County employment while driving to and from a County-related job site.

If an elected official/employee uses a County vehicle to commute to and from their primary residence, the fringe benefit use of said vehicle shall be included as taxable income of the elected official/employee in accordance with IRS Commuting Valuation Rules.

Marked and unmarked vehicles used by law enforcement officers used to commute to and from work are considered as qualified non-personal vehicles and the use of such vehicles is not considered taxable income. The term “law enforcement officer” means an individual who is employed on either a full-time or part-time basis by a governmental unit that is responsible for the prevention or investigation of crime involving injury to persons or property (including apprehension or detention of persons for such crime), who is authorized by law to carry firearms, execute search warrants, and to make arrests (other than merely a citizen’s arrest), and who regularly carries firearms (except when it is not possible to do so because of the requirements of undercover work). Use of either a marked or unmarked vehicle by a person who is not a law enforcement officer would be considered as taxable income. Only County elected officials/employees, duly commissioned reserve officers authorized by the County Sheriff or Constable, or officers assigned to special operations and/or task force unit, Juvenile Probation Officers, Code Enforcement, Sanitation, Emergency Management, Unit Road and Building Maintenance personnel are authorized to drive a County vehicle by the Commissioners Court.

A list of duly commissioned reserve officers authorized by the County Sheriff, Constable, or to drive a County vehicle shall be maintained by the respective department head/elected official and a copy kept by the County Auditor’s Office.

At no time may a County vehicle be used for personal gain, personal business, to drive to a place of secondary or part-time employment not related to County business, or for any other non-County related use.

County vehicles may not be used as tow vehicles, unless it is for official County business.

Allowed passengers in County vehicles are:

1. Anyone in the care and custody of law enforcement official;
2. County employees;
3. A non-employee on County-related business; and
4. Any person in need of transport due to an emergency

In the event of an accident involving a County-owned vehicle being used by County elected official/employee for personal reasons, the County elected official/employee will be fully liable for all damage and/or injuries sustained to all parties in the accident.

All drivers of County-owned vehicles, and those using their personal vehicles on County business, shall comply with all applicable State and local laws. It will be the responsibility of the driver to pay any fines imposed for not complying with such laws.

Federal Law prohibits any CDL driver operating any vehicle over 10,000 GWR from texting with fines and penalties, up to including loss of CDL. Caldwell County expressly prohibits anyone operating any County owned vehicle or equipment from texting with penalties, up to including loss of employment.

When driving or using a vehicle for county business, seat belts are to be worn by driver and passengers at all times.

10.07 Personal Usage

Where use of a personal vehicle is judged to be the most reasonable means of transportation in the conduct of official County business, reimbursement will be at the maximum allowed rate according to State of Texas guidelines. Employees are expected to report the shortest distance between points of departure and destinations for all travel. Travel between an employee's residence and the County office is not eligible for reimbursement.

17. Adjournment.

As authorized by Chapter 551 of the Texas Government Code, the Commissioners Court of Caldwell County, Texas reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed above. The Court may adjourn for matters that may relate to Texas Government Code Section 551.071(1) (Consultation with Attorney about pending or contemplated litigation or settlement offers); Texas Government Code Section 551.071(2) (Consultation with Attorney when the Attorney's obligations under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code); Texas Government Code Section 551.072 (Deliberations about Real Property); Texas Government Code Section 551.073 (Deliberations about Gifts and Donations); Texas Government Code Section 551.074 (Personnel Matters); Texas Government Code Section 551.0745 (Deliberations about a County Advisory Body); Texas Government Code Section 551.076 (Deliberations about Security Devices); and Texas Government Code Section 551.087 (Economic Development Negotiations). In the event that the Court adjourns into Executive Session, the Court will announce under what section of the Texas Government Code the Commissioners Court is using as its authority to enter into an Executive Session. The meeting facility is wheelchair accessible and accessible parking spaces are available. Request for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the County Judge's office at 512-398-1808 for further information. www.co.caldwell.tx.us